

Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period: 1st of April 2016 – 31st of March 2017

Section 1: Vacancy Information

Full-Time Postions	Recruitment Source of Hire	Total # of Interviews From All	
Filled by Job Title			
On Air Personality	All Access	6	
Account Executive	Referral	1	
Account Executive	On Air Advertisement	1	
Account Executive	Recruitment	10	
General Manager	Recruitment	1	
Total Number of Persons Interviewed During Applicable Period:		19	

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fairs			
All Access Web Posting	6	1	
Recruit	4	2	
Indiana Career Connect			
On Air Advertisement	6	1	
Word of Mouth Referral	2	1	
Not Available			
Station Website	1		
In House			
IBA Website			
IUK			
Ivy Tech			

** Indicates sources that have requested notification of job openings

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Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations: WZWZ/WIOU/WMYK

(Description of the Activities)

ACTIVITY	DATE	INFO	
IVY Tech/IUK Job Fair	April 17, 2016	On-Air Advertisements For Event	
IBA Spring Job Fair	April 30, 2016	Participant	
IBA Public Education Program	August 2016 - July 2017	Participated with Advertisements	
IBA 2016 Fall Broadcasters Career Fair	October 2016	Participant	
IBA Job Fair	February 18, 2017	Participant	
Ball State University Broadcaster/ Career/Internship Fair	March 23, 2017	Participant	