ANNUAL EEO PUBLIC FILE REPORT

Station comprising Station Employment Unit: <u>WDCD-FM and WDCD-AM</u>

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WDCD-FM and WDCD-AM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1st, 2014 to and including January 31st, 2015 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred from each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

ANNUAL EEO PUBLIC FILE REPORT

Covering period from February 1, 2014 to January 31, 2015

Station comprising Station Employment Unit: <u>WDCD-FM and WDCD-AM</u>

Vacancy Information

Full-time Positions by Job Title Recruitment Sources
Used to Fill Vacancy

Recruitment Source of Hires

Total Number of Interviewees
From All Sources Filled
For This Position

There were no job vacancies during the period of February 1, 2014 to January 31, 2015