

Annual EEO Public File Report Form

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WIOU, WZWZ, WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period beginning 1st April 2011 - 27th March 2012 (the applicable period)

Section 1: Vacancy Information

Full-time positions Filled by Job Title	Recruitment Source of Hiree	Total number of Interviewees from All Sources for This Position
Account Executive	Radio Advertisement	8
Administrative Professional	Recruited	4

Total Number of Persons Interviewed During Applicable Period: 12

The information contained in this report covers the time period beginning 1st April, 2011 to and including 27th of March 2012 (the "Applicable Period")

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees this source has provided during this period (if any)	Full-time Positions for Which this Source was utilized
Job Fair Indianapolis	3	
Recruitment Source	2	1
On Air Radio Advertisement	3	1
Word of Mouth	1	
Kokomo Tribune	2	
Kokomo Perspective	1	

* Indicates sources that have requested notification of job openings.