

Annual EEO Public File Report Form

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080©(6) of the FCC's 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: 28th of March 2012 – 31st of March 2013

Section 1: Vacancy Information

Full-Time Postions	Recruitment Source of Hire	Total # of Interviews From All	
Filled by Job Title			
On-Air Talent	All Access Web Posting	3	
Account Executive	IBA Website Posting	4	
Administrative Professional	Referral	5	
Sports/ Web Director	Referral	1	
Total Number of Persons Interviewed During Applicable Period:		13	

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fair	1		
All Access Web Posting	1	1	
Recruit	1		
Indiana Career Connect	0		
On Air Advertisement	1		
Word of Mouth Referral	6	2	
Not Available	1		
Kokomo Tribune	0		
In House	1		
IBA Website	1	1	
IUK	0		
Ivy Tech	0		
Kokomo Perspective	0		
Work Force Diversity	0		
University of Indianapolis	0		
Butler Career Services	0		
Ball State University	0		
IWU	0		
Indiana State	0		
Purdue University	0		
Valparaiso University	0		

** Indicates sources that have requested notification of job openings