

KLQL FM & KQAD AM
EEO PUBLIC FILE REPORT
 9/12/2014 Through 11/30/2014 *

i. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1	No Vacancies over period	N/A
2		N/A
3		N/A
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		

(*) The Stations in this employment unit were acquired by Dignity 3E License, LLC ("Dignity") on September 12, 2014. Accordingly, this report covers the period of time Dignity has owned the Stations.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12month period
1	All Access	No	0
2	Brown College, Terry Miller Minneapolis, Mn. 612-	No	0
3	KLQL / KQAD Radio	No	0
4	Job Service - Marshall, Mn. 507-537-0548	No	0
5	Mn Broadcasters Job Bank - Minneapolis, Mn. 800-	No	0
6	SSU - Marshall, Mn. - Alison Koering - 507-537-622	No	0
7	South Dakota State University - Brookings, SD - 605	No	0
8			0
9			0
10			0
11			0
12			0
13			0
14			0
15			0
	TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		0

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1 Establishment of a mentoring program	Establishment of an ongoing mentoring program to enable station personnel to improve their skills to qualify for higher positions. General Manager, Operations Manager, Production Director.
2 Participate in General Outreach program	2013 /2014 Junior class wrote and recorded PSA's for Don't Drink and Drive Campaign
3 Participate in on-going training	2013/2014 on-going Sales training with Chris Lytle and his online Sparque program for Sales and Management.
4	
5	
6	