

6) Fulltime openings listed in Section 4 were filled from notifications sent to the following sources:

Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)	Fulltime positions for which this source was utilized	Total number of Interviewees this source has provided during this period (if any)
All Access	RJ Curtis	www.allaccess.com		No	4-6, 8	25
Avila University	Gina Frigault	11901 Wornall Kansas City MO 64145	816-942-8400	No	1-3, 7, 9-12	0
Baker University	Susan Wade cde@bakeru.edu	618 Eighth Street PO Box 65 Baldwin City KS 66066	785-594-8435	No	1-3, 7, 9-12	0
Benedictine College	Julie Cosimo	1020 N Second Street Atchison KS 66002	913-360-7578	No	1-3, 7, 9-12	0
Black Economic Union	Chester Thompson	1601 E. 18 th St. Ste. 300 Kansas City, MO 64108	816-474-5805	No	1-3, 7, 9-12	0
Country Aircheck	Lon Helton	www.countryaircheck.com		No	4-6, 8	4
Craigslist	Career Services	www.craigslist.org		No	1-3, 7, 9-12	6
DeVry Institute of Technology	Shelley Wales kcc-careerservices@devry.edu	11224 Holmes Road Kansas City MO 64131	816-941-0430	Yes	1-3, 7, 9-12	0
Employee/Industry Referral					1-12	14
Full Employment Council, Inc	Estelle Williams	1740 Paseo Kansas City MO 64108	816-474-6030	Yes	1-3, 7, 9-12	0
Haskell Indian Nations University	Patti Grant pgrantorosco@haskell.edu	155 Indian Ave Lawrence KS 66046	785-749-8485	No	1-3, 7, 9-12	0
Internal Posting	Marla Zirkle mzirkle@steelcitymedia.com	508 Westport Road Ste 202 Kansas City MO 64111	816-753-4000	No	1-12	6
Johnson County Community College	LeAnn Cunningham lcunningham@jccc.edu	12345 College Blvd Overland Park KS 66210	913-469-3870	Yes	1-3, 7, 9-12	0
Kansas City Community College	Linda Wyatt	250 State Avenue Kansas City KS 66112	913-334-1100	No	1-3, 7, 9-12	0
Kansas State University	Dana Nordyke	100 Holz Hall Manhattan KS 66506	785-532-6011	No	1-12	2
Lincoln University	Ralph Simpson ccsjobs@lincolnu.edu	820 Chestnut Street Jefferson City MO 65101	573-681-5162	No	1-3, 7, 9-12	0
Longview Community College	Linda Anderson	500 Longview Road Lee's Summit MO 64081	816-672-2000	No	1-3, 7, 9-12	2
Maple Woods Community College	Tatia Shelton	2601 NE Barry Road Kansas City MO 64156	816-437-3000	No	1-3, 7, 9-12	0
Metropolitan Community College	Tatia Shelton	2700 W 18 th Kansas City MO 64127	816-482-5200	No	1-3, 7, 9-12	0
Missouri State University	Margie Wieland	901 S National Springfield MO 65804	417-836-5636	Yes	1-3, 7, 9-12	1
National Association for the Advancement of Colored People (NAACP)	Anita Russel	1601 E 18 th St Suite 250 Kansas City MO 64108	816-421-1191	No	1-3, 7, 9-12	0

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Northwest Missouri State University	Staci Stokes	800 University Drive Maryville MO 64468	660-562-1250	Yes	1-12	5
Ottawa University	Teresa Kriley	1001 S Cedar Street Ottawa KS 66067	785-242-5200	No	1-3, 7, 9-12	0
Park University	Layne Prenger	8700 NW River Park Dr Parkville MO 64152	816-584-6350	No	1-3, 7, 9-12	0
Penn Valley Community College	Maggie Stegman	3201 SW Trafficway Kansas City MO 64111	816-759-4155	No	1-3, 7, 9-12	0
Pittsburgh State University	Mindy Cloninger	1701 S Broadway Pittsburgh KS 66762	620-235-4143	Yes	1-3, 7, 9-12	0
RAMP	Kevin Carter	www.ramp247.com		No	4-6, 8	4
Rockhurst University	Mike Theobald	1100 Rockhurst Rd Rm A-300 Kansas City MO 64110	816-501-4000	No	1-3, 7, 9-12	0
Station Websites www.kfkf.com www.q104kc.com www.mix93.com www.kc1021.com	Austin Williams	508 Westport Road Ste 202 Kansas City MO 64111	816-753-4000	No	1-12	4
University of Kansas	Megan Hill	223 Carruth O'Leary Lawrence KS 66045	913-897-5652	No	1-12	3
University of Central Missouri - (UCMO)	Kathryn Tierney	Elliot Union, Room 224 Warrensburg MO 64093	660-543-4985	No	1-3, 7, 9-12	4
University of Missouri – Kansas City	Greg Hayes	5100 Rockhill Road Kansas City MO 64110	816-235-1000	No	1-12	3
Washburn University	Duane Williams	1700 SW College Ave Topeka KS 66621	785-231-1010	No	1-3, 7, 9-12	0
William Jewell College	Judy Rychlewski	500 College Hill Road Liberty MO 64068	816-415-5838	No	1-3, 7, 9-12	0

7) Supplemental Non-Vacancy Specific Recruitment Initiatives.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. University Central Missouri Fall Career Expo</p> <p>Collected Portfolios of Seniors in the Communications Dept for future employment and internships.</p>	10/07/15	Business Manager Asst Program Director
<p>2. Northwest Missouri State University Fall 2015 Career Day</p> <p>Collected resumes of students in the Broadcast Journalism and Marketing Dept for future employment and internships.</p>	10/14/15	Asst Program Director On-Air Personality
<p>3. KMXV/KCKC/KFKF/KBEQ Attended the United Minority Media Association Youth Media Institute. Business Manager served as Keynote Speaker and participated on a panel of Q&A.</p>	10/15/15	Business Manager
<p>4. University of Kansas Fall Internship Fair</p> <p>Collected resumes, visited with undergraduate prospects, distributed company information at the Steel City Media table.</p>	11/18/15	Business Manager Asst Program Director
<p>5. University of Kansas 2016 Career Fair</p> <p>Collected resumes of students in the William Allen White Journalism School and distributed information regarding employment with Steel City Media.</p>	02/10/16	Business Manager Program Director
<p>6. University of Missouri Kansas City Internship Brunch</p> <p>Recruited prospects for all departments by setting up interviews, collecting resumes and providing literature on our stations/company.</p>	02/17/16	Business Manager Asst Program Director
<p>7. University Central Missouri Spring Career Expo</p> <p>Collected Portfolios of Seniors in the Communications Dept for Summer Internships and future employment.</p>	02/24/16	Business Manager On-Air Personality Internship Coordinator
<p>8. KFKF/KBEQ/KMXV/KCKC attended Career Day at Oak Grove High School. Spoke to students about an interest/career in Radio Broadcasting.</p>	03/11/16	Business Manager On-Air/Music Director
<p>9. Kansas Association of Broadcasters Student Career Fair</p> <p>Collected resumes and distributed information regarding employment with Steel City Media.</p>	04/07/16	General Manager Business Manager
<p>10. Kansas City Career Fair</p> <p>Collected resumes and distributed information regarding employment with Steel City Media.</p>	08/02/16	Program Director Business Manager
<p>11. KFKF/KBEQ/KMXV/KCKC provides internship programs to introduce media skills and opportunities to students enrolled in an educational curriculum earning credit toward their class grades.</p> <p>Participation from October 1, 2015 – September 30, 2016: 18 students from various educational institutions.</p>	Ongoing	Programming Dept Promotions Dept Sales Dept Digital Dept

<p>12. Radio Connections provides an apprentice (extern) private, one-on-one instruction from experienced broadcast professional.</p> <p>2 students from Radio Connection Academy followed a 12 week structured course curriculum and received hands-on experience in a Steel City Media studio.</p>	2/01/16 – 4/22/16	Music Director/Asst Program Director
<p>13. KFKF/KBEQ/KMXV/KCKC On-Air personalities provide job shadowing and station tours for students seeking a career in Broadcast.</p> <p>7 students from various educational institutions shadowed a fulltime Air Personality for a maximum 8 hours.</p>	1/25/16 – 4/29/16	Programming Dept
<p>14. KFKF/KBEQ/KMXV/KCKC offered 45 minute tours to Cub Scouts/Girl Scouts to fulfill their Communications Badge/Loops requirements. 21 tours were given</p>	11/02/15 – 09/16/16	Receptionist Business Manager
<p>15. Continuation of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	Ongoing	Sales Managers Business Manager Program Directors
<p>16. Continuation of Mentoring Program to enable station personnel to improve their skills to qualify for higher level positions.</p>	Ongoing	Sales Managers Business Manager Program Directors