

KMRN-AM/KKWK-FM
KAAN-AM/KAAN-FM
Cameron/Bethany, Missouri

List of all Full Time Positions Filled
For the Period of October 1, 2013-September 30, 2014

Job Title: Sales Date Filled: January 2, 2014

All Recruitment Sources listed on Attachment II were notified of all full-time vacancies during this reporting period.

Source Referring Interviewee: Employee Referral

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Total Number Interviewed for Full Time Vacancies: 2

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Payden Harris	KKWK/KMRN 607 E Platte Clay Way Cameron, MO 64429	816 632- 6661	1	no
Employee Referral	Doug Schmitz	KKWK/KMRN 607 E Platte Clay Way Cameron, MO 64429	816 632- 6661	1	no

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2013-September 30, 2014

Job Title: Programming KKWK/KMRN Date Filled: February 24, 2014

All Recruitment Sources listed on Attachment II were notified of all full-time vacancies during this reporting period.

Source Referring Hiree: Employee Referral (Former Employee)

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Total Number Interviewed for Full Time Vacancies: 3

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Rick Barton	911 Pine Crest Ave Kearney, MO 64060	816 635-9996	1	No
Employee Referral	Doug Schmitz	607 E Platte Clay Way Cameron, MO 64429	816 632-6661	1	No
NorthwestMolInfo.com	Doug Schmitz	607 E Platte Clay Way Cameron, MO 64429	816 632 6661	1	No

KMRN-AM/KKWK-FM
KAAN-AM/KAAN-FM
Cameron/Bethany, Missouri

List of all Full Time Positions Filled
For the Period of October 1, 2013-September 30, 2014

Job Title: Sales/Sales Mgr Date Filled: June 2, 2014

All Recruitment Sources listed on Attachment II were notified of all full-time vacancies during this reporting period.

Source Referring Hire: Employee Referral

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Total Number Interviewed for Full Time Vacancies: 1

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Payden Harris	607 E Platte Clay Way, Cameron, MO 64429	816 632-6661	1	no

Emporia State University
Campus Box 4014,
1200 Commercial,
Emporia
Kansas - 66801
Phone: 620-341-5407
Contact Name: Career Counselor
Contact Email: career@emporia.edu
Entitled to Notification: No-

Fort Hays State University
600 Park St,

Hays
Kansas - 67601
Phone: 785-628-4260
Contact Name: Dan Rice
Contact Email: careers@fhsu.edu
Entitled to Notification: No-

Green Hills Workforce
1213 Malde St,

Trenton
Missouri - 65683
Phone: 660-359-3533
Contact Name: Career Counselor
Contact Email: contact@broadcast1source.com
Entitled to Notification: No-

Grinnell College
1127 Park St,

Grinnell
Iowa - 50112
Phone: 641-269-4940
Contact Name: Career Counselor
Contact Email: career@grinnell.edu
Entitled to Notification: No-

Harding University
HU Box 12243,
915 E Market Ave,
Searcy
Arkansas - 72149
Phone: 501-279-4454
Contact Name: Career Counselor
Contact Email: careercenter@harding.edu
Entitled to Notification: No-

Iowa Central Community College
One Triton Circle,

Fort Dodge
Iowa - 50501
Phone: 515-574-1910
Contact Name: Career Counselor
Contact Email: careerservices@iowacentral.edu
Entitled to Notification: No-

Iowa State University
Lincoln Way,

Ames
Iowa - 50011
Phone: 515-294-0742
Contact Name: Mark Becker
Contact Email: careerservices@iastate.edu
Entitled to Notification: No-

Kansas State University
100 Holtz Hall,

Manhattan
Kansas - 66506
Phone: 785-532-1691
Contact Name: Kerri Day Keller
Contact Email: ces@ksu.edu
Entitled to Notification: No-

Kirkville Career Center
2105 E Normal St,

Kirkville
Missouri - 63501
Phone: 660-665-0345
Contact Name: Cathy Collop
Contact Email: cathy.collop@ded.mo.gov
Entitled to Notification: No-

Lindenwood University
209 S Kingshighway,

St. Charles
Missouri - 63301
Phone: 636-949-4806
Contact Name: Dana Wehrli
Contact Email: careerdevelopment@lindenwood.edu
Entitled to Notification: No-

Missouri Employment Ofc
1212 S Main,

Maryville
Missouri - 64468
Phone: 660-582-3113.
Contact Name: Career Counselor
Contact Email: contact@broadcast1source.com
Entitled to Notification: No-

Missouri Employment Security
601 W Mohawk Rd,

Chillicothe
Missouri - 64601
Phone: 660-646-0671
Contact Name: Robert Zirfas
Contact Email: robert.zirfas@vr.dese.mo.gov
Entitled to Notification: No-

Missouri State University
901 S National Ave,

Springfield
Missouri - 65897
Phone: 417-836-5636
Contact Name: Career Counselor
Contact Email: careercenter@missouristate.edu
Fax #: 1-417-836-6797

Missouri Western State University
4525 Downs Dr,

St. Joseph
Missouri - 64507
Phone: 816-271-4205
Contact Name: Kay-Lynne Taylor
Contact Email: ktaylor19@missouriwestern.edu
Entitled to Notification: No-

Morehead State University
428 University Blvd,

Morehead
Kentucky - 40351
Phone: 606-783-2233
Contact Name: Julia Hawkins
Contact Email: careerservices@moreheadstate.edu
Entitled to Notification: No-

North Central Missouri College
1301 Main St,

Trenton
Missouri - 64683
Phone: 660-359-3948
Contact Name: Cory Crawford
Contact Email: ccooksey@mail.ncmissouri.edu
Entitled to Notification: No-

North Central MO Career Center
3400 Bulldog Ave,

Bethany
Missouri - 64424
Phone: 660-359-3948
Contact Name: Bill Pottorff
Contact Email: bpottorff@shr2.k12mo.us
Entitled to Notification: No-

Northeastern State University
705 N Grand Ave,

Tahlequah
Oklahoma - 74464
Phone: 918-444-3110
Contact Name: Gayle Anderson
Contact Email: careerservices@nsuok.edu
Entitled to Notification: No-

Northwest Missouri St Univ
800 University Dr,

Maryville
Missouri - 64468
Phone: 660-562-1251
Contact Name: Joan Schneider
Contact Email: ensming@nwmissouri.edu
Entitled to Notification: No-

Northwestern College
101 7th St SW,

Orange City
Iowa - 51041
Phone: 712-707-7225
Contact Name: Bill Minnick
Contact Email: bminnick@nwciowa.edu
Entitled to Notification: No-

Pittsburgh State University
202-203 Horace Mann,
1701 S Broadway,
Pittsburgh
Kansas - 66762
Phone: 620-235-4140
Contact Name: Mindy Cloninger
Contact Email: mcloning@pittstate.edu
Entitled to Notification: No-

South Harrison High School
3400 Bulldog Ave,

Bethany
Missouri - 64424
Phone: 660-425-8051
Contact Name: Rose Eaton
Contact Email: reaton@shr2.k12.mo.us
Entitled to Notification: No-

Southern Illinois Univ - Carbondale
1263 Lincoln Dr,
Suite 0179,
Carbondale
Illinois - 62901
Phone: 618-453-2121
Contact Name: Jaime Conley-Holt
Contact Email: jbacholt@siu.edu
Entitled to Notification: No-

Southern Illinois Univ - Edwardsville
SIUE State Rt 157,

Edwardsville
Illinois - 62026
Phone: 618-650-3708
Contact Name: Susan Seibert
Contact Email: careerdevelopment@siue.edu
Entitled to Notification: No-

St. Louis University
20 N Grand Blvd 331,

St. Louis
Missouri - 63103
Phone: 314-977-2828
Contact Name: Career Counselor
Contact Email: careers@slu.edu
Entitled to Notification: No-

Truman State University
100 E Normal,

Kirksville
Missouri - 63501
Phone: 660-785-4353
Contact Name: David Lusk
Contact Email: careers@truman.edu
Entitled to Notification: No-

Univ of Central Oklahoma
100 N University Dr,

Edmond
Oklahoma - 73034
Phone: 405-974-3346
Contact Name: Career Counselor
Contact Email: careers@uco.edu
Entitled to Notification: No-

University of Central Missouri
West Edwards 1200,

Warrensburg
Missouri - 64093
Phone: 660-543-4985
Contact Name: Career Counselor
Contact Email: careers@ucmo.edu
Entitled to Notification: No-

University of Kansas
Burge Union,
110/1601 Irving Hill Rd,
Lawrence
Kansas - 66045
Phone: 785-864-3624
Contact Name: Career Counselor
Contact Email: ucc@ku.edu
Entitled to Notification: No-

University of Kentucky
408 Rose St,

Lexington
Kentucky - 40506
Phone: 859-257-2746
Contact Name: Career Counselor
Contact Email: ukcareercenter@uky.edu
Entitled to Notification: No-

University of Missouri
909 Lowry Mall,
Univ of Missouri,
Columbia
Missouri - 65211
Phone: 573-882-6898
Contact Name: Joe Johnston
Contact Email: careers@missouri.edu
Entitled to Notification: No-

University Outreach Extension Ctr
1505 Main,
Courthouse,
Bethany
Missouri - 64424
Phone: 660-425-6434
Contact Name: Janet Hackert
Contact Email: harrisonco@missouri.edu
Entitled to Notification: No-

Washburn University
1700 SW College Ave,

Washburn
Kansas - 66621
Phone: 785-670-1450
Contact Name: Kent McAnally
Contact Email: kent.mcanally@washburn.edu
Entitled to Notification: No-

Washington University in St. Louis
One Brookings Drive,

St. Louis
Missouri - 63130
Phone: 314-935-5000
Contact Name: Jessica Stanko
Contact Email: careers@wustl.edu
Entitled to Notification: Yes

Western Illinois University
Memorial Hall 125,
1 University Circle,
Macomb
Illinois - 61455
Phone: 309-298-1838
Contact Name: Martin Kral
Contact Email: careers@wiu.edu
Entitled to Notification: No-

William Jewel College
500 College Hill,
WJC Box 1058,
Liberty
Missouri - 64088
Phone: 816-415-5936
Contact Name: Marissa Bland
Contact Email: blandm@william.jewell.edu
Entitled to Notification: No-

Supplemental Outreach Initiatives
October 1, 2013 through September 30, 2014

Our stations sponsor an intern program which provides students from local high schools, colleges and universities with the opportunity to receive hands-on training in the broadcast industry. The stations broadcast notices about internship opportunities, encouraging students to apply. For 2013-2014, the stations hosted two interns:

KAAN-AM/KAAN-FM Program Director, Stuart Johnson, guided and supervised a programming intern during this period. The intern was from Missouri Western State University in St. Joseph, Missouri. She did receive course credit for her internship.

KKWK/KMRN General Manager, Doug Schmitz, guided and supervised a sales intern during this period. The intern from Missouri Western State University did receive course credit for her internship.

Additional employment outreach included Doug Schmitz, General Manager, or other station personnel, representing Dignity Media, LLC, Radio Stations at career/job fair events including:

Northwest Spring Career Fair, Northwest Missouri State University, Maryville, Missouri

Graceland University Fall Career Fair, Graceland University, Lamoni, Iowa

Northwest Fall Career Fair, Northwest Missouri State University, Maryville, Missouri

Information on the various employment positions within the Radio Stations was made available. Applications and resumes were accepted for positions open at the time of the job/career fair event.

Additional career representation/outreach included Doug Schmitz, General Manager, representing Dignity Media, LLC, Radio Stations KAAN-AM, KAAN-FM, KKWK, KMRN at:

Cameron Middle School Career Day, Cameron 8th Grade Students, Cameron, Missouri

EEO Webinar, hosted by Broadcast1Source, Wednesday, March 5, 2014. During this 90-minute workshop, Broadcast1Source, an online EEO Compliance System, provided training on the essential functions of its system, including:

- Recruiting source details, and entitled status of sources
- Creating and notifying job vacancy notices
- Recording recruitment for interviewed candidates
- Managing outreach initiative details, such as job fairs and internships
- Conducting Self Assessments
- Running EEO Public File Reports