

**WBNS AM-FM, Columbus, Ohio  
EEO PUBLIC FILE REPORT**

(Period covered: June 1, 2017 through May 31, 2018)

**RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (\* and +) denote organizations that have requested notification of full-time job vacancies.

**FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED  
[With Hiree's Recruitment Source Noted in Brackets]**

Digital Account Executive (#1, 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14A, 14B, 14C, 14D, 14E, 15, 16, 17, 18, 19, 20, 21, 23, 24, 26, 27, 28, 37, 44, 56, 58, 65, 69, 87B, 87D, 90, 91, 94, 97A, 97B, 99, 103, 108, 124, 129, 139)

[Hiree #86]

Job #100EE/#10

Sports Marketing Specialist (Account Executive) (#1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 14A, 14B, 14C, 14D, 14E, 15, 18, 19, 20, 21, 23, 24, 26, 27, 28, 69, 87B, 87D, 90, 91, 94, 97A, 97B, 99, 103, 124, 139)

[Hiree #129]

Job #100JH/#11

Reporter (#1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 14A, 14B, 14C, 14D, 14E, 15, 19, 20, 21, 23, 24, 26, 27, 28, 69, 87B, 87D, 90, 91, 94, 97A, 97B, 99, 103, 124, 139)

[Hiree #86]

Job #36

General Sales Manager (#1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 14A, 14B, 14C, 14D, 14E, 15, 19, 20, 21, 23, 24, 26, 27, 28, 51, 56, 69, 87B, 87D, 90, 91, 94, 97A, 97B, 99, 103, 124, 139)

[Hiree #86]

Job #27

**TOTAL INTERVIEWEES FOR FULL TIME POSITIONS**

19

**TOTAL INTERVIEWS FROM REFERRAL SOURCES USED**

#56 (1 person), #86 (5 people), #97D (4 people), #129 (9 people)

**SUPPLEMENTAL OUTREACH ACTIVITIES**

During the reporting period, members of the station's employment unit with substantial responsibility for hiring decisions participated in five job fairs and events related to career opportunities in broadcasting sponsored by educational institutions. **FCC Menu Option 1 and 10**

- On October 3, 2017, Todd Markiewicz, VP & Station Manager, attended The Ohio State University *Careers in Sports* event, held at The Ohio State University. Todd spoke with OSU students about working in journalism with an emphasis on sports journalism and participated in a panel Q&A session.
- On October 16, 2017, Todd Markiewicz, VP & Station Manager, and Tani Mann, VP of HR, attended the Columbus Job Fair & Employer Showcase sponsored by Opportunities for Ohioans with Disabilities held at the Nationwide & Ohio Farm Bureau 4-H Center at The Ohio State University in Columbus, Ohio.
- Scott Prokop, Asst. Promotions Director, and Tani Mann, VP of HR, attended the Ohio State University's 2018 Summer Internship & Opportunity Fair on January 23, 2018, held at The Ohio State University.
- Mitch Holman, Director of Finance, and Tani Mann, VP of HR, attended Kent State University's College of Information and Communication Career Expo, held at Kent State University on February 15, 2018.
- Todd Markiewicz, VP & General Manager, participated in The Ohio State University's Career Connections: Sports & Gaming event on April 18, 2018, held at The Ohio State University. Todd spoke and answered questions regarding careers in sports journalism.

During the reporting period, the station maintained an internship program for college students. During the reporting period, 7 students from the following educational institutions participated: The Ohio State University and Otterbein University. The staff members coordinating the program were Jay Taylor, Director of Programming & Operations, and Scott Prokop, Assistant Promotions Director. **(FCC Menu Option 5)**

By way of a station initiative, employees attend training programs and conferences enabling them to acquire skills that could qualify them for higher-level job vacancies. During the reporting period, station personnel participated in the following programs. **(FCC Menu Option 8)**

- "The Media Audit Training" was held at the RadiOhio offices on February 7, 2018. The training was done by Nick Miller, VP Midwest Markets. Attendees were Jeff Pavolino, Account Executive; Chris Nance, Account Executive; Debbie Grames, Sales Assistant; Aimee Reeves, Account Executive; Evan Blankenship, Account Executive; Kelly Manusakis, Account Executive; Brian Hoge, Account Executive and Heather LaBelle, Research Sales Assistant. Training covered group and individual sessions on auditing and reporting.
- On March 15, 2018 members of the management team participated in Session 1 of leadership development training hosted by Focus3, held at the Columbus Country Club in Columbus, Ohio. Training equipped leaders to respond to the everyday challenge of providing an exceptional leadership experience. Attendees were: Jay Taylor, Director of Programming and Operations; Greg Armstrong, Chief Engineer; Todd Markiewicz, VP & General Manager and Mitch Holman, Director of Finance.

- On April 16, 2018 members of the management team participated in Session 2 of leadership development training hosted by Focus3, held at the Hyatt Grandview Yard in Columbus, Ohio. Training equipped leaders to respond to the everyday challenge of providing an exceptional leadership experience. Attendees were: Scott Prokop, Asst. Promotions Director; Skip Masic, Director of Network Programming; Jay Taylor, Director of Programming and Operations; Greg Armstrong, Chief Engineer; Todd Markiewicz, VP & General Manager and Mitch Holman, Director of Finance.
- On April 17, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended the 2018 Risk Management and Cost Control Seminar, hosted by CareWorks Comp and held at the Bridgewater Banquet & Conference Center in Powell, Ohio on behalf of the station. The training concentrated on managed care, claims management best practices, safety strategy and unemployment claims management.
- On May 1, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended The Columbus Commitment: Achieving Pay Equity conference, hosted by the City of Columbus and the Columbus Women's Commission and held at the Fawcett Center on the campus of The Ohio State University in Columbus, Ohio on behalf of the station. The training focused on building a corporate culture where everyone thrives, closing gender and race-based wage gaps and holding leaders accountable for inclusive leadership.

The RadiOhio staff participated in the following webinars and online training sessions during the reporting period:

- "U.S. Auto Sales Receding in 2017 – Cars Ailing and Crossovers Booming" hosted by Ohio Association of Broadcasting, August 8, 2017. Dave Van Stone, President & GM, participated.
- "Personal Branding – What Sets You Apart?" hosted by Ohio Association of Broadcasting, September 19, 2017. Dave Van Stone, President & GM, participated.
- "The Art of Successful Negotiation" was shown at RadiOhio on September 21, 2017 and hosted by Advantage Continuing Education Seminars. Attendees were Jeff Pavolino, Account Executive; Brent Baker, Digital Advertising Sales Specialist; Debbie Grames, Sales Assistant; Aimee Reeves, Account Executive; Kelly Manusakis, Account Executive; Brian Hoge, Account Executive; Amy Bishop, Account Executive; Lisa Schackmann, Account Executive and Heather LaBelle, Research Sales Assistant. Participants learned the process of win-win negotiations, active listening skills, communication skills and how to apply the model to their negotiations.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar "How to Retain Top Performing Employees: Ceridian's Pulse of Talent Survey" on October 24, 2017 on behalf of the station. The webinar was offered by Ceridian and focused on retention strategies.

- “Dynamic Selling in a Complicated Digital Advertising World” hosted by Local Broadcast Sales, November 6, 2017. Lisa Shackmann, Account Executive, participated.
- “Your Best-Selling Year: Making Success Your Norm” hosted by Local Broadcast Sales, January 9, 2018. Aimee Reeves, Account Executive, participated.
- “Selling Local Automotive Advertising Going Forward” hosted by Local Broadcast Sales, February 13, 2018. Aimee Reeves, Account Executive and Evan Blankenship, Account Executive, participated.
- “Political Nuts and Bolts” hosted by Ohio Association of Broadcasters/the law firm of Brooks, Pierce, McLendon, Humphrey & Leonard, LLP, on February 16, 2018. Lisa Shackmann, Account Executive, participated.
- “Staying in Compliance with 2018 Ohio Advertising Rules & Regulations” hosted by Ohio Association of Broadcasters, April 17, 2018. Evan Blankenship, Account Executive; Chris Nance, Account Executive and Jay Taylor, Director of Programming and Operations, participated.
- On April 19, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “PAID in Full: Examining the Framework, Benefits and Potential Risks of the DOL’s PAID Program” presented by the law firm of Seyfarth Shaw on behalf of the station.
- On May 17, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “Become a Business of Choice for People with Disabilities” presented by the U.S. Business Leader Network on behalf of the station.
- On May 25, 2018, Jay Taylor, Director of Programming and Operations, participated in the webinar “10 Things We Learned from Techsurvey 2018” presented by Jacobs Media Strategies. The webinar focused on how listeners are using streaming services, the growth of podcasts and the politics of radio.

During the reporting period, the station participated in two events that the licensee has designated to further the goal of disseminating information about employment opportunities: **FCC Menu Option 16)**:

- Marcia Blanchard, HR Specialist, who is responsible for human resources at WBNS AM-FM, participated on an employer panel on June 22, 2017, held by New Directions in Columbus, Ohio on behalf of WBNS AM-FM. The panel was directed toward women entering or re-entering the work force. Marcia spoke about the station’s open positions, gave advice on what recruiters look for in a candidate, preparing for job interviews and answered questions.

- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated on two employer panels, one on September 28, 2017 and one on May 10, 2018, held by New Directions in Columbus, Ohio on behalf of WBNS AM-FM. The panel was directed toward women entering or re-entering the work force. Tani spoke about the station's open positions, gave advice on what recruiters look for in a candidate, preparing for job interviews and answered questions.

During the reporting period, the stations' employment unit aired public service announcements from June 2017 through May 2018. The PSAs serve three purposes: to inform the public that the station is an equal opportunity employer; to offer organizations an opportunity to request the stations' job vacancy listings; and to inform viewers that the stations' job vacancy information is available via the stations' websites.

EEO Public File  
Referral Sources for WBNS AM-FM  
(Period covered: June 1, 2017 through May 31, 2018)  
Appendix A

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
1	Cedarville University Career Services	Jeffrey Reep	*	251 N. Main St		Cedarville	OH	45314	<a href="mailto:career@cedarville.edu">career@cedarville.edu</a>	(937) 766-7868
2	Columbus Speech and Hearing Center	Jamie Noon	*	510 E. North Broadway		Columbus	OH	43214	<a href="mailto:jnoon@columbusspeech.org">jnoon@columbusspeech.org</a>	(614) 261-5772
2	Columbus Speech and Hearing Center	Gary Swingle	*	510 E. North Broadway		Columbus	OH	43214	<a href="mailto:gswingle@columbusspeech.org">gswingle@columbusspeech.org</a>	(614)261-5776
3	Community Refugee and Immigration Services	Tara Dhungana	*	1925 E Dublin Granville Rd		Columbus	OH	43229	<a href="mailto:tdhungana@cris-ohio.org">tdhungana@cris-ohio.org</a>	(614) 456-1523
4	DeVry University Career Services	Krisna Murphy	*	1 West Court Square	Suite 100	Decatur	GA	30030	<a href="mailto:kpowersmurphy@devry.edu">kpowersmurphy@devry.edu</a>	404-270-2782
5	Eastland-Fairfield Career & Technical Schools	Kelly Fuller	*	4300 Amalgamated Pl		Groveport	OH	43125	<a href="mailto:kfuller@efcts.us">kfuller@efcts.us</a>	(614) 836-4541 ext 1522
6	Employment for Seniors	Barb Stoltz	*	4300 East Broad St.		Columbus	OH	43213	<a href="mailto:jobs@employseniors.org">jobs@employseniors.org</a>	(614) 863-1219
7	Functional Training Services	Jennifer Bechtel	*	909 Oakland Park Ave		Columbus	OH	43224	<a href="mailto:jennifer.bechtel@ftsjobs4u.com">jennifer.bechtel@ftsjobs4u.com</a>	(614) 262-9669
8	Goodwill Columbus	Micki Church	*	1331 Edgehill Rd		Columbus	OH	43212	<a href="mailto:micki.church@gwcols.com">micki.church@gwcols.com</a>	(614) 583-0136
9	Kent State University	<a href="http://www.kent.edu">www.kent.edu</a>		Career Exploration and Development	PO Box 5190, 261 Schwartz Ctr	Kent	OH	44242	<a href="mailto:career@kent.edu">career@kent.edu</a>	(330) 672-2360
10	Mount Vernon Nazarene University	<a href="http://www.mvnu.edu">www.mvnu.edu</a>		Career Development	800 Martinsburg Rd	Mount Vernon	OH	43050	<a href="http://www.cocjobline.org">www.cocjobline.org</a>	(740) 392-6868
11	WMCO Muskingum University/Dept of Communication, Media & Theatre	Tom German	*	163 Stormont St		New Concord	OH	43762	<a href="mailto:tgerman@muskingum.edu">tgerman@muskingum.edu</a>	(740) 826-8375
11	WMCO Muskingum University/Dept of Communication, Media, & Theatre	Lisa Marshall	*	163 Stormont St		New Concord	OH	43762	<a href="mailto:lisam@muskingum.edu">lisam@muskingum.edu</a>	(740) 826-8189
12	Native American Indian Center of Central Ohio	Masami Smith	*	PO Box 7705		Columbus	OH	43207	<a href="mailto:naicco1975@gmail.com">naicco1975@gmail.com</a>	(614) 443-6120
13	New Directions Career Center	Jami Phillips	*	199 E. Rich Street		Columbus	OH	43215	<a href="mailto:jphillips@newdirectionscc.org">jphillips@newdirectionscc.org</a>	(614) 849-0028 x 104

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
14A	Ohio Media School - Columbus Campus	Joe Barker	*	5330 E. Main Street, Ste 200		Columbus	OH	43213	<a href="mailto:jbarker@beonair.com">jbarker@beonair.com</a>	(614) 230-0461
14B	Illinois Media School - Chicago Campus	Don Clark	*	Chicago Campus	530 South State Street	Chicago	IL	60605	<a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	(331) 215-4733
14C	Ohio Media School- Cleveland Campus	Jennifer Anatra	*	9885 Rockside Rd	Suite 160	Valley View	OH	44125	<a href="mailto:janatra@beonair.com">janatra@beonair.com</a>	(216) 503-5900 ex:179
14D	Colorado Media School - Colorado Campus	Terry Cuff	*	404 South Upham Street		Lakewood	CO	80226	<a href="mailto:tcuff@beonair.com">tcuff@beonair.com</a>	(303) 937-7070 x 4106
14E	Ohio Media School - Cincinnati Campus <sup>1</sup>	Alexandria Powell	*			Cincinnati	OH		<a href="mailto:apowell@beonair.com">apowell@beonair.com</a>	513-342-3512
15	The Ohio State University College of Arts and Sciences	Randy Dineen	*	100 Denney Hall	Annie & John Glenn Ave	Columbus	OH	43210	<a href="mailto:dineen.2@osu.edu">dineen.2@osu.edu</a>	(614) 688-4522
15	The Ohio State University College of Arts and Sciences	General E-mail	*	100 Denney Hall	Annie & John Glenn Ave	Columbus	OH	43210	<a href="mailto:asccareer@osu.edu">asccareer@osu.edu</a>	(614) 688-4522
16	Ohio University, Scripps College of Communication	Karen Peters-Use Job Board		1 Ohio University	Schoonover Center, 108	Athens	OH	45701	<a href="mailto:petersk@ohio.edu">petersk@ohio.edu</a>	(740) 593-9994
17	Ohio University/Zanesville Campus	Ken Collins-Use Job Board		1425 Newark Rd		Zanesville	OH	43701	<a href="mailto:collinsk@ohio.edu">collinsk@ohio.edu</a>	(740) 453-0762
18	Otterbein University Center for Career & Professional Development <sup>2</sup>	Taylor Sutton		1 South Grove St.		Westerville	OH	43081	<a href="http://www.otterbein.edu/public/CampusLife/ServicesAndResources/Career/Employers/PostJobs.aspx">http://www.otterbein.edu/public/CampusLife/ServicesAndResources/Career/Employers/PostJobs.aspx</a>	(614) 823-1522
19	The Bradford School	Lisa Martin	*	2469 Stelzer Rd.		Columbus	OH	43219	<a href="mailto:lmartin@bradfordschoolcolumbus.edu">lmartin@bradfordschoolcolumbus.edu</a>	(614) 416-6229
20	Wittenberg University Career Services	Teresa Cantrell	*	Career Services	PO Box 720	Springfield	OH	45501	<a href="mailto:careers@wittenberg.edu">careers@wittenberg.edu</a>	(937) 327-7521
21	American Broadcasting School	Michelle McConnell	+	4511 SE 29th St.		Del City	OK	73115	<a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a>	(405) 672-6511
22	CCNMA: Latino Journalists of California	Julio Moran		ASU Walter Cronkite School of Journalism and Mass Communication	725 Arizona Ave, Ste 404	Santa Monica	CA	90401	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>	(424) 229-9482
23	Medialine	Rick Iler	+	2515 Sparrow Crest Dr.		Katy	TX	77494	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	(913) 217-0685

<sup>1</sup> Source #14E was added to the list during the reporting period on August 15, 2017.

<sup>2</sup> Source #18 was removed by their request as a required source after being notified they no longer accept emails on July 5, 2017.

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
24	Southern Illinois University/Career Services <sup>3</sup>	Michelle Garrett		Student Services Building	Rm 0179, MC 4703	Carbondale	IL	62901	<a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a> <a href="#">but handshake account to post jobs</a>	(618) 453-7112
26	Specs Howard School of Media Arts	Kristin Burns	+	19900 W. Nine Mile Rd		Southfield	MI	48075	<a href="mailto:kburns@specshoward.edu">kburns@specshoward.edu</a>	(248) 358-9000
26	Specs Howard School of Media Arts	Brent Carey	+	19900 W. Nine Mile Rd		Southfield	MI	48075	<a href="mailto:Bcarey@specshoward.edu">Bcarey@specshoward.edu</a>	(248) 358-9000
27	Talent Dynamics	Julie Pumphrey	+	600 E. Las Colinas Blvd.	Suite 100	Irving	TX	75039	<a href="mailto:pumphrey@talentdynamics.com">pumphrey@talentdynamics.com</a>	(214) 640-3180
28	TVJobs.com	Mark Holloway	+	P.O. Box 4116		Oceanside	CA	92052	<a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	(800)374-0119
29	602 Communications	Theodema Maliza							<a href="mailto:tmaliza@602communications.com">tmaliza@602communications.com</a>	919-400-9980
30	AAF Columbus (Advertising Federation of Columbus)	Kelly O'Brien		629 N. High Street	4th Floor	Columbus	OH	43215	<a href="mailto:aafcolumbus@aafcolumbus.org">aafcolumbus@aafcolumbus.org</a>	(614) 866-9099
32	Agent	N/A								
33	AllAccess.com	<a href="http://www.allaccess.com">www.allaccess.com</a>								
35	Media Financial Management Association	Amanda Herrell		Executive Plaza III	33150 McCormick Rd, Ste 101	Hunt Valley	MD	21301	<a href="mailto:customerservice@jobcontrolcenter.com">customerservice@jobcontrolcenter.com</a>	
37	Broadcasting and Cable	Charlie Weiss		28 East 28th St	12th Floor	New York	NY	10016	<a href="mailto:cweiss@nbmedia.com">cweiss@nbmedia.com</a>	(212) 378-0400
38	B-Roll.net	Kevin Johnson		2302 Monroe St. NE		Washington	DC	20018	<a href="mailto:kev@b-roll.net">kev@b-roll.net</a>	(202) 486-8842
39	careerbuilder.com	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>								
41	Columbus Alive	Maureen Compton		5300 Crosswind Dr		Columbus	OH	43228	<a href="mailto:mcompton@dispatch.com">mcompton@dispatch.com</a>	(614) 340-4241
42	Columbus College of Art & Design: CCAD Career Services	Tiffany Sperring		60 Cleveland Ave		Columbus	OH	43215	<a href="mailto:careers@ccad.edu">careers@ccad.edu</a>	(614) 222-4045
43	Columbus Dispatch	Maureen Compton		5300 Crosswind Dr		Columbus	OH	43228	<a href="mailto:mcompton@dispatch.com">mcompton@dispatch.com</a>	(614) 340-4241
44	columbusjobs.com/monster	<a href="http://www.columbusjobs.com/monster">www.columbusjobs.com/monster</a>								
50	Human Resources Assoc. of Central Ohio	Nino Alivio		PO Box 3021		Dublin	OH	43016	<a href="mailto:hr6@associationcareernetwork.com">hr6@associationcareernetwork.com</a>	(614)760-0400
51	Inside Radio	Gene McKay		PO Box 567925		Atlanta	GA	31156	<a href="mailto:ads@insideradio.com">ads@insideradio.com</a>	(800) 248-4242
53	Investigative Reporters and Editors, Inc.	Sarah Hutchins		141 Neff Annex	Missouri School of Journalism	Columbia	MO	65211	<a href="mailto:jobposting@nicar.org">jobposting@nicar.org</a>	(573) 882-8969

<sup>3</sup> Source #24 was removed as a required source after being notified that they no longer accept emails August 9, 2017.



#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
56	Linked In	<a href="http://www.linkedin.com">www.linkedin.com</a>		2029 Steirlin Ct		Mountain View	CA	94043		
57	Mediabizjobs.com	Mr. John Stipe		PO Box 88396		Steilacoom	WA	98388	<a href="mailto:gstipe@mediabizjobs.com">gstipe@mediabizjobs.com</a>	(206) 331-3876
58	MediaRecruiter.com	Art Scott		Birschbach Recruiting Network DBA Media Recruiter	9457 So. University Blvd., #303	Highlands Ranch	CO	80126	<a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a>	(303) 881-5600
59	National Academy of Television Arts and Sciences-Ohio Valley Chapter	Cherie Housley		NATAS-Ohio Valley Chapter	PO Box 24796	Dayton	OH	45424	<a href="mailto:chousley@ohiovalleyemmy.org">chousley@ohiovalleyemmy.org</a>	(937) 233-3303
60	National Alliance of State Broadcasters Associations/CareerPage.org	Suzan Strong		2333 Wisconsin St NE		Albuquerque	NM	87110	<a href="mailto:suzanstrong@nmba.org">suzanstrong@nmba.org</a>	(505) 881-4444
61	National Association of Black Journalists	Amanda Herrell		Executive Plaza III	11350 McCormick Rd Ste 101	Hunt Valley	MD	21031	<a href="mailto:customerservice@jobcontrolcenter.com">customerservice@jobcontrolcenter.com</a>	(888) 491-8833
62	National Association of Broadcasters	Amana Smith		1771 N Street NW		Washington	DC	20036	<a href="mailto:nmann@nab.org">nmann@nab.org</a>	(202) 429-5300
63	National Association of Hispanic Journalists	Yaneth Guillen-Diaz		1050 Connecticut Ave NW	5th Floor	Washington	DC	20036	<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>	(202) 853-7760
64	National Press Photographer's Association	Thomas Kenniff		3200 Croasdale Dr	Suite 306	Durham	NC	27705	<a href="mailto:tkenniff@nppa.org">tkenniff@nppa.org</a>	(919) 383-7246 opt 0
65	Ohio Association of Broadcasters	<a href="http://www.oab.com">www.oab.com</a>		17 S High St	Suite 1010	Columbus	OH	43215		(614) 228-4052
69	The Ohio State University Office of Diversity and Inclusion	Jackie Lipscomb	*	154 W. 12th Avenue	Room 84	Columbus	OH	43210	<a href="mailto:odicareer@osu.edu">odicareer@osu.edu</a>	(614) 292-8236
72	Poynter Institute Job Board			801 3rd St S		St. Petersburg	FL	33701	<a href="mailto:marketing@poynter.org">marketing@poynter.org</a>	(727) 821-9494
74	Rick Gevers and Associates	Rick Gevers		355 E. Ohio St. #303		Indianapolis	IN	46204	<a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a>	(317) 635-7912
75	Rick Scott and Associates	Rick Scott		10041 E Sonoran Vista Circle		Scottsdale	AZ	85255	<a href="mailto:rscott@sportsradio.com">rscott@sportsradio.com</a>	(425) 709-3232 x 201
76	Society of Broadcast Engineers	Scott Jones		9102 N. Meridian	Suite 150	Indianapolis	IN	46260	<a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	(317) 846-9000
77	SpotsnDots	Emily McKay		SND Publishing LLC	1635 Old Highway 41 Ste 112-238	Kennesaw	GA	30152	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	(888) 884-2630 x 701
81	This Week Newspapers	Terri Tribbie		7801 N. Central Dr		Lewis Center	OH	43035	<a href="mailto:ttribbie@dispatch.com">ttribbie@dispatch.com</a>	614-583-5760
83	Unknown	N/A								
86	Word of Mouth	N/A								

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
87B	Careers	Tani Mann		770 Twin Rivers Dr		Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
87C	WBNS 10TV	Tani Mann		770 Twin Rivers Dr		Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
87D	97.1 The Fan	Tani Mann		770 Twin Rivers Dr		Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
87A	<a href="http://www.dispatchbroadcast.com">www.dispatchbroadcast.com</a>	Tani Mann		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	<a href="mailto:tmann@tdpcompany.com">tmann@tdpcompany.com</a>	(614) 460-2874
90	Fairfield County Job & Family Services	C. Michael Miller	*	239 West Main St		Lancaster	OH	43130	<a href="mailto:cmmiller@co.fairfield.oh.us">cmmiller@co.fairfield.oh.us</a>	(740) 652-7803
91	Jewish Family Services	Lynn Aspey	*	1070 College Ave.		Columbus	Oh	43209	<a href="mailto:laspey@jpscolumbus.org">laspey@jpscolumbus.org</a>	614-559-0117
94	Opportunities for Ohioans with Disabilities	Kelly Jordan	*	4300 E Broad St., Suite 200		Columbus	OH	43213	<a href="mailto:kelly.jordan@ood.ohio.gov">kelly.jordan@ood.ohio.gov</a>	614-914-2492
95	Broadcastcareers.net	c/o beyond.com Network		1060 First Ave, Ste 100		King of Prussia	PA	19406	<a href="mailto:employer@beyond.com">employer@beyond.com</a>	(610)878-2800
97A	Ohio Department of Job and Family Services, Veteran Program-Office of Workforce Development	Robert OKeefe	*	4020 East 5th Ave.		Columbus	OH	43219	<a href="mailto:robert.okeefe@jfs.ohio.gov">robert.okeefe@jfs.ohio.gov</a>	(614) 644-9315
97B	Ohio Means Jobs Licking County	Mark Pellegrino	*	Licking County Opportunity Links	998 East Main St.	Newark	OH	43055	<a href="mailto:Mark.Pellegrino@jfs.ohio.gov">Mark.Pellegrino@jfs.ohio.gov</a>	(740) 670-8866
98	Media Bistro	Peter Hopkinson		475 Park Avenue South	4th Floor	New York	NY	10016	<a href="mailto:peter.hopkinson@mediabistro.com">peter.hopkinson@mediabistro.com</a>	424-234-1842
99	Collective Talent	Michael Bille	*	1721 Richardson Place		Tampa	FL	33606	<a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a>	(813) 254-9695
100	Production Hub	Katrina Deleon		1806 Hammerlin Ave		Winter Park	FL	38927	<a href="mailto:kdeleon@productionhub.com">kdeleon@productionhub.com</a>	(877) 629-4122
101	American Meteorological Society	Melissa Petersons		c/o Job Target	225 State Street	New London	CT	6320	<a href="mailto:billing@jobtarget.com">billing@jobtarget.com</a>	(860) 437-5700
103	BSP Black Sports Professionals (Sports Diversity Group)	Bruce Wimbish	*	155 W. Nationwide Blvd.	Suite#125	Columbus	OH	43215	<a href="mailto:bwimbish@columbusport.org">bwimbish@columbusport.org</a>	(614) 221-6178
104	OSU Engineering Career Services	Amy Franklin		199 Hitchcock Hall	2050 Neil Ave	Columbus	OH	43210	<a href="mailto:franklin.210@osu.edu">franklin.210@osu.edu</a>	(614) 292-5380
105	The Ohio State Alumni Career Connection	OSU Alumni Association		2200 Olentangy River Rd		Columbus	OH	43210	<a href="http://www.go.osu.edu/AlumniCareerConnection">www.go.osu.edu/AlumniCareerConnection</a>	(614) 292-3314
106	Ebay Classifieds	<a href="http://www.columbusoh.ebayclassifieds.com">www.columbusoh.ebayclassifieds.com</a>								
108	Glassdoor.com	N/A								
109	Geebo.com	Greg Collier		1350 Beverly Rd	Ste 115-218	McLean	VA	22101	<a href="mailto:greg@geebo.com">greg@geebo.com</a>	(888) 439-3113

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
110	Jobs2Careers.com	Elly Barrett		3945 Freedom Circle	Ste 320	Santa Clara	CA	95054	<a href="mailto:services@jobs2careers.com">services@jobs2careers.com</a>	(512) 514-6950
111	TipTopJob.com	<a href="http://www.tiptopjob.com">www.tiptopjob.com</a>								
112	DiversityJobs.com	<a href="http://www.diversityjobs.com">www.diversityjobs.com</a>								
113	JustJobs.com	<a href="http://www.justjobs.com">www.justjobs.com</a>								
114	SalesBlogCast.com	Jim Drivers		Job Thread Inc	511 Avenue of the Americas # 235	New York	NY	10011	<a href="mailto:jdriver@jobthread.com">jdriver@jobthread.com</a>	(646) 706-7121
115	RadiOnline.com	<a href="http://www.radionline.com">www.radionline.com</a>								
116	Radio Business Report: RBR.com	April McLynn		PO Box 6633		Woodbridge	VA	22195	<a href="mailto:amclynn@rbr.com">amclynn@rbr.com</a>	(703) 490-3099
117	WorkinSports.com	Member Support		7010 E Chauncey Ln	Ste 115-218	Phoenix	AZ	85054	<a href="mailto:CustomerCare@WorkInSports.com">CustomerCare@WorkInSports.com</a>	(480) 905-7221
118	SportsCareers.com	Member Support		7010 E Chauncey Ln	Ste 115-218	Phoenix	AZ	85054	<a href="mailto:CustomerCare@WorkInSports.com">CustomerCare@WorkInSports.com</a>	(480) 905-7221
119	JobsinSports.com	Barney Stanner		106 W. Calendar Ave #184		LaGrange	IL	60525	<a href="mailto:barney@jobsinsports.com">barney@jobsinsports.com</a>	(312) 296-6961
120	TvandRadioJobs.com	<a href="http://www.tvandradiojobs.com">www.tvandradiojobs.com</a>								
121	Jobvertise.com	<a href="http://Jobvertise.com">Jobvertise.com</a>		2280 Woodland Ln North		Riverwoods	IL	60015		
122	FindaJobAlready.com	<a href="http://www.findajob.com">www.findajob.com</a>								
123	Radio Television Digital News Association (RTDNA)	<a href="http://www.rtdna.org">www.rtdna.org</a>		The National Press Building	529 14th Street NW, Suite 1240	Washington	DC	20045		
124	Capital University	Betsy Pike	*	Dept of Communication	1 College & Main	Columbus	OH	43209	<a href="mailto:bp Pike@capital.edu">bp Pike@capital.edu</a>	(614) 236-6318
126	Mashable	Alicia Lawrence		5993 Avenida Encinas	Suite 100	Carlsbad	CA	92008	<a href="mailto:alawrence@careercast.com">alawrence@careercast.com</a>	(760) 692-4174
127	Traffic Directors Guild of America	Larry Keene		26000 Avenida Aeropuerto	Bldg. 114	San Juan Capistrano	CA	92675	<a href="mailto:tdga@cox.net">tdga@cox.net</a>	(949) 429-7063-Voice email Only
128	Dice	<a href="http://www.dice.com">www.dice.com</a>								
129	Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>							<a href="http://www.indeed.com">www.indeed.com</a>	
130	Other	N/A								
131	TV Storytellers Website	<a href="http://tvnewsstorytellers.com">tvnewsstorytellers.com</a>								
132	Online News Association	<a href="http://www.journalists.org">www.journalists.org</a>							<a href="http://journalists.org">http://journalists.org</a>	

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
133	Alliance for Women In Media	<a href="http://allwomeninmedia.org">allwomeninmedia.org</a>							<a href="http://allwomeninmedia.org">http://allwomeninmedia.org</a>	
134	TV Technology c/o NewBay	Michele Inderrieden		28 E. 28th Street	12th Floor	New York	NY	10016	<a href="mailto:mInderrieden@nbmedia.com">mInderrieden@nbmedia.com</a>	(212) 378-0400 x-523
135	Society of Motion Picture & Television Engineers	<a href="http://www.smpete.org">www.smpete.org</a>							<a href="http://careercentral.smpete.org/jobs">http://careercentral.smpete.org/jobs</a>	
136	NewsCheck Media	<a href="http://www.tvnewscheckmedia.com">www.tvnewscheckmedia.com</a>							<a href="http://www.mediajobcenter.com">www.mediajobcenter.com</a>	
137	Northwestern University	<a href="http://www.northwestern.edu">www.northwestern.edu</a>							<a href="https://northwestern-csm.symplicity.com/employers">https://northwestern-csm.symplicity.com/employers</a>	
138	University of Missouri	<a href="http://missouri.edu">missouri.edu</a>							<a href="http://missouri.edu/">http://missouri.edu/</a>	
139	Community Housing Network <sup>4</sup>	William Palmer	*	1680 Watermark Dr.		Columbus	OH	43215	<a href="mailto:bpalmer@chninc.org">bpalmer@chninc.org</a>	(614)-487-6792

<sup>4</sup> Source #139 was added to the list during the reporting period on June 1, 2017.