

EEO PUBLIC FILE REPORT

KCCN-FM, KINE-FM, KRTR-FM, KPHW-FM, KKNE-AM, KPRP-AM

SEPTEMBER 30, 2014

FULL-TIME POSITIONS FILLED

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sales Account Manager	09/10/14	10/6/14	Craigslist	1	
				Employee Referral	2	1
				All access Music Group	3	
2	Sales Assistant	09/10/14	11/24/14	Craigslist	1	1
				Radio Advertisement	2	
				SummitMedia Websites	1	
3	Full Time DJ	10/01/14	12/04/14	All Access.com	9	
				Radio Advertisement	1	1
4	Sales Account Manager	12/1/14	01/5/15	Craigslist	3	
				Radio Advertisement	5	
				SummitMedia Website	4	1
5	Sales Account Manager	12/1/14	01/12/15	Craigslist	3	
				Radio Advertisement	5	1
				SummitMedia Website	4	
6	Business Manager	03/1/15	04/22/15	Craigslist	1	1
				Radio Advertisement	4	
				SummitMedia Website	1	
7	Sales Account Manager	04/1/15	05/18/15	Craigslist	1	

***The Attached List of Recruitment Sources were contacted for the above openings**

Information Regarding Recruitment Sources for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	BCS (Broadcast Compliance Service)			
2	Hawai'i Broadcasters Assoc. 217 Prospect Street Honolulu, HI. 96813			
3	Hawai'i Job Engine			
4	Real Jobs Hawai'i – KITV			
5	Internal Posting			
6	Hire Net Hawai'i			
7	Chaminade University 3140 Waialea Ave Honolulu HI. 96816			
8	NAB Employment Clearinghouse 1771 N. Street, N.W. Washington, DC 20036			
9	KRTR-FM, KINE-FM, KPHW-FM, WCCN-FM, KKNE-AM, KPRP-AM On Air Advertising		30	

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
10	SummitMedia Social Media Sites			
11	SummitMedia Websites		12	
12	Inside Radio Advertisement			
13	All Access/All About Country Trade Sheet		17	
14	Employee Referrals		10	
15	Job Fair		16	
16	Internal Candidates			
17	Craigslist (On Line)		13	

--	--	--	--	--

Long Term Recruitment Initiatives Implemented During Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	08/11/15	University of Hawaii Job Fair	Career Fair for those interested in a career in Radio.	Interviewed individuals, collected resumes, discussed career and intern opportunities.	TJ Malievsky, President