**Convergent Broadcasting II, LLC**

**EEO Public File Report**

615 N. Upper Broadway Ste 105

Corpus Christi, Texas 78401

361-814-3800

**Employment Units: KPUS FM KKPN FM KAJE FM**

**Period: April 1, 2013 – March 31, 2014**

**I – Full Time Job Vacancies/Interviewee Data**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Position** | **Date Filled** | **Total # of people intervied** | **Sources which Referred Interviewee** | **Number of Interviewees per sources** | **Recruitment Sources (“RS)** | **RS Referring Hiree** |
| **1 Account Executive** | **2/14** | **4** | **#10 Texas Workforce**  **#12 Convergent**  **# 14 Walk In** | **1**  **2**  **1** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **14** |
| **2 Account Executive** | **4/13** | **4** | **#6 Texas A&M Island**  **#12 Convergent** | **1**  **3** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **12** |
| **3 Account Executive** | **12/13** | **2** | **#10 Texas Workforce**  **#12 Convergent** | **1**  **1** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **10** |
| **4 Account Executive** | **12/13** | **2** | **#10 Texas Workforce**  **#12 Convergent** | **1**  **1** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **12** |
| **5 Program Director** | **11/13** | **2** | **#14 Walk In**  **#13 Employee Ref.** | **1**  **1** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **14** |
| **6 Traffic Director** | **11/13** | **1** | **#13 Employee Referral** | **1** | **1,2,3,4,5,6,7,8,9,10,11,12,13,14** | **13** |

**Total number of interviewees for all full time positions: 15**

**There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)**

**For Position 1 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**For Position 2 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**For Position 3 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**For Position 4 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**For Position 5 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**For Position 6 Convergent Broadcasting II used recruitment sources 1-14 set forth on attachment A to fill the position**

**Attachment A**

**Convergent Broadcasting II, LLC**

**EEO Public File Report**

615 N. Upper Broadway Ste 105

Corpus Christi, Texas 78401

361-814-3800

**Employment Units: KPUS FM KKPN FM KAJE FM**

**Period: April 1, 2013 – March 31, 2014**

**II – MASTER RECRUITMENT SOURCE LIST**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **RS #** | **Recruitment Source** | **Contact Person** | **Phone** | **# of Interviews**  **Referred by RS over**  **Reporting Period** |
| **1** | **Coastal Bend College Alice**  **704 Coyote Trail**  **Alice, Texas 78332** | **Lindsey Hagen**  [**lhagen@coastalbend.edu**](mailto:lhagen@coastalbend.edu) | **1-866-891-2981** | **0** |
| **2** | **Coastal Bend College Beeville**  **3800 Charco Rd**  **Beeville, Texas 78102** | **Lindsey Hagen**  [**lhagen@coastalbend.edu**](mailto:lhagen@coastalbend.edu) | **1-866-722-2838** | **0** |
| **3** | **Coastal Bend College Kingsville**  **1814 S. Brahama Blvd**  **Kingsville, Texas 78363** | **Lindsey Hagen**  [**lhagen@coastalbend.edu**](mailto:lhagen@coastalbend.edu) | **1-866-262-1615** | **0** |
| **4** | **Del Mar College**  **3209 S. Staples**  **Corpus Christi, Texas 78415** | **Joe Hayen**  **jhayen@delmar.edu** | **361-698-1200** | **0** |
| **5** | **Texas A&M Kingsville**  **700 University Blvd**  **Kingsville, Texas 78363** | **Lori Ubranvsky**  **Lori.ubranvsky@tamuk.edu** | **361-593-2217** | **0** |
| **6** | **Texas A&M Islander**  **6300 Ocean Dr**  **Corpus Christi, Texas** | **Nancy Salinas**  **nancy.salinas@tamucc.edu**  **Career-service.tamucc.edu** | **361-825-2628** | **1** |
| **7** | **Southern Career Institute**  **2422 Airline**  **Corpus Christi, Texas 78414** | **Student Services**  **Amy Chevere**  **achevere@scitexas.edu** | **361-857-5700** | **0** |
| **8** | **YWCA**  **4604 Corona**  **Corpus Christi, Texas** | **Nancy Wesson Dodd**  **ywcacc@ywcacc.org** | **361-857-5661** | **0** |
| **9** | **N.A.A.C.P.**  **P.O. Box 2921**  **Corpus Christi, Texas 78403** | **Terry Mills** | **361-884-8541** | **0** |
| **10** | **Texas Workforce SOL of CB**  **5858 S.P.I.D.**  **Corpus Christi, Texas 78412** | **Shelby Simms**  **Shelby.simms@workforcesolutionscb.org** | **361-882-7491** | **1** |
| **11** | **Corpus Christi Chamber of Commerce**  **1501 Chaparral**  **Corpus Christi, Texas 78401** | **Lucy Reta**  **lreta@thecchamber.org** | **361-881-1800** | **0** |
| **12** | **Convergent Broadcasting**  **615 N. Upper Broadway Ste 105**  **Corpus Christi, Texas 78401** | **Kent Cooper**  [**kcooper@convergentcc.com**](mailto:kcooper@convergentcc.com)  **Debra Reid**  **dreid@convergentcc.com** | **361-814-3800** | **4** |
| **13** | **Employee Referral** |  |  | **1**  **1** |
| **14** | **Walk In** |  |  |  |

**Convergent Broadcasting II, LLC**

**EEO Public File Report**

615 N. Upper Broadway Ste 105

Corpus Christi, Texas 78401

361-814-3800

**Employment Units: KPUS FM KKPN FM KAJE FM**

**Period: April 1, 2013 – March 31, 2014**

**Statement of Supplemental EEO Outreach Activities:**

1. ***Participation in a Job Fair***

On 3/6/14 Convergent Broadcasting II, LLC Business Manager participated in the Texas A&M “All Major Careers Fair” where over 500 students seeking jobs and internships attended. Resumes were accepted and information regarding our internship program was given.

On 5/1/13 Convergent Broadcasting II, LLC Business Manager participated in the “Bee County Job Fair” hosted by Coastal Bend College in Beeville, Texas. Resumes were accepted and questions regarding careers in radio were answered.

1. ***Participation in a Program Sponsored by Educational Institutions***:

On 10/9/13 Convergent Broadcasting II, LLC participated in Flour Bluff Junior High School shadowing program. A student was allowed to spend the day with our On-Air Personality, Arlene Cornell learning about different job duties at the radio station.

1. ***Establishment of an internship programs, and other programs designed to assist memebers of the community to acquire skills needed for broadcast employement*.**

Convergent Broadcasting II, LLC offers internships managed by Dave Ross, Operations Manager, to local college and university students. He teaches interns the program side giving them hands on experience and skills that will help them work in radio.

**For Questions or concerns regarding EEO report, please contact: Debra Reid/Business Manager**

**Convergent Broadcasting II, LLC**

**361-814-3800**