

**KAUS-AM, KAUS-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2014 - November 30, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sports Director	1-3	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Minnesota Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Career Services Manual Posting	N	1
2	E-mail Inquiry	N	1
3	Sports Talent Agency of America PO Box 1024 Del Mar, California 92014 Url : <a href="http://staatalent.com/">http://staatalent.com/</a> Jon Chelesnik	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/21/2015	Co Sponsoring Job Fair	Worked with the Minnesota Workforce Center to conduct a Job Fair at Northbridge Mall Albert Lea	1	Market Manager
2	5/1/2015	Participation in events or programs sponsored by educational institutions	Developed a Bi-Monthly Workforce opportunities 30 miute live radio show	2	Market Manager Morning Show Host
3	6/1/2015	Establishment of a mentoring program	On-going Training for Station Personnel to improve their sales and on-air skillsets	2	Market Manager Operations Manager
4	11/1/2015	Establishment of training programs for station personnel	On-going Chris Lytle Ttaining program for Sales Account Managers	3	Market Manager Account Manager Account Manager Account Manager