

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT**EEO PUBLIC FILE REPORT****December 1, 2014 - November 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------------|--|-------------------------------|
| Account Executive | 4 | 4 |
| Account Executive | 4 | 4 |
| Announcer/ Play by Play | 1-6 | 5 |

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT**EEO PUBLIC FILE REPORT****December 1, 2014 - November 30, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 1 | Allaccess.com South Dakota Career Services Manual Posting | N | 1 |
| 2 | Brown College 1440 Northland Dr. Mendota Heights, Minnesota 55120 Phone : 605-886-8444 Mike Kronforst Manual Posting | N | 0 |
| 3 | SD Broadcasters Assoc 106 W Capital Box 1037 Pierre, South Dakota 57501 Phone : 605-224-1034 Url : sdba.org Email : marla@willardandassociates.com Marla Willard | N | 0 |
| 4 | SD Job Service 2001 9th Ave SE Watertown, South Dakota 57201 Phone : 605-882-5131 Mike Jennings Manual Posting | N | 2 |
| 5 | Sports Talent Agency of America none none, South Dakota Phone : 9496487822 Url : staatalent.com Jon Chelesnik Manual Posting | N | 1 |
| 6 | Wtn Radio Ad 921 9th Ave SE Watertown, South Dakota 57201 Phone : 605-886-8444 Brenda Rorvick Manual Posting | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 4 |

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT

EEO PUBLIC FILE REPORT

December 1, 2014 - November 30, 2015

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|----------------------------------|
| 1 | 3/31/2015 | Co Sponsoring Job Fair | Watertown Radio and the South Dakota Department of Labor teamed up to host the Watertown Radio Spring and Seasonal Job Fair at the Watertown Event Center. | 2 | General Manager Sales Manager |
| 2 | 4/13/2015 | Establishment of an intern program designed to assist members of the community | Watertown Radio hosted a student at NTHS as an intern to spend time becoming more educated with the operation of our six stations. | 8 | Program Director |