

KFEQ(AM), KKJO-FM, KESJ(AM), KSJQ(FM)**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Interactive Media Consultant	4-5, 20-22, 24, 26, 31-33, 35, 37, 40, 47, 52-54, 58	58
Interactive Media Consultant	1-6, 8-57	24
Account Executive	*****2/77	15

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : riadenver@allaccess.com Ria Denver	N	0
2	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Avila University 11901 Wornall Rd Kansas City, Missouri 64145 Phone : 816-501-3666 Url : avila.edu Email : careers@avila.edu Fax : 1-816-501-2461 Susan Wulff	N	0
4	Benedictine College 1020 N 2nd Street Atchison, Kansas 66002 Phone : 913-360-7578 Email : kmcdowell@benedictine.edu Katie McDowell	Y	0
5	Briar Cliff University/Career Development Center 3303 Rebecca Street Heelan Hall/Room 057 Sioux City, Iowa 51104 Phone : 712-279-5455 Url : www.briarcliff.edu Email : nancy.mcguire@briarcliff.edu Nancy McGuire	Y	0
6	Broadcast Center of St. Louis 2360 Hampton Ave St. Louis, Missouri 63139 Phone : 314-647-8181 Url : broadcastcenterinfo.com Email : placement@broadcastcenterinfo.com Fax : 1-314-647-8181 John Carrol	N	0

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7	U0Lqugr j "Career"cpf "Tguqweg Fair	N	2
8	Central Methodist College 411 Central Methodist Square Fayette, Missouri 65270 Phone : 660-248-6986 Url : www.centralmethodist.edu Email : career@centralmethodist.edu Fax : 1-660-248-6980 Nicolette Yevich	N	0
9	Central Missouri State University Career Services Center WDE 1200 Warrensburg, Missouri 64093 Phone : 660-543-4985 Url : www.ucmo.edu Email : recruiter@ucmo.edu Fax : 1-660-543-4668 Amber Goreham	N	0
10	College of the Ozarks 1 Industrial Place Point Lookout, Missouri 65726 Phone : 417-690-3248 Url : www.cofu.edu Email : career@cofo.edu Jim Freeman	N	0
11	Community Services 1212 B South Main Maryville, Missouri 64468 Phone : 660-582-3113 Fax : 1-660-582-2965 Bonnie Patterson	Y	0
12	Culver-Stockton College One College Hill Canton, Missouri 63435 Phone : 573-288-6536 Url : www.culver.edu Email : kmandrell@culver.edu Kara Mandrell	N	0

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13	DeVry Institute of Technology 11224 Holmes Road Kansas City, Missouri 64131 Phone : 816-941-0430 Url : devry.edu Email : mba@mbaweb.org Fax : 1-816-941-0239 Gerry Ellis	N	0
14	Drury University 900 North Benton, FSC 114 Springfield, Missouri 65802 Phone : 417-873-7284 Url : drury.edu Email : career@drury.edu Fax : 1-417-873-7284 Emily Buckmaster	N	0
15	Eagle Communications 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Email : eaglehr@eaglecom.net Shannon Weiderholt	N	1
16	Evangel University 1111 N Glenstone Springfield, Missouri 65802 Phone : 417-865-2815 Url : evangel.edu Email : weatherlyt@evangel.edu Fax : 1-417-520-0545 Thelma Weatherly	N	0
17	Hannibal LaGrange College 2800 Palmyra Rd Hannibal, Missouri 63401 Phone : 573-221-3675 Url : hlg.edu Email : krichardson@hlg.edu Fax : 1-573-221-6594 Karry Richardson	N	0

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18	Harris-Stowe State University 3026 Laclede Avenue St. Louis, Missouri 63103 Phone : 314-340-3512 Url : www.hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3389 Dr. LaTonia Collins Smith	N	0
19	Heart of America Indian Center 600 W 39th St Kansas City, Missouri 64111 Phone : 816-931-5229 Fax : 1-816-421-6493 Pam Slade	N	0
20	Helping Hand of Goodwill Industries 200 South 8th Street St. Joseph, Missouri 64501 Phone : 816-232-3108 Email : rrichey@mokangoodwill.org Fax : 1-816-232-4605 Ronald Richey	Y	0
21	Highland Community College 803 West Missouri Highland, Kansas 66035 Phone : 785-442-6010 Email : egronniger@highlandcc.edu Eileen Gronniger	Y	0
22	Hillyard Technical Center 3434 Faraon St. Joseph, Missouri 64506 Phone : 816-671-4170 Email : john.delee@sjsd.k12.mo.us John DeLee	Y	0
23	IMKO PRO 900 N Belt Hwy St. Joseph, Missouri 64506 Phone : 816-233-4040 Url : www.imko.com Email : tracyf@imko.com Tracy Fender	N	0
24	Indeed.com	N	4

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25	Jefferson College 1000 Viking Drive Hillsboro, Missouri 63050 Phone : 636-789-3951 Email : bgross@jeffco.edu Bob Gross	N	0
26	Kansas Association of Broadcasters 214 SW 6th Street Topeka, Kansas 66603 Phone : 785-235-1307 Email : judy@kab.net Fax : 1-785-235-1307 Judy Clouse	Y	0
27	Lincoln University 820 Chestnut St. Jefferson City, Missouri 65101 Phone : 573-681-5167 Url : lincolnu.edu Email : meyerj@lincolnu.edu Fax : 1-573-681-5165 John Meyer	N	0
28	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Url : lindenwood.edu Email : careerdevelopment@lindenwood.edu Fax : 1-636-949-4790 Dana Wehrli	N	0
29	Maryville University 13550 Conway Road St Louis, Missouri 63141 Phone : 314-576-9300 Url : maryville.edu Email : career@maryville.edu Fax : 1-314-529-9923 Lynn Willits	N	0

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30	Mineral Area College 5270 Flat River Road Park Hills, Missouri 63601 Phone : 573-518-3805 Url : mineralarea.edu Email : jdowns@MineralArea.edu Julie Downs	N	0
31	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : (573) 636-6692 Email : mba@mbaweb.org Fax : 1-573-634-8258 Mark Gordon	Y	0
32	Missouri Career Center 301 South 7th Street St. Joseph, Missouri 64501 Phone : 816-236-9736 Url : www.greathires.org Email : david.scholz@ded.mo.gov Fax : 1-816-387-2029 David Scholz	Y	0
33	Missouri Southern State University 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-9343 Url : http://www.mssu.edu/career/index.php Email : HireALion@mssu.edu Nicole Brown	Y	0
34	Missouri Valley College 500 East College Marshall, Missouri 65340 Phone : 660-831-4080 Url : moval.edu Email : mckayk@moval.edu Fax : 1-660-831-4039 Kellie McKay	N	0
35	Missouri Vocational Rehabilitation 525 Jules Suite201 St Joseph, Missouri 64501 Phone : 816-617-9177 Email : matthew.gregg@vr.dese.mo.gov Matthew Gregg	Y	0

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36	Missouri Western State University 4525 Downs Drive Eder Hall, Suite 202 St. Joseph, Missouri 64507 Phone : 816-271-4292 Url : https://www.missouriwestern.edu/careerdevelopment/ Email : ktaylor19@missouriwestern.edu Kay-lynn Taylor	Y	0
37	Missouri Western State University 4525 Downs Drive Student Placement Center St. Joseph, Missouri 64507 Phone : 816-271-4206 Email : careercenter@missouriwestern.edu Chris Booher	Y	0
38	NAFB 1100 Platte Falls Road Platte City, Missouri 64079 Url : nafb.com Email : info@nafb.com Tom Brand	N	0
39	Nebraska Broadcasters Assn 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 402-778-5178 Email : marty@ne-ba.org Fax : 1-402-778-5131 Marty Riemenschneider	N	0
40	Northwest Missouri State University KXCV 800 University Drive Maryville, Missouri 64468 Phone : 660-562-1163 Url : kxcv.org Email : rharris@nwmissouri.edu Rodney Harris	Y	0
41	Olin School of Business 1 Brookings Drive Box 1157 St. Louis, Missouri 63130 Phone : 314-935-5950 Url : olin.wustl.edu Email : adminwerc@olin.wustl.edu Lisa Wilson	N	0

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42	On Air Announcements 4104 Country Lane St. Joseph, Missouri 64506 Phone : 816-233-8881 Url : www.stjoeradio.com Email : shannon.diggs@eagleradio.net Fax : 1-816-279-8280 Shannon Diggs	N	0
43	Ozark Technical Community College 1001 E Chestnut Expressway Springfield, Missouri 65802 Phone : 417-447-6964 Url : otc.edu Email : careeremp@otc.edu Susan Blakely	N	0
44	Paraquad Career Options 5240 Oakland Avenue St. Louis, Missouri 63110 Phone : 314-289-4201 Url : parasquad.org Email : ktucker@paraquad.org Fax : 1-301-289-4201 Kay Tucker	N	0
45	Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Fax : 1-317-846-9120 Scott Jones	N	0
46	Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2000 Url : semo.edu Email : careerlinkages@semo.edu Fax : 1-573-651-2532 Sandy White	N	0

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47	Southern Illinois University/Edwardsville SIUE Edwardsville, Illinois 62026 Phone : 618-650-3708 Email : sseiber@siue.edu Fax : 1-618-650-3656 Susan Seibert	Y	0
48	Southwest Baptist University 1600 Universtiy Ave Bolivar, Missouri 65613 Phone : 417-326-5281 Url : sbuniv.edu Email : spowers@sbuniv.edu Fax : 1-417-328-2091 Suzanne Powers	N	0
49	St Joseph Post 4104 Country Lane St. Joseph, Missouri 64506 Phone : 816-233-8881 Url : www.stjosephpost.com Email : nadia.thacker@eagleradio.net Nadia Thacker	N	0
50	St. Louis Community College 11333 Big Bend Road St. Louis, Missouri 63122 Phone : 314-984-7611 Url : stlcc.edu Email : CES@stlcc.edu Fax : 1-314-984-7447 Rita Reinhardt	N	0
51	Stevens College 1200 East Broadway Columbia , Missouri 65215 Phone : 573-876-7101 Url : stephens.edu Email : heathermm@stephens.edu Heather Mile-Mange	N	0

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52	The Rehabilitation Institute 2921 N Belt Hwy St. Joseph, Missouri 64506 Phone : 816-390-8083 Email : jobplace@ponyexpress.net Fax : 1-816-390-8369 Alisha Olson	Y	0
53	Vatterott College 3131 Frederick St. Joseph, Missouri 64506 Phone : 816-558-7500 Email : tracie.hanson@vatterott.edu Fax : 1-816-279-2102 Tracie Hanson	Y	0
54	Washburn University Career Services 1700 SW College Ave Morgan Hall 123 Topeka, Kansas 66621 Phone : 785-670-1450 Url : www.washburn.edu Email : kent.mcanally@washburn.edu Kent McAnally	Y	0
55	Webster University 568 Garden Avenue St. Louis, Missouri 63119-3141 Phone : 800-981-9805 Email : gorlokjobs@webster.edu Trezette Dixon	N	0
56	William Woods University One University Avenue Fulton , Missouri 65251 Phone : 573-592-4313 Url : williamwoods.edu Email : Amy.Dittmer@WilliamWoods.edu Fax : 1-573-592-1146 Amy Dittmer	N	0
57	Women's Employment Network 920 Main Suite 100 Kansas City, Missouri 64105 Phone : 816-822-8083 Url : kcwen.org Email : tbomar@kcwen.org Fax : 1-816-822-8607 Bomar Tonia	N	0

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58	Word of Mouth Referral	N	1
59	Missouri School of Journalism 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : willisb@missouri.edu Barbara Willis Prong 2 End Date: 10/7/2016	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/2/2016	Participation in events or programs sponsored by educational institutions	On November 2, 2016, the General Manager participated in The Portfolio Review Program for Northwest Missouri State University. He evaluated a graduating student's Senior Portfolio including: resume, cover letter, and on-air broadcast demo.	1	General Manager
2	3/8/2017	Participation in events or programs sponsored by educational institutions	On March 8, 2017, the General Manager participated in The Portfolio Review Program for Northwest Missouri State University. He evaluated a graduating student's Senior Portfolio including: resume, cover letter, and on-air broadcast demo.	1	General Manager
3	3/10/2017	Participation in events or programs sponsored by educational institutions	On March 10, 2017, the General Manager participated in The Portfolio Review Program for Northwest Missouri State University. He evaluated a graduating student's Senior Portfolio including: resume, cover letter, and on-air broadcast demo.	1	General Manager
4	4/18/2017	Co Sponsoring Job Fair	On April 18, 2017, our SEU co-hosted the 2017 Career and Resource Fair in conjunction with other Employment Coalition members. The Employment Coalition is a partnership between local businesses and resource agencies in and around St. Joseph, MO designed to raise job seeker awareness of available employment positions and assistance offered in the community. As co-host, our SEU participated in all aspects of the promotion and production of the event, including soliciting exhibitors, running on-air announcements with event details as well as organizational and logistical assistance. Our SEU's Business Manager served on the Career and Resource Fair committee and our stations also provided information to interested attendees about career opportunities in broadcasting.	3	Employment Coalition Manager Sales Manager Talent Development Representative

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5	8/1/2017	Participation in events or programs sponsored by educational institutions	On August 1 and August 8, the SEU participated in the Missouri Broadcasters Association's Radio Talent Institute at Northwest Missouri State University. The General Manager presented a RAB training module called "Understanding Competitive Media" and another on "Why Radio." The SEU's Production Director presented a session entitled "Writing for Radio."	2	General Manager Production Director