

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2016 – May 22, 2017.

- 1) Employment Unit: URBan Radio Broadcasting, LLC - Ohio**
- 2) Unit Members (Stations and Communities of License): WIMX(FM), Gibonsburg, OH
WJZE(FM), Oak Harbor, OH**
- 3) EEO Contact Information for Employment Unit:**

Mailing Address: URBan Radio Broadcasting, LLC 720 Water Street, 4 th Floor Toledo, Ohio 43604	Telephone Number: 419-244-6354
	Contact Person/Title: Wanda Rossi/Business Manager
	E-mail Address: wandarossi@urbanradio.fm

- 4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) On-Air Talent/Production Assistant	On Air Ads
(b) Account Executive	In Progress

Stations WIMX(FM) and WJZE(FM) are Equal Opportunity Employers.

5) Job Title: (a) On-Air Talent/Production Assistant Referral Source(s) of Hire: On-Air Ads

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
WJZE Website Posting	John Guzan, Dir. Of Sales	www.hot973.fm	(419) 244-6354		No
WIMX Website Posting	John Guzan, Dir. Of Sales	www.mix957.fm	(419)244-6354		No
On-Air Ads	John Guzan, Dir. Of Sales	WJZE 97.3 FM 720 Water Street 4 th Floor, Toledo, OH	(419) 244-6354		No
On-Air Ads	John Guzan, Dir. Of Sales	WIMX 95.7 FM 720 Water Street 4 th Floor, Toledo, OH	(419) 244-6354	3	No
Facebook Webpage	Edith Batiste, Program Dir.	720 Water Street, 4 th Floor Toledo, OH 43604	(419)244-6354		No
Current Employee				1	No
Twitter	Edith Batiste, Program Dir.	720 Water Street, 4 th Floor Toledo, OH 43604	(419)244-6354		No
Ohio Association of Broadcasters	Katie Lovell	17 South High Street Suite 1010 Columbus OH, 43215	(216) 447-9119		Yes
The Sojourner's Truth Newspaper	Fletcher Word, Owner	1811 Adams Street Toledo, OH 43604	(419) 243-0007		No
Specs Howard School of Media Arts	wrossiURB	Placement Office 19900 West 9 Mile Rd Southfield, MI 48075 www.collegecentral.com/spe/showard	248-358-9000		No
Renhill	Sumra Ali	2650 N. Reynolds Road Toledo OH,43615	419-254-2800		No
All Access		24955 Pacific Coast Hwy C-303 Malibu, CA 90265 www.allaccess.com			No
Owens Community College Career Center		30335 Oregon Rd. Toledo, OH 43699	419-661-7000		No
Catholic Diocese of Toledo Spanish Speaking		1933 Speilbush Ave. Toledo, OH 43624	419-244-6711		No
University of Toledo Center for Women		2801 W. Bancroft St. Toledo, OH 43606	419-530-8570		No
Com Tech		2801 W. Bancroft St. Toledo, OH 43606	419-530-5400		No
Contract Compliance	Perlean Griffin	1 Government Ctr. Suite 1900 Toledo, OH 43606			No
Bowling Green State University Counseling Center & Development		318 Math/Science Bldg- BGSU Bowling Green, OH 43403	419-372-2356		No
Davis College		4747 Monroe St. Toledo, OH 43613	419-473-2700		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Glass Door		100 Shoreline Hwy Bldg A, Mill Valley, CA 94941 www.glassdoor.com	419-339-9105		No
City of Toledo Human Resources Department		1 Government Ctr Toledo, OH 43604	419-245-1500		No
Indeed		6433 Champion Grandview Way Building 1 Austin, TX 78750 www.indeed.com	800-462-5842		No
Job Training Center		3210 Monroe St. PO box 1007 Toledo, OH 43699			No
Lourdes College Placement Office		6832 Convent Blvd. Sylvania, OH 45360	419-885-3211		No
Univ. of Toledo Minority Affairs Office		2801 W. Bancroft St. Toledo, OH 43606	419-530-2261		No
Univ. of Toledo Multi-Cultural Student Center		2801 W. Bancroft St. Toledo, OH 43606	419-530-2261		No
NAACP		P.O. Box 9388 Toledo, OH 43697	419-242-2515		No
Ohio Department of Jobs and Family Services		30 East Broad Street Columbus, OH 43215			No
Ohio Center for Broadcasting Columbus Campus	T Wilson	5330 E. Main St. Suite 200 Columbus, OH 43213	twilson@beonair.com		No
Owens Community College		P.O. Box 10000 Toledo, OH 43699	567-429-3509		No
BGSU Placement Director		Bowling Green, OH 43404	419-372-2618		No
Recruitment.net		2706, The Centrium 61 Wyndham St. Central, Hong Kong www.recruit.net	852-525-0555		No
Simply Hired		2513 Charleston Rd. #200 Mountain View, CA 94043 www.simplyhired.com	650-254-9000		No
Stautzenberger College		1796 Indian Wood Circle Maumee, OH 43537	800-552-5099		No
The Source of Northwest Ohio		1301 Monroe St. Toledo, OH 43604	419-213-5627		No
Univ. of Toledo c/o Job Opportunity		2801 W. Bancroft St. Toledo, OH 43606	419-530-3700		No
Ohio Department of Job & Family Services		211 E. Columbus Ave. Bellefontaine, OH 43311			No

Total of Persons Interviewed for Vacancy: 4

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5) Job Title: (b) Account Executive

Referral Source(s) of Hire: In Progress

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Employee Referral				1	No
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Renhill	Sumra Ali	2650 N. Reynolds Road Toledo OH,43615	419-254-2800		No
All Access	ONLINE	24955 Pacific Coast Hwy C-303 Malibu, CA 90265 www.allaccess.com			No
Owens Community College Career Center	ONLINE	POB 10000 Toledo, OH 43699 www.collegecentral.com	419-661-7000		No
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Com Tech		2801 W. Bancroft St. Toledo, OH 43606	419-530-5400		No
Contract Compliance	Perlean Griffin	1 Government Ctr. Suite 1900 Toledo, OH 43606			No
Bowling Green State University Counseling Center & Development	ONLINE	318 Math/Science Bldg- BGSU Bowling Green, OH 43403	419-372-2356		No
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Indeed/Simply Hired	ONLINE	6433 Champion Grandview Way Building 1 Austin, TX 78750 www.indeed.com	800-462-5842		No
Job Training Center		3210 Monroe St. PO box 1007 Toledo, OH 43699			No
Lourdes College Placement Office		6832 Convent Blvd. Sylvania, OH 45360	419-885-3211		No
Univ. of Toledo Minority Affairs Office		2801 W. Bancroft St. Toledo, OH 43606	419-530-2261		No
Univ. of Toledo Multi-Cultural Student Center		2801 W. Bancroft St. Toledo, OH 43606	419-530-2261		No
NAACP		P.O. Box 9388 Toledo, OH 43697	419-242-2515		No
Ohio Department of Jobs and Family Services		30 East Broad Street Columbus, OH 43215			No
Ohio Center for Broadcasting Columbus Campus	T Wilson	5330 E. Main St. Suite 200 Columbus, OH 43213	twilson@beonair.com		No
Simply Hired/Indeed	ONLINE	2513 Charleston Rd. #200 Mountain View, CA 94043 www.simplyhired.com	650-254-9000	1	No
Stautzenberger College		1796 Indian Wood Circle Maumee, OH 43537	800-552-5099		No
The Source of Northwest Ohio		1301 Monroe St. Toledo, OH 43604	419-213-5627		No
Univ. of Toledo c/o Job Opportunity		2801 W. Bancroft St. Toledo, OH 43606	419-530-3700		No
Ohio Department of Job & Family Services		211 E. Columbus Ave. Bellefontaine, OH 43311			No

Total of Persons Interviewed for Vacancy: 2 (In Progress)

- 6) **Total # of Interviewees Referred:** For the period from May 23, 2016, through May 22, 2017 this Employment Unit interviewed 5 interviewees for full-time job vacancies.
- 7) **Supplemental Recruitment Initiatives.**

No.	Type of Recruitment Initiative (menu selection)	Brief Description of Activity
1	Internship Program	<p><i>Internship Program</i> – This ongoing Internship program is designed to assist those in the community to acquire the skills necessary for employment in the field of Broadcasting. Interns were chosen for this program from 2 sources for Spring 2017. They are:</p> <ul style="list-style-type: none"> a. Bowling Green State University - located in Bowling Green, OH b. University of Toledo – located in Toledo, OH <p>For Edith Batiste, Program/Music Director; Wanda Rossi/Business Manager; John Guzan/Dir. of Sales</p> <p>1) All 5 interns assisted in programming, business and sales</p>
2	Mentorship Program	<p><i>Mentorship Program</i> – This ongoing Mentorship program is designed to assist employees in gaining skills necessary to further their career. Managers meet with appropriate personnel weekly, monthly or quarterly.</p>

No.	Type of Recruitment Initiative (menu selection)	Brief Description of Activity
3	Job Fairs	<p><i>Participation in Job Fairs</i></p> <p>1) <i>UT Fall Career Fair – October 19, 2016 at The University of Toledo</i> Attended by Wanda Rossi/Business Manager. Station personnel disseminated information on job opportunities, collected resumes and answered questions about careers in the broadcast industry and at the employment unit.</p>
		<p>2) <i>BGSU Spring Expo Job & Internship Fair -February 7, 2017 at Bowling Green State University</i> Attended by Gene Kelly/Corp. Asst. Program Dir. Station personnel disseminated information on job opportunities, collected resumes and answered questions about careers in the broadcast industry and at the employment unit.</p>
		<p>3) <i>BGSU Summer Job & Internship Fair –March 15, 2017 at Bowling Green State University</i> Attended by Edith Batiste/Program Director. Station personnel disseminated information on job opportunities, collected resumes and answered questions about careers in the broadcast industry and at the employment unit.</p>
4	Ohio Association of Broadcasters	<p><i>OAB Annual Employment Law Update</i> <i>Webinar - November 16, 2016</i> Attended by Wanda Rossi/Business Manager. Presented by Kelly Yeoman. Discussed Employment Discrimination, Labor Relations and Investigations.</p>
5	Ohio Association of Broadcasters	<p><i>OAB Local Sales Recruitment</i> <i>Webinar – February 8, 2017</i> Attended by Darryll Green/Market President and John Guzan/Dir. of Sales. Presented by Laurie Kahn/Media Staffing Network President & CEO. Discussed “Why Can’t We Find Sellers?”</p>