

KEEZ-FM, KMKO-FM, KRBI-FM, KYSM-FM**EEO PUBLIC FILE REPORT****December 1, 2014 - November 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Receptionist Open Date: 11/23/2015 Hire Date: 6/2/2015	1	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee/Internal Promotion	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/11/2015	Co Sponsoring Job Fair	Attended Job Fair MSU Mankato.	4	Greg Cowell Programming Jeff Spence Programming Jess McGraw Programming Kathy Varva Station Manager	1.00
2	9/18/2015	Establishment of an intern program designed to assist members of the community	Station's are mentoring one intern for sports/news media.	3	Denise Dose General Manager Shannon Magers Business Manager Jeffrey Spence Programming Director Rebekah Zens News Director	1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.00