

**KBRK(AM), KBRK-FM, KJJQ(AM), KDBX(FM), KKQQ(FM)**  
**EEO PUBLIC FILE REPORT**  
**February 25, 2016-November 30, 2016<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive/Promotions	1-3, 6	6

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<sup>1</sup> The stations in this employment unit were acquired by the current licensee on February 25, 2016 and, as a result, this Report is abbreviated accordingly. (See FCC File Nos. BTC/H-20150811AFH-I, N, Q-R).

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Availability Employment Services</b> 222 5 <sup>th</sup> Avenue Suite #1 Brookings, SD 57006 605-697-5627 jenni@availabilityemployment.com Jenni Norwood	N	0
2	<b>SD Department of Labor &amp; Regulation</b> ( <i>public access to job postings via service center resource rooms &amp; career counseling</i> ) 1310 Main Ave South Brookings, SD 57006 605-688-4350 Lance.gladis@state.sd.us Lance Gladis	N	1
3	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	1
4	<b>South Dakota State University</b> Department of Journalism & Mass Communication Yeager Hall – SDSU Campus 1137 Campanile Avenue Yeager Hall Box 2235 Brookings, S.D. 57007 Attn: Rebecca McEntee	N	0
5	<b>Job Fairs</b> (see Sec. III)	N	0
6	<b>Internal Transfer/Promotion</b>	N	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Host job fair	On March 17, 2016, the stations hosted the Brookings Spring Job Fair in conjunction with the South Dakota Career Center at the Days Inn Convention Center in Brookings, SD. Our SEU solicited local exhibitors, organized logistics, and promoted the event, including airing announcements on the stations. We also participated as a local employer, interacting with interested attendees regarding careers in broadcasting. The fair attracted 45 businesses and more than 200 potential employees. Participants included our Sales Manager, General Manager and Programming Director.
<b>2</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 12, 2016, our SEU hosted a student from Arlington High School at station facilities. The student spent the day shadowing station announcers as part of a school internship program.
<b>3</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 21, 2016, our SEU hosted two students from South Dakota State University at station facilities. The students spent the day shadowing station announcers as part of a school internship program.
<b>4</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 25, 2016, our Sales Manager and General Manager conducted mock sales presentations with eight South Dakota State University advertising students at the stations as part of their advertising research project.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
5	Participation in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On November 15, 2016, our General Manager and KBRK-FM Program Director spoke to a Mass Communication class at South Dakota State University regarding careers available in the radio industry, including internship programs.