

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBAT-AM 1400, Community of License Marion, Indiana, WCJC-FM 99.3, community of license Van Buren, Indiana, WMRI-AM 860, Community of license-Marion, Indiana; and WXXC-FM 106.9, Community of license-Marion, Indiana; and is required to be placed in the public inspection files of these stations, and posted on these stations websites, if applicable.

The information contained in the Report covers the time period beginning April 1, 2013 to and including March 31, 2014.

SECTION 1: VACANCY INFORMATION

Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total Interviewees - All Sources
GENERAL MANAGER	Website	2
ACCOUNT EXECUTIVE	Referral	1
ANNOUNCER	Website	1
ACCOUNT EXECUTIVE	Referral	1
ACCOUNT EXECUTIVE	Walk In	1
ANNOUNCER	AllAccess	3
ACCOUNT EXECUTIVE	Walk In	1

Total Number of Persons Interviewed During Applicable Period: 9

SECTION 2: RECRUITMENT SOURCE INFORMATION

Recruitment Source (Name, Address, Phone, Contact)	Total # Interviewees Provided	Full-time Positions Utilized
Indiana Broadcaster's Association (indianabroadcasters.org) Linda Fx: 317-573-0895 3003 E. 98th St., Indianapolis, IN 46280 (800-342-6276)	0	
All Access Music Group (allaccess.com) Fax: 615-252-4838 Jim Asker, 11 Music Circle S, Ste 101, Nashville, IN 37203 (615-252-6400)	1	
Ball State University * Must Use Online Application Only* clhershman@bsu.edu (www.bsu.edu/students/careers/employers/logon) 765-285-2436/765-285-1522 Cindy Hershman, Career Center, Lucina Hall 220, Muncie, IN 47306	0	
CentralIndianaHelpWanted.com	0	
Taylor University www.taylor.experience.com/emp/sblogin 236 W. Reade Ave., Upland, IN 46989, careerdevelopment@taylor.edu	0	
Indiana Wesleyan University, *Must Use College Central Website to Post Jobs* www.collegecentral.com (employer online services) / 765-998-5382 4201 S. Washington, Marion, IN 46953 765-674-6901, hr@indwes.edu	0	
Indiana Radio Watch (Blaine fx: 810-222-4075) 260-413-3254 6523 Emmons Dr, Ft Wayne, IN 46835-2293	0	
Purdue University: (Cindy O'Neal cindyoneal@purdue.edu) 765-494-1421	0	

South Campus Courts, Bldg. C, 505 Harrison West St., West Lafayette, IN		
Butler Univ fx butler.experience.com/emp/home	0	
Work One of Eastern Indiana Workone.org (posted online by Indiana Career Connect)	0	
Brown College Mike Kronforst https://browncollege.optimalresume.com/employers/index.php		
Ohio & Illinois Ctr for Broadcasting, (www.funjobsonair.com)	0	
Newspaper:	0	
Station Website	2	
Radio ad	0	
Station Memo / Posting	0	
Referral / Word of Mouth	2	
Other: Job Fair	0	
Other:	2	

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Covering the Period from April 1, 2013 to March 31, 2014.

Stations Comprising Station Employment Unit: AM 860 WMRI * WXXC 106.9FM * AM 1400 WBAT * WCJC 99.3 FM

SECTION 3: MENU OPTION INITIATIVES:

(Description of activities.)

- 4/4/2012 Spring Job Fair at Ivy Tech Career Services Office and IU Kokomo Career Services Office. Ernie Caldemone, General Manager of Hoosier AM/FM stations in Kokomo attended and discussed careers in Radio Broadcasting.

- 11/05/13 JIVE Event Career Fair for Indiana University Kokomo. Ernie Caldemone, General Manager of Hoosier AM/FM stations in Kokomo attended and discussed careers in Radio Broadcasting.

- 02/07/14 Senator Tod Rokita Job Fair - Ernie Caldemone, General Manager of Hoosier AM/FM attended and discussed careers in Radio Broadcasting

SECTION 4: PUBLIC CONTACT INFORMATION:

Carolyn Bush - EEO Director

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