Sunburst Media-Louisiana LLC KCIL-FM, KXOR-FM, KJIN-AM

120 Prevost Drive Houma, LA 70364

EEO PUBLIC FILE REPORT April 1, 2015 to March 31, 2016

See section II, the "Master Recruitment Source List" (MRSL) for recruitment source data

JOB TITLE	RECRUITMENT	RECRUITMENT	
	SOURCES USED TO	SOURCE HIRE	
	FILL VACANCY		
Account Executive	5,7, 9, 11,14	9	
Account Executive	5,7, 9, 11,14	9	
Account Executive	5,7, 9, 11,14	14	
Market Manager	5,7,9,14	14	
Engineer	5,7,11	11	
Business Manager	9,11,13	9	
Asst Engineer	6,9,11,14	9	
Receptionist	8	8	
Promotions Manager	9,11,13,14	9	

SUNBURST MEDIA-LOUISIANA LLC KCIL-FM, KXOR-FM, KJIN-AM EEO PUBLIC FILE REPORT APRIL 1, 2014-MARCH 31, 2015 II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Recruitment	Recruitment	Source Entitled to	# of Interviewees
Source #	Source	Vacancy	Referred by RS
	Information	Notification?	Over Reporting
		(Yes/No)	Period
1	The Houma Courier	N	0
	3030 Barrow Street		
	Houma, LA 70361		
2	The Daily Comet	N	0
	705 West Fifth Street		

	Thibodaux, LA 70302		
3	Houma Terrebonne	N	0
	Chamber of		
	Commerce		
	6133 Hwy 311		
	Houma, LA 70360		
	985-876-5600		
4	Radio Advertising	N	0
	Bureau		
	1320 Greenway Drive		
	Ste. #500		
	Irving, TX 75038		
	800-232-3131		
5	Nicholls State	N	4
	University		
	906 East 1 st Street		
	Thibodaux, LA 70301		
	1-877-Nicholls		
6	Radio On-line	N	3
7	Louisiana Works. Net	N	2
	1001 North 23 rd Street		
	Baton Rouge, LA		
	70804		
	225-342-7960		
8	Associated Staffing	N	1
	1422 Bayou Blue		
	Road		
	Houma, LA 70364		
	985-580-2005		
9	Non-Employee	N	3
1.0	Referral		
10	Industry Contacts	N	1
11	Station Advertisement	N	60
12	Unsolicited Walk-ins	Y	4
13	Station Job Fair	Υ	5
14	Linked In /Indeed	Υ	10