

PRESS RELEASE

St. Joseph, Michigan (January 24, 2017) — As you are likely aware by now, I have settled the State and Federal lawsuits I filed against the City of St. Joseph, former Public Safety Director Mark Clapp, and former City Manager Richard Lewis. The settlement was reviewed and approved by the St. Joseph City Commission at its regular meeting on January 23, 2017. The terms and conditions of the settlement are, I believe, a matter of public record, and speak for themselves. As you know, there are always two sides to every story.

As a long-time citizen of the City of St. Joseph, I was thrilled to accept the Deputy Director of Public Safety Position a few years ago. Based upon my training and experience, I worked hard for the City and received much praise and words of encouragement, both from City officials and residents, for my hard and diligent work, and for my recommendations for improvement within the Public Safety Department. I was disappointed when my employment was summarily terminated. I continue to believe the City fired the wrong person, but it's time to move on. While my goal with the lawsuits was to obtain my job back, with changes in City government, it was clear that door had closed and it was time to work towards a resolution and support the new administration.

As a citizen of the City and prior employee, it pleases me to see that changes have been made in City administration. I am confident that Public Safety Director Brian Uridge has the best interest of the City at heart. His work in his short tenure already speaks for itself. I am pleased to see that many of the changes that I recommended as Deputy Director have already been implemented. The Public Safety Department is full of many talented people – they deserve our support and admiration. They certainly have mine.

For those of you who privately supported me with words of encouragement for the last few years, thank you, from the bottom of my heart. It was not easy to stand up for my side of the story, especially in light of how some matters were incorrectly reported and portrayed. Your

support and kind words inspired me to continue to pursue a just cause. I couldn't have done it without my family and my friends.

Finally, as a citizen, I will continue to support efforts that make our City a great place to live, work, and raise a family. Thank you again to my family, friends, and legal team for all of the hard work, time and effort.

Immediate Release

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