Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) 92.3 KOMP/ 97.1 KXPT / 101.9 KWID / 1460 KENO / 920 KBAD / 1100 KWWN / 1340 KRLV / 1230 KLAV

Lotus Broadcasting Corp., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

Full-Time Vacancies Filled During Reporting Period <u>June 1^{st,} 2017 – May 31st 2018.</u>

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All Sources
Promotions Assistant	1-35	Employee Referral	10
Digital Sports Producer	1-35	Current Employee	11
Sports Producer #1	1-36	All Access Radio	11
Sports Producer #2	1-36	Employee Referral	11 (same 11 as Sports Producer #1)
Digital Account Executive #1	1-35	Outside Referral	5
Sales Assistant	1-35	Indeed.com	8
Digital Account Executive #2	1-35	Outside Referral	4
On-Air Host	1-35	Employee Referral	10
Account Executive #1	1-35	Outside Referral	6
Accounting Assistant	1-35	Outside Referral	10
Digital Account Executive #3	1-35	Employee Referral	4

Total number of persons interviewed during applicable period: 79

SUPPLEMENTAL RECRUITMENT MEASURES:

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080(c)(2) regarding supplemental recruitment activity. For this reporting period, we participated in or conducted the following:

Activity / Description	Date	Staff Participant(s)	Sponsor / Initiator
Menu Option #6	6/1/17-5/31/18	Melissa Meyer/ EEO	Lotus Broadcasting
Listing of all job vacancies on			
the Nevada Association of			
Broadcasters internet site which			
promotes outreach generally			
plus serves as an important			
information resource for			
Nevada's Radio and television			
broadcast stations, addressing			
questions and concerns. They			
also respond to questions and			
concerns from the public,			
providing a better understating			
of the role that broadcasters			
play in their communities and in			
their interest.			
Menu Option #7	6/1/17-5/31/18	Tony Bonnici / General	Lotus Broadcasting /
Lotus Broadcasting participated		Manager	Nevada Broadcasters
in the Tony & Linda Bonnici		3	
scholarship program that is			
designed to assist students			
interested in pursuing a career			
in broadcasting.			
Menu Option #16	6/1/17-5/31/18	Station Management	Lotus Broadcasting
Each month station		otation management	Zotus Zrodusdening
management personal meet to			
discuss our FFO mission			
statement including but not			
limited to upcoming and future			
menu options promoting Equal			
Opportunity and our policy of			
non-discrimination as it relates			
to hiring in the workplace. This			
regularly scheduled EEO			
meeting is designed to notify			
employees of upcoming			
opportunities and various			
issues focused on non-			
discrimination. The basis for our			

monthly EEO meeting is to reinforce our goal of			
disseminating information as to			
employment opportunities in			
broadcasting to job candidates			
who might otherwise be			
unaware of such opportunities.			
Menu Option #14	11/12/17-	Tony Bonnici / General	Lotus Broadcasting
The Lotus Communications	11/16/17	Manager	
Corp. Annual Managers'			
meeting was held November 12			
-16, 2017in Tucson, Arizona.			
Part of the corporate agenda			
was dedicated to our continuing			
effort toreview and provide			
information and training to			
ensure equal opportunity and			
the prevention of discrimination.			
All station management			
personnel met with the Chief			
Compliance Officer. As part of			
the procedural review all menu			
options were examined to			
determine their effectiveness			
and how to proceed and			
enhance the individual station			
Outreach program. The stations			
are encouraged to create			
Outreach campaigns that reach			
a diverse and significant portion			
of the community they serve.			
Although, the FCC is now			
permitting broadcasters to meet			
their obligation to widely			
disseminate information about			
their job openings solely			
through the use of			
online recruitment sources			
Lotus requires stations to			
constantly review our			

recruitment lists and inform			
those organizations who wish to			
be notified of job openings.			
In addition, Lotus stations			
conduct monthly EEO meetings			
reinforcing their non			
discrimination mission			
statement and provide an opportunity to discuss			
upcoming and future Outreach			
programs.			
-	11/21/17	Helen Yee / On-Air Talent /	UNLV / Lotus
Menu Option #10 Helen Yee an On-Air Talent	11/21/17	Digital Sports Producer	Broadcasting
		- g p	
/ Digital Sports Producer			
spoke to students taking a			
broadcasting class at UNLV.			
She discussed the different			
jobs available relating to			
broadcasting.			
Menu Option #10	1/29/18	Helen Yee / On-Air Talent /	UNLV / Lotus
Helen Yee an On-Air Talent		Digital Sports Producer	Broadcasting
/ Digital Sports Producer			
spoke to students taking a			
broadcasting class at UNLV.			
She discussed the different			
jobs available relating to			
broadcasting.			
Menu Option #10	3/23/18	Tony Bonnici – General	Lotus Broadcasting,
Lotus Broadcasting	3/23/16	Manager, Brandy Newman –	Nevada Broadcasters,
Management and Nevada		New Business Development,	NW Career and Technical
Broadcasters held a panel		Rey Buenrostro – Account	Institute.
discussion with High School		Executive, Brandon Hahn –	
students at NW Career and		On-Air Talent	
Technical High School			
informing students of the			
different job positions in the			
broadcasting field. Students			

can apply for scholarships in the broadcasting field.			
Menu Option #10	4/2/18	Helen Yee / On-Air Talent /	Lotus Broadcasting / Cal
Helen Yee an On-Air Talent		Digital Sports Producer	State Northridge
/ Digital Sports Producer			Broadcasting School
spoke to students taking a			
broadcasting class at Cal			
State Northridge			
Broadcasting School. She			
discussed the different jobs			
available relating to			
broadcasting.			
Menu Option #1	5/2/2018	Mark Siedel / Sports PD,	Lotus Broadcasting /
Lotus Broadcasting participated		Jamie Gorr / Chief Engineer	Westcoast Job Far
in the Westcoast Job Fair.			

RECRUITMENT SOURCES:

* Designates an entity <u>requesting</u> notification.

# Source	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for Which This Source Was Utilized
1	In-House Employee Referral	2	Promotions Assistant
	in riouse Employee Referral	3	Digital Sports Producer
		1	Sports Producer #1
		1	4. Sports Producer #2
		0	5. Digital AE #1
		1	6. Sales Assistant
		0	7. Digital AE #2
		1	8. On-Air Host
		2	Account Executive #1
		1	Accounting Assistant
		1	11. Digital AE #3
2	Las Vegas Career Job Fair	0	Promotions Assistant
	Las vegas career sob rail	0	Digital Sports Producer
		0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
3	El Tiempo Newspaper	0	Promotions Assistant
	п петіро мемэрареі	0	Digital Sports Producer
		0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant

		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
4	Las Vegas Review Journal	0	Promotions Assistant
	Las Vogas Noviow Sourial	0	Digital Sports Producer
		0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		1	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
5	Walk-Ins	0	Promotions Assistant
		0	Digital Sports Producer
		0	Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
6	KBAD / KENO / KOMP / KXPT/ KWWN	0	Promotions Assistant
		0	Digital Sports Producer
	on-air advertisement	0	Sports Producer #1
		0	Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
7	In-House Station Postings	0	Promotions Assistant
	J	0	Digital Sports Producer
		0	Sports Producer #1
		0	4. Sports Producer #2
		1	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
8	KOMP Web Site	0	1. Promotions Assistant
	www.komp.com	4	Digital Sports Producer
	www.komp.com	0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
9	KXPT Web Site	0	Promotions Assistant
		0	Digital Sports Producer
	www.point97.com.com	0	Sports Producer #1
		0	4. Sports Producer #2

			1
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
10	KBAD Web Site	0	Promotions Assistant
		0	Digital Sports Producer
	www.lvsportsnetwork.com	0	Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
11	KRLV Website	0	Promotions Assistant
		0	Digital Sports Producer
	www.lvsportsnetwork.com	0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
12	KWWN Website	0	Promotions Assistant
		0	Digital Sports Producer
	www.lvsportsnetwork.com	6	3. Sports Producer #1
		6	4. Sports Producer #2
		0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
13	KWID Website	0	Promotions Assistant
		0	Digital Sports Producer
	www.labuenalv.com	0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
14	KLAV Website	0	Promotions Assistant
		0	Digital Sports Producer
	www.lacalientelv.com	0	3. Sports Producer #1
		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
		V	11. Digital ΔΕ π3

		-	1
15	KENO Website	0	1. Promotions Assistant
	www.lvsportsnetwork.com	0	 Digital Sports Producer Sports Producer #1
	www.ivsportsnetwork.com	0	3. Sports Producer #14. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		Ö	8. On-Air Host
		0	9. Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
16***	Women's Chamber of Commerce	0	Promotions Assistant
		0	Digital Sports Producer
	Ms. June Beland	0	Sports Producer #1
	3690 S. Eastern Ave	0	4. Sports Producer #2
	Suite #219	0	5. Digital AE #1
	Suite #219	0	6. Sales Assistant
	Las Vegas NV 89169	0	7. Digital AE #2
	Fax: 702-856-4490	0	8. On-Air Host 9. Account Executive #1
	1 dx. 702 000 4470	0	10. Accounting Assistant
		0	11. Digital AE #3
17	State of Nevada Dept of Employment	0	1. Promotions Assistant
	Malisa Celaya	0	2. Digital Sports Producer3. Sports Producer #1
		0	4. Sports Producer #2
	701 N. Rancho Drive	0	5. Digital AE #1
	Las Vegas NV 89106	0	6. Sales Assistant
	Fax: 702-486-1438	0	7. Digital AE #2
	Fax: 702-480-1438	0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
18	Department of Veteran Affairs	0	Promotions Assistant
10	'	0	2. Digital Sports Producer
	Nestor Hernandez	0	Sports Producer #1
	4800 Alpine Pl	0	4. Sports Producer #2
		0	5. Digital AE #1
	Suite #12	0	6. Sales Assistant
	Las Vega s NV	0	7. Digital AE #2
	Fax: 702-258-5992	0	8. On-Air Host 9. Account Executive #1
	Tax. 702-230-3772	0	10. Accounting Assistant
		0	11. Digital AE #3
		0	Promotions Assistant
19***	Boulder City Chamber of Commerce	0	 Promotions Assistant Digital Sports Producer
	Job Bank	0	3. Sports Producer #1
		0	4. Sports Producer #2
	1305 Arizona St	0	5. Digital AE #1
	Boulder City, NV 89005	0	6. Sales Assistant
	Fax: 702-293-0574	Ö	7. Digital AE #2
	I da. 102-275-05/4	0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
20	Henderson Chamber of Commerce	0	Promotions Assistant
20		0	2. Digital Sports Producer
	Job Bank	0	3. Sports Producer #1
	590 S. Boulder Hwy	0	4. Sports Producer #2
	-	0	5. Digital AE #1
	Henderson, NV 89015	0	6. Sales Assistant
	Ī	0	7. Digital AE #2

	Fax: 702-565-3115	0	8. On-Air Host 9. Account Executive #1
		0	10. Accounting Assistant
		o o	11. Digital AE #3
21	A.R.C. Jobs and More	0	Promotions Assistant
21		0	Digital Sports Producer
	Eve Brown	0	Sports Producer #1
	4601 W. Sahara Ave Ste T	0	4. Sports Producer #2
	Las Varas NV 00103	0	5. Digital AE #1
	Las Vegas NV 89102	0	6. Sales Assistant
	Fax: 702-878-7831	0	7. Digital AE #2 8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
22***	Appleone Employment Servies	0	Promotions Assistant
		0	Digital Sports Producer
	Jennifer Peck	0	3. Sports Producer #1
	3900 Paradise Rd Suite G	0	4. Sports Producer #2
	Las Vegas NV 89109	0	5. Digital AE #1 6. Sales Assistant
		0	7. Digital AE #2
	Fax: 734-1555	0	8. On-Air Host
		0	9. Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
23	Office Team	0	Promotions Assistant
	Carrie Ann Torres	0	2. Digital Sports Producer
		0	3. Sports Producer #1 4. Sports Producer #2
	3753 Howard Hughes Pkwy	0	4. Sports Producer #25. Digital AE #1
	Las Vegas NV	0	6. Sales Assistant
	702-732-1016	Ö	7. Digital AE #2
	702-732-1010	0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
24***	Asian Chamber of Commerce	0	Promotions Assistant
	Sandi Saito	0	2. Digital Sports Producer
		0	3. Sports Producer #14. Sports Producer #2
	2560 Montessouri St	0	4. Sports Producer #25. Digital AE #1
	Suite 205	0	6. Sales Assistant
	Las Vagas NV 90117	Ö	7. Digital AE #2
	Las Vegas NV 89117	0	8. On-Air Host
	Fax: 702-636-9240	0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
25***	Nevada Job Connect	0	Promotions Assistant Digital Sports Producer
	Glynn Coleman	0	3. Sports Producer #1
	3405 S. Maryland Pkwy	0	4. Sports Producer #2
		0	5. Digital AE #1
	Las Vegas NV 89109	0	Sales Assistant
	Fax: 486-7914	0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant11. Digital AE #3
	College of Southern Nevada	0	Promotions Assistant

	Job Bank	0	3. Sports Producer #1
		0	4. Sports Producer #2
	Fax: 702-651-4612	0	5. Digital AE #1
		0	Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	Account Executive #1
		0	Accounting Assistant
		0	11. Digital AE #3
27	Catholic Charities of Southern Nevada	0	1. Promotions Assistant
	Lab Dands	0	2. Digital Sports Producer
	Job Bank	0	3. Sports Producer #1
	1501 Las Vegas Blvd	0	4. Sports Producer #2
	Loc Verse NV 00101	0	5. Digital AE #1
	Las Vegas NV 89101	0	6. Sales Assistant
	Fax: 702-384-0677	0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
28***	Nevada Broadcasters	0	1. Promotions Assistant
	1050 F. Flomingo Dd #C 110	0	2. Digital Sports Producer
	1050 E. Flamingo Rd #S-110	1	3. Sports Producer #1
	Las Vegas, NV 89119	1	4. Sports Producer #2
	794-4994	0	5. Digital AE #1
	794-4994	0	6. Sales Assistant
	794-4997 - Fax	0	7. Digital AE #2
		3	8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
29	Outside Referral	0	Promotions Assistant
		0	2. Digital Sports Producer
		0	3. Sports Producer #1
		0	4. Sports Producer #2
		1	5. Digital AE #1
		0	6. Sales Assistant
		1	7. Digital AE #2
		0	8. On-Air Host
		1	9. Account Executive #1
		1	10. Accounting Assistant
		0	11. Digital AE #3
30	Indeed.com	8	1. Promotions Assistant
		4	Digital Sports Producer
		0	3. Sports Producer #1
		0	4. Sports Producer #2
		3	5. Digital AE #1
		7	6. Sales Assistant
		2	7. Digital AE #2
		6	8. On-Air Host
		3	9. Account Executive #1
		6	10. Accounting Assistant
		3	11. Digital AE #3
	+	0	Promotions Assistant
31	Asher College		
31	Asher College	0	2. Digital Sports Producer
31	Asher College 6029 W Charleston Blvd	0	
31	6029 W Charleston Blvd	0	2. Digital Sports Producer
31	6029 W Charleston Blvd Las Vegas, NV 89146	0 0 0 0	2. Digital Sports Producer3. Sports Producer #1
31	6029 W Charleston Blvd	0 0 0	 Digital Sports Producer Sports Producer #1 Sports Producer #2
31	6029 W Charleston Blvd Las Vegas, NV 89146	0 0 0 0	 Digital Sports Producer Sports Producer #1 Sports Producer #2 Digital AE #1
31	6029 W Charleston Blvd Las Vegas, NV 89146	0 0 0 0	 Digital Sports Producer Sports Producer #1 Sports Producer #2 Digital AE #1 Sales Assistant
31	6029 W Charleston Blvd Las Vegas, NV 89146	0 0 0 0 0	 Digital Sports Producer Sports Producer #1 Sports Producer #2 Digital AE #1 Sales Assistant Digital AE #2
31	6029 W Charleston Blvd Las Vegas, NV 89146	0 0 0 0 0 0	 Digital Sports Producer Sports Producer #1 Sports Producer #2 Digital AE #1 Sales Assistant Digital AE #2 On-Air Host

32	One Stop Career Center 6330 W Charleston BLVD #190 Las Vegas, NV 89146	0 0 0 0	Promotions Assistant Digital Sports Producer Sports Producer #1
	6330 W Charleston BLVD #190	0	3. Sports Producer #1
	Las Vegas, NV 89146	0	
			4. Sports Producer #2
l	702-822-4200	0	5. Digital AE #1
	702-022-4200	0	6. Sales Assistant
ļ		0	7. Digital AE #2
		0 0	8. On-Air Host 9. Account Executive #1
		0	 Account Executive #1 Accounting Assistant
ļ		0	11. Digital AE #3
			25. 2.8
33***	Las Vegas Urban League	0	Promotions Assistant
ļ	3575 W Cheyenne Ave #101	0	2. Digital Sports Producer
	3373 W Cheyenne Ave #101	0	3. Sports Producer #1
ļ	Las Vegas, NV 89032	0	4. Sports Producer #2
	Joseph Serrao	0	5. Digital AE #1
		0 0	6. Sales Assistant
	702-636-3949	0	7. Digital AE #2 8. On-Air Host
		0	9. Account Executive #1
		0	10. Accounting Assistant
		0	11. Digital AE #3
ļ			11. Digital AL #3
34	Urban Chamber of Commerce	0	1. Promotions Assistant
	1051 Challe Labor Charat Codta 07	0	Digital Sports Producer
	1951 Stella Lake Street Suite 26	0	3. Sports Producer #1
	Las Vegas, NV 89106	0	4. Sports Producer #2
		0	5. Digital AE #1
	702-648-6222	0	6. Sales Assistant
		0	7. Digital AE #2
ļ		0	8. On-Air Host
ļ		0	9. Account Executive #1
ļ		0 0	10. Accounting Assistant
		U	11. Digital AE #3
35	UNLV Career Link	0	Promotions Assistant
,		0	Digital Sports Producer
		0	3. Sports Producer #1
ļ		0	4. Sports Producer #2
		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
		0	8. On-Air Host
		0	9. Account Executive #1
		$\frac{2}{0}$	10. Accounting Assistant
		U	11. Digital AE #3
36	All Access Radio Industry Website	0	Promotions Assistant
30	7 III / 166633 Itaalo IIIaasii y Websile	0	2. Digital Sports Producer
		3	3. Sports Producer #1
		3	4. Sports Producer #2
ļ		0	5. Digital AE #1
		0	6. Sales Assistant
		0	7. Digital AE #2
ļ		0	8. On-Air Host
		0	Account Executive #1
		0	10. Accounting Assistant11. Digital AE #3