



Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of October 1, 2016 through September 30, 2017

Job Title	Date Filled
No Jobs Filled in this time period.	

Form Prepared By Lisa Johnston Date 9/20/17

To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Dakota & Community First Broadcasting 5809 S. Remmington Place, Suite 106 Sioux Falls, SD 57108



2 Year filing period from October 1, 2016 to September 30, 2017

First Initiative: Training, Provision of training to management

Activities to fulfill initiative <u>March 2017</u>, General Manger attended a meeting where EEO rules, regulations and policies were coverd and discussed.

Second Initiative: Training, Provision of training to personnel of unaffiliated non profit organizations

Activities to fulfill initiative <u>Feb-May 2017A Storm Lake High School senior</u>, Amber Chrischilles, completed her spring semester internship at Storm Lake Radio. During this time she worked closely with Matt Fisher and Jeff Jones. She learned many aspects of sales and broadcasting. She was also shown how to create, record and mix commercials.

Form Prepared By: Lisa Johnston Date: 9/20/17

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.



2 Year filing period from October 1, 2016 to September 30, 2017

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Second Initiative: Training, Provision of training to personnel of unaffiliated non profit organizations

Activities to fulfill initiative January 2017, A sophomore Digital Media major at Buena Vista University, Andrew Bandstra, completed an internship at Storm Lake Radio. He tagged along with Chris Boeckman and Ryan Thompson to learn how calling for a basketball game is done. He was given opportunities to do color commentating and operate the camera for live streams. He also learned aspects of selling advertisements and participated in business meetings and commercials.

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2 Year filing period from October 1, 2016

to September 30, 2017

First Initiative: Training, Provision of training to personnel of unaffiliated non profit organizations

Activities to fulfill initiative July 2017, A Storm Lake High School student, Dakota Caldwell, completed an internship at Storm Lake Radio. He focused on working with Matt Fisher and Jeff Jones in the KKIA studio.

Second Initiative: <u>Scholarship Programs - Participation in scholarship programs designed to assist students</u> interested in pursuing a career in broadcasting.

Activities to fulfill initiative <u>March 2017</u>, Recorded and broadcast ads for the International Broadcasters Idea Bank scholarship. This scholarship is offered to students in college that is focusing on a degree leading into radio broadcasting or song writing. Storm Lake Radio also provided applications at the office for students to pickup.

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2 Year filing period from October 1, 2016 to Sept

to September 30, 2017

First Initiative: Community Events - Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Activities to fulfill initiative <u>March 2017</u>, Members of the radio station spoke to students in the Advanced Audio class at Buena Vista University in Storm Lake. They Shared how they got into the radio businessa nd the process involved in creating ads.

December 2016, Students from the Partners in Excellense class came to the radio station to create and reord their own ads for the businesses they made up. They got a tour of the station and had a Q&A session.

Second Initiative: Community Events - Participation in events sponsored by community groups

Activities to fulfill initiative <u>April 2017</u>, Provided and allowed the Storm Lake Rotary club to hold their Rotary Radio Days at the Station. Members of the club "took over the radio station". They created ads, voiced on air and sold ads. All to raise awareness for their peanut butter jar drive for the local food pantry.

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