

WBNS AM-FM, Columbus, Ohio
EEO PUBLIC FILE REPORT
(Period covered: June 1, 2014 through May 31, 2015)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) and (+) denote organizations that have requested notification of full-time job vacancies.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

Traffic Assistant (#1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 43, 44, 52, 57, 65, 69, 87, 90, 94, 97, 99, 103, 105, 124)
[Hiree # 65]
Job #100DG

TOTAL INTERVIEWEES FOR FULL TIME POSITIONS

3

TOTAL INTERVIEWS FROM REFERRAL SOURCES USED

#65 (1 person), #87 (2 people)

SUPPLEMENTAL OUTREACH ACTIVITIES

During the reporting period, members of the station's employment unit with substantial responsibility for hiring decisions participated in multiple job fairs (FCC Menu Option 1):

- Mitch Holman, Finance Manager and Marcia Blanchard, Human Resource Specialist, participated in the Easton Job Fair that was sponsored by Jewish Family Services on May 21, 2015.
- Todd Markiewicz, Director of Sales, participated in the Buckeyes Future Job Fair held at the Huntington Club at Ohio Stadium on April 9, 2015.
- Emily Everett, Promotions Director; Marcia Blanchard, Human Resource Specialist and Barbie Witt, Human Resource Recruitment Specialist, participated in the 2015 Summer Internship and Opportunity Fair at The Ohio State University, on January 28, 2015.

During the reporting period, the station maintained an internship program for college juniors and seniors and students enrolled in a broadcast-related technical school. During the reporting period, seven students from The Ohio State University participated. The staff members coordinating the program were Jay Taylor, Director of Programming and Emily Everett, Promotions Director. (FCC Menu Option 5).

During the reporting period the station participated in one general outreach via an Internet program. Margaret Thomas, Human Resource Specialist, participated in the Ohio Broadcasters Virtual Job Fair that took place starting November 3 through November 7, 2014. (FCC Menu Option 6)

By way of a station initiative, employees attend training programs and conferences enabling them to acquire skills that could qualify them for higher-level job vacancies. During the reporting period, station personnel participated in the following programs (FCC Menu Option 8):

- RadiOhio participated in an Active Shooter Awareness Training on February 26, 2015. Attendees were Shari Doolin, Executive Assistant; Emily Everett, Promotions Director; Mitch Holman, Finance Manager; Heather LaBelle, Sales Assistant; Jay Taylor, Director of Programming; Dave Van Stone, General Manager.
- On January 27th and 28th of 2015 RadiOhio conducted OSI Traffic Software Training. Attendees were Justin Baldinger, Account Executive; Joe Hardin, Sr. Sports Marketing Specialist; Mitch Holman, Finance Manager; Kelly Manusakis, Account Executive; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Jeff Pavolino, Account Executive; Todd Pitt, General Sales Manager; Mike Rudd, Account Executive; Lisa Schackmann, Account Executive; Heather LaBelle, Sales Assistant; Jenni Parrish, Traffic Assistant and Jeanine Porter, Traffic Manager.
- RadiOhio Department managers participated in a webinar, Employment Law Update on November 20, 2014 held by Ohio Association of Broadcasters. Topics included ADA, harassment, disability, bullying and EEO. Participants were Dave VanStone, General Manager; Jay Taylor, Programming Director; Skip Mosaic, Affiliate Relations/Program Director; Todd Markiewicz, Director of Sales; Greg Armstrong, Chief Engineer; Todd Pitt, General Sales Manager and Emily Everett, Promotions Director.
- Ohio Broadcast Engineering Conference in Columbus, OH on October 30, 2014. Greg Armstrong, Chief Engineer; Matt Erhard, Operations/Programming Assistant and Dave Mackamul, Staff Engineer attended the conference. Topics included closed captioning requirements, broadcast television in transition, cyber security and best practices.
- The Dispatch Media Group held its Annual Sales Conference in Columbus, OH on August 21, 2014. Topics included "Leaders-Culture-Behavior-Results", Dispatch Media Group Branding and Sizing the Digital Revenue Opportunities. Attendees were Justin Baldinger, Account Executive; Joe Hardin, Sr. Sports Marketing Specialist; Brian Hoge, Account Executive; Kelly Johnston, Account Executive; Todd Markiewicz, Director of Sales; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Jeff Pavolino, Account Executive; Michael Rudd, Account Executive; Lisa Schackmann, Account Executive and Dave Van Stone, General Manager.
- The RadiOhio staff participated in the following webinars and online training sessions during the reporting period:
 - Nielsen's Year in Sports Report Webcast, February 25, 2015. Todd Pitt, General Sales Manager attended.

- Research into Revenue-Jewelry Category, February 25, 2015. Mike Rudd, Account Executive attended.
- Research into Revenue-Grocery Category, February 24, 2015. Attendees were Justin Baldinger, Account Executive; Heather LaBelle, Sales Assistant; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Kelly Manusakis, Account Executive and Jeff Pavolino, Account Executive.
- Research into Revenue-Putting One-Sheet Together, February 24, 2015. Attendees were Justin Baldinger, Account Executive; Heather LaBelle, Sales Assistant; Drew McIntyre, Account Executive; Chris Nance, Account Executive and Jeff Pavolino, Account Executive.
- Turning Research in to Revenue, February 23, 2015. Attendees were Justin Baldinger, Account Executive; Heather LaBelle, Sales Assistant; Drew McIntyre, Account Executive; Chris Nance, Account Executive and Jeff Pavolino, Account Executive.
- Nielsen Tapscan Beginner Training, February 13, 2015. Attendees were Justin Baldinger, Account Executive; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Jeff Pavolino, Account Executive and Todd Pitt, General Sales Manager.
- Ad Sales Apps Version 9.1 training was held on February 4, 2015. Attendees were Justin Baldinger, Account Executive; Joe Hardin, Sr. Sports Marketing Specialist; Brian Hoge, Account Executive; Heather LaBelle, Sales Assistant; Kelly Manusakis, Account Executive; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Jeff Pavolino, Account Executive and Mike Rudd, Account Executive.
- Digital Trends and How to Take Advantage of Them, December 11, 2014. Attendees were Todd Markiewicz, Director of Sales; Brent Baker, Digital Account Executive and Todd Pitt, General Sales Manager.
- Big Dig Webinar, October 30, 2014. Lisa Schackmann, Account Executive, attended.
- The Art of Successful Negotiation, October 21, 2014. Attendees were Jeff Baldinger, Account Executive; Joe Hardin, Sr. Sports Marketing Specialist; Brian Hoge, Account Executive; Drew McIntyre, Account Executive; Chris Nance, Account Executive; Todd Pitt, General Sales Manager and Mike Rudd, Account Executive.

During the reporting period, the station participated in three events related to career opportunities in broadcasting sponsored by educational institutions (FCC Menu Option 10):

- On March 18, 2015 Todd Markiewicz, Director of Sales, taught a Business 362 Sports Marketing class at Capital University in Columbus, Ohio. Topics included: The future of sports marketing from the team standpoint and from the media standpoint, changes to the radio industry on the sports side and how radio is changing moving forward.
- Lori Schmidt, Sports Reporter/Anchor and Emily Everett, Promotions Director, participated in the Careers in TV/Radio event held on the campus of The Ohio State University in Columbus, OH on March 4, 2015. Lori and Emily participated on a panel during the event and answered questions and networked with students.

- Emily Everett, Promotions Director, Marcia Blanchard Human Resource Specialist and Barbie Witt, Human Resource Recruitment Specialist, participated in the 2015 Summer Internship and Opportunity Fair at The Ohio State University, on January 28, 2015.

By way of a station initiative, station management was provided with training as to methods of ensuring equal employment opportunity and preventing discrimination (FCC Menu Option 14):

- Department managers participated in a webinar called Employment Law Update on November 20, 2014 held by the Ohio Association of Broadcasters. Topics included ADAAA, harassment, disability, bullying and EEO. Participants were Dave Vanstone, General Manager; Jay Taylor, Programming Director; Skip Mosaic, Affiliate Relations/Program Director; Todd Markwicz, Director of Sales; Greg Armstrong, Chief Engineer; Todd Pitt, General Sales Manager and Emily Everett, Promotions Director.

The station employment unit aired public service announcements from June 2014 through May 2015. The PSAs serve three purposes: to inform the public that the station is an equal opportunity employer; to offer organizations an opportunity to request the station's job vacancy listings; and to inform viewers that the station's job vacancy information is available via the station's website.

EEO Public File
Referral Sources
Appendix A

No.	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
1	Cedarville University Career Services	Jeffrey Reep	*	251 N. Main St		Cedarville	OH	45314	career@cedarville.edu	(937) 766-7868
2	Columbus Speech and Hearing Center	Jamie Noon	*	510 E. North Broadway		Columbus	OH	43214	jnoon@columbusspeech.org	(614) 261-5772
2	Columbus Speech and Hearing Center	Gary Swingle	*	510 E. North Broadway		Columbus	OH	43214	gswingle@columbusspeech.org	(614)261-5776
3	Community Refugee and Immigration Services	Beth Watkins	*	4889 Sinclair Rd		Columbus	OH	43229	ewatkins@cris-ohio.com	(614) 987-1647
4	DeVry University Career Services	Roni Peyton	*	1350 Alum Creek Dr.		Columbus	OH	43209	vpeyton@devry.edu	(614) 257-4711
5	Eastland-Fairfield Career & Technical Schools	Kelly Fuller	*	4300 Amalgamated Pl		Groveport	OH	43125	kfuller@efcts.us	(614) 836-4541 ext 1522
6	Employment for Seniors	Martha Cotton	*	4500 East Broad		Columbus	OH	43213	jobs@employseniors.org	(614) 863-1219
7	Functional Training Services	Jennifer Bechtel	*	909 Oakland Park Ave		Columbus	OH	43224	jennifer.bechtelftsjobs4u.com	(614) 262-9669
8	Goodwill Columbus	Stephen Albright	*	1331 Edgehill Rd		Columbus	OH	43212	stephen.albright@gwcols.com	(614) 583-0103
8	Goodwill Columbus	Micki Church	*	1331 Edgehill Rd		Columbus	OH	43212	micki.church@gwcols.com	(614) 583-0136
9	Kent State University	Robin Pijor	*	Career Services Center	PO Box 5190, 261 Schwartz Ctr	Kent	OH	44242	cscjobs@kent.edu	(330) 672-9953
10	Mount Vernon Nazarene University	Lori Gastin	*	Counseling and Career Services	800 Martinsburg Rd	Mount Vernon	OH	43050	lori.gastin@mvnu.edu	(740) 392-6868
10	Mount Vernon Nazarene University		*	Counseling and Career Services	800 Martinsburg Rd	Mount Vernon	OH	43050	career@mynu.edu	(740) 392-6868
11	WMCO Muskingum University/Dept of Communication, Media & Theatre	Jeff Harman	*	163 Stormont St		New Concord	OH	43762	harman@muskingum.edu	(740) 826-8375
11	WMCO Muskingum University/Dept of Communication, Media, & Theatre	Lisa Marshall	*	163 Stormont St		New Concord	OH	43762	lisam@muskingum.edu	(740) 826-8189
12	Native American Indian Center of Central Ohio	Martina Necklace-Merida	*	PO Box 7705		Columbus	OH	43207	necklacemerida@gmail.com	(614) 443-6120
13	New Directions Career Center	Raenna O'Brien	*	199 E. Rich Street		Columbus	OH	43215	robrien@newdirectionscc.org	(614) 849-0028 ext 104

14	Ohio & Illinois Center for Broadcasting - Columbus Campus	Alvis Moore	*	5300 E. Main Street, Ste 200		Columbus	OH	43213	amooore@beonair.com	(614) 655-5250
14	Ohio & Illinois Center for Broadcasting - Columbus Campus	Scott Shelton	*	5300 E. Main Street, Ste 200		Columbus	OH	43213	sshelton@beonair.com	(614) 655-5250
14	Ohio & Illinois Center for Broadcasting - Chicago Campus	Don Clark	*	Chicago Campus	530 South State St.	Chicago	IL	60605	dclark@beonair.com	(312) 884-8000
14	Ohio & Illinois Center for Broadcasting - Cleveland Campus	Elizabeth Grattan	*	9885 Rockside Rd	Suite 160	Valley View	OH	44125	egrattan@beonair.com	(216) 503-5900
14	Ohio & Illinois Center for Broadcasting - Colorado Campus	Jim Murphy	*	404 South Upham Street		Lakewood	CO	80226	jmurphy@beonair.com	(303) 937-7070 ex 4106
15	The Ohio State University College of Arts and Sciences	Randy Dineen	*	100 Denney Hall	164 W.17th Ave.	Columbus	OH	43210	dineen.2@osu.edu	(614) 688-4522
15	The Ohio State University College of Arts and Sciences		*	48 Townshend Hall	1885 Neil Ave	Columbus	OH	43210	asrecruit@osu.edu	(614) 688-4522
16	Ohio University, Scripps College of Communication	Karen Peters	*	1 Ohio University		Athens	OH	45701	petersk@ohio.edu	(740) 593-9994
17	Ohio University/Zanesville Campus	Ken Collins	*	1425 Newark Rd		Zanesville	OH	43701	collinsk@ohio.edu	(740) 453-0762
18	Otterbein University Center for Career & Professional Development	Ashley Strausser	*	1 South Grove St.		Westerville	OH	43081	astrausser@otterbein.edu	(614) 823-1456
19	The Bradford School	Lisa McGaughey	*	2469 Stelzer Rd.		Columbus	OH	43219	lmcgaughey@bradfordschoolcolumbus.org	(614) 416-6229
20	Wittenberg University Career Services	Teresa Cantrell	*	Career Services	PO Box 720	Springfield	OH	45501	careers@wittenberg.edu	(937) 327-7521
21	American Broadcasting School	Michelle McConnell	+	712 N. Watson Rd.		Arlington	TX	76011	michelle@radioschool.com	(817) 695-2474
22	CCNMA: Latino Journalists of California	Julio Moran		ASU Walter Cronkite School of Journalism and Mass Communication	725 Arizona Ave, Ste 404	Santa Monica	CA	90401	ccnmainfo@ccnma.org	(424) 229-9482
23	Medialine	Mark Shilstone	+	Box 51909		Pacific Grove	CA	93950	medialine@medialine.com	(800) 237-8073
24	Southern Illinois University/Career Services	Matt Purdy	+	MC 4703	Woody Hall B204	Carbondale	IL	62901	careerservices@siu.edu	(618) 453-7112
25	Southern Illinois University Carbondale/College of Mass Communication and Media Arts	Krissi Geary-Boehm	+	Mailcode 6606		Carbondale	IL	62901	kgeary@siu.edu	(618) 453-8637

26	Specs Howard School of Media Arts	Anjenetta Hicks	+	19900 W. Nine Mile Rd		Southfield	MI	48075	ahicks@specshoward.com	(248) 228-8766
27	Talent Dynamics	Christina Hedding	+	600 E. Las Colinas Blvd.	Suite 100	Irving	TX	75039	hedding@talentdynamics.com	(214) 914-9797
28	TVJobs.com	Mark Holloway	+	P.O. Box 4116		Oceanside	CA	92052	admin@tvjobs.com	(800)374-0119
29	602 Communications	Sandy Lizik		4349 E Colter St		Phoenix	AZ	85018	slizik@602communications.com	(602) 954-8373
30	AAF Columbus (Advertising Federation of Columbus)	Karen Kaiser		P.O. Box 665		Reynoldsburg	OH	43068	administrator@aafcolumbus.org	(614) 866-9099
32	Agent									
33	AllAccess.com	Nicole DeRosa		28955 Pacific Coast Hwy	Suite 210	Malibu	CA	90265	nderosa@allaccess.com	(310) 457-6616
35	Media Financial Management Association	Amanda Herrell		Executive Plaza III	33150 McCormick Rd, Ste 101	Hunt Valley	MD	21301	customerservice@jobcontrolcenter.com	
38	B-Roll.net	Kevin Johnson		1623 D St NE		Washington	DC	20002	kev@b-roll.net	(202) 486-8842
39	careerbuilder.com	N/A							-	
41	Columbus Alive	Maureen Compton		5300 Crosswind Dr		Columbus	OH	43228	mcompton@dispatch.com	(614) 340-4241
42	Columbus College of Art & Design: CCAD Career Services	Tiffany Sperring		60 Cleveland Ave		Columbus	OH	43215	careers@ccad.edu	(614) 222-4045
43	Columbus Dispatch	Maureen Compton		5300 Crosswind Dr		Columbus	OH	43228	mcompton@dispatch.com	(614) 340-4241
44	columbusjobs.com/monster	N/A								
50	Human Resources Assoc. of Central Ohio	Nino Alivio		PO Box 3021		Dublin	OH	43016	hr6@associationcareernetwork.com	(614)760-0400
51	Inside Radio	Gene McKay		PO Box 567925		Atlanta	GA	31156	ads@insideradio.com	(800) 248-4242
52	Internal Posting	Marcia Blanchard		Dispatch Broadcast Group	770 Twin Rivers Dr.	Columbus	OH	43215	mblanchard@dispatch.com	(614) 460-2874
53	Investigative Reporters and Editors, Inc.	Sarah Hutchins		141 Neff Annex	Missouri School of Journalism	Columbia	MO	65211	jobposting@nicar.org	(573) 882-8969
56	Linked In	N/A		2029 Steirlin Ct		Mountain View	CA	94043		
57	Mediabizjobs.com	Mr. John Stipe		PO Box 88396		Steilacoom	WA	98388	jstipe@mediabizjobs.com	(206) 331-3876
58	MediaRecruiter.com	Sue Arno		Birshbach Recruiting Network DBA Media Recruiter	9457 So. University Blvd., #303	Highlands Ranch	CO	80126	sue@mediarecruiter.com	(303) 881-5600
59	National Academy of Television Arts and Sciences-Ohio Valley Chapter	Cherie Housley		NATAS-Ohio Valley Chapter	PO Box 24796	Dayton	OH	45424	chousley@ohiovalleyemmy.org	(937) 233-3303
60	National Alliance of State Broadcasters Associations/CareerPage.org	Suzan Strong		2333 Wisconsin St NE		Albuquerque	NM	87110	suzanstrong@nmba.org	(505) 881-4444
61	National Association of Black Journalists	Amanda Herrell		Executive Plaza III	11350 McCormick Rd Ste 101	Hunt Valley	MD	21031	customerservice@jobcontrolcenter.com	(888) 491-8833

62	National Association of Broadcasters	Amana Smith		1771 N Street NW		Washington	DC	20036	asmith@nab.org	(202) 429-5424
63	National Association of Hispanic Journalists	Kevin Olivas		1050 Connecticut Ave NW	10th Floor	Washington	DC	20036	nahj@nahj.org	(202) 662-7145
64	National Press Photographer's Association	Thomas Kenniff		3200 Croasdaile Dr.	Suite 306	Durham	NC	27705	tkenniff@nppa.org	(919) 383-7246 opt 0
65	Ohio Association of Broadcasters	Patty Geary		17 S High St	Suite 1010	Columbus	OH	43215	oab@oab.org	(614) 228-4052
69	The Ohio State University Office of Diversity and Inclusion	Jackie Lipscomb	*	281 W Lane Ave		Columbus	OH	43210	cajfsa@osu.edu	(614) 292-8236
70	On Air Recruitment	Todd Markiewicz		605 S. Front St.		Columbus	OH	43215	todd.markiewicz@radiohio.com	(614) 460-2816
72	Poynter Institute Job Board	Jacqueline Davies		801 3rd St S		St. Petersburg	FL	33701	jdavies@poynter.org	(727) 821-9494
74	Rick Gevers and Associates	Rick Gevers		355 E. Ohio St. #303		Indianapolis	IN	46204	rick@rickgevers.com	(317) 635-7912
75	Rick Scott and Associates	Rick Scott		39750 N. 100th St		Scottsdale	AZ	85262	rscott@sportsradio.com	(425) 709-3232 ext 201
76	Society of Broadcast Engineers	Scott Jones		9102 N. Meridian	Suite 150	Indianapolis	IN	46260	kjones@sbe.org	(317) 846-9000
77	SpotsnDots	Emily McKay		SND Publishing LLC	1635 Old Highway 41 Ste 112-238	Kennesaw	GA	30152	ads@spotsndots.com	(888) 884-2630 ext 701
81	This Week Newspapers	Terri Palcsak		7801 N. Central Dr.		Lewis Center	OH	43035	tpalcsak@dispatch.com	614-583-5760
85	WBNS Radio Talent Bank	Todd Markiewicz		RadiOhio Sales Department	605 S. Front St.	Columbus	OH	43215	todd.markiewicz@radiohio.com	(614) 460-2806
86	Word of Mouth									
87	www.dispatchbroadcast.com	Marcia Blanchard		Dispatch Broadcast Group	770 Twin Rivers Dr.	Columbus	OH	43215	mblanchard@dispatch.com	(614) 460-2874
90	Fairfield County Job & Family Services	C. Michael Miller	*	239 West Main St		Lancaster	OH	43130	Mike.miller@jfs.ohio.gov	(740) 652-7803
91	Jewish Family Services	Lynn Aspey	*	1070 College Ave.		Columbus	Oh	43209	laspey@jfs.columbus.org	614-559-0117
94	Rehabilitation Services	Kelly Jordan	*	816 30 th Street, NW		Canton	OH	44709	kelly.jordan@ood.ohio.gov	
95	Broadcastcareers.net	c/o beyond.com Network		1060 First Ave, Ste 100		King of Prussia	PA	19406	employer@beyond.com	(610)878-2800
97	Ohio Department of Job and Family Services, Veteran Program	Jay Mendoza,	*	1111 E Broad St.		Columbus	OH	43205	jay.mendoza@jfs.ohio.gov	(614)559-6056
97	Ohio Department of Job and Family Services, Veteran Program	John Whitaker	*	1111 E Broad St.		Columbus	OH	43205	john.whitaker@jfs.ohio.gov	(614)559-5161
97	Ohio Department of Job and Family Services, Veteran Program	Robert O'Keefe	*	1111 E Broad St.		Columbus	OH	43205	robert.okeefe@jfs.ohio.gov	(614)559-6058

97	Ohio Means Jobs Licking County	Mark Pellegrino	*	Licking County Opportunity Links	998 East Main St.	Newark	OH	43055	Mark.Pellegrino@jfs.ohio.gov	(740) 670-8866
98	Media Bistro	Peter Hopkinson		475 Park Avenue South	4th Floor	New York	NY	10016	peter.hopkinson@mediabistro.com	424-234-1842
99	Collective Talent	Michael Bille	*	1721 Richardson Place		Tampa	FL	33606	bille@michaelsmedia.com	(813) 254-9695
100	Production Hub	Katrina Deleon		1806 Hammerlin Ave		Winter Park	FL	38927	kdeleon@productionhub.com	(877) 629-4122
101	American Meteorological Society	Melissa Petersons		c/o Job Target	225 State Street	New London	CT	6320	billing@jobtarget.com	(860) 437-5700
102	Fan Club Email Notification	Jay Taylor		605 S Front St Ste 300		Columbus	OH	43215	jay.taylor@radiohio.com	(614) 460-3829
103	BSP Black Sports Professionals (Sports Diversity Group)**	Bruce Wimbish	*	155 W. Nationwide Blvd.	Suite#125	Columbus	OH	43215	bwimbish@columbussports.org	(614) 221-6178
104	OSU Engineering Career Services	Amy Franklin		199 Hitchcock Hall	2050 Neil Ave	Columbus	OH	43210	franklin.210@osu.edu	(614) 292-5380
105	Buckeye Job Board	OSU Alumni Association		2200 Olentangy River Rd		Columbus	OH	43210	customerservice@ohiostatealumni.org	(614) 292-3314
106	Ebay Classifieds	N/A								
107	ZipRecruiter.com	Tom Padin		1453 Third Street Promenade		Santa Monica	CA	90401	tom@ziprecruiter.com	(800) 557-9015 opt 1
108	Glassdoor.com	N/A								
109	Geebo.com	Greg Collier		1350 Beverly Rd	Ste 115-218	McLean	VA	22101	greg@geebo.com	(888) 439-3113
110	Jobs2Careers.com	Elly Barrett		3945 Freedom Circle	Ste 320	Santa Clara	CA	95054	services@jobs2careers.com	(512) 514-6950
111	TipTopJob.com	N/A								
112	DiversityJobs.com	N/A								
113	JustJobs.com	N/A								
114	SalesBlogCast.com	Jim Drivers		Job Thread Inc.	511 Avenue of the Americas # 235	New York	NY	10011	jdriver@jobthread.com	(646) 706-7121
115	RadiOnline.com	N/A								
116	Radio Business Report: RBR.com	April McLynn		PO Box 6633		Woodbridge	VA	22195	amclynn@rbr.com	(703) 490-3099
117	WorkinSports.com	Member Support		7010 E Chauncey Ln	Ste 115-218	Phoenix	AZ	85054	CustomerCare@WorkInSports.com	(480) 905-7221
118	SportsCareers.com	Member Support		7010 E Chauncey Ln	Ste 115-218	Phoenix	AZ	85054	CustomerCare@WorkInSports.com	(480) 905-7221
119	JobsinSports.com	Barney Stanner		106 W. Calendar Ave #184		LaGrange	IL	60525	barney@jobsinsports.com	(312) 296-6961
120	TV and RadioJobs.com	N/A								
121	Jobvertise.com	Sam Roseman		2280 Woodland Ln North		Riverwoods	IL	60015	jvsupport4@jobvertise.com	
122	FindaJobAlready.com	N/A								
123	Radio Television Digital News Association	Derrick Hinds		The National Press Building	529 14th Street NW, Suite 1240	Washington	DC	20045	derrickh@rtdna.org	(202) 495-8730
124	Capital University	Betsy Pike	*	Dept. of Communication	1 College & Main	Columbus	OH	43209	bpike@capital.edu	(614) 236-6318

125	Ad Week	Megan Klehr		Adicio, Inc	One Carlsbad Research Center, 2382 Faraday Ave Ste #350	Carlsbad	CA	92008	mklehr@careercast.com	(760) 692-4179
126	Mashable	Megan Klehr		Adicio, Inc	One Carlsbad Research Center, 2382 Faraday Ave Ste #350	Carlsbad	CA	92008	mklehr@careercast.com	(760) 692-4179
127	Traffic Directors Guild of America	Larry Keene		26000 Avenida Aeropuerto	Bldg. 114	San Juan Capistrano	CA	92675	tdga@cox.net	(949) 429-7063
128	Dice	N/A							-	
	Note: * Indicates organizations located in Ohio requesting FT vacancies (last two columns on list indicate when organization requested vacancies and/or provided updated contact information)									
	Note: + Indicates organizations located outside the state of Ohio requesting FT vacancies (last two columns on list indicate when organization requested vacancies and/or provided updated contact information)									
	May 2015 - Referral source list was audited. Sources that are no longer active have been moved to a "retired sources" sheet. The numbers associated with those sources will not be used unless a retired source becomes active in the future.									
	10/23/14 -removed + from CCNMA- no longer accepting postings via email									