#### EEO PUBLIC FILE REPORT

**January 01, 2015 – September 30, 2015** 

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	11	2
Traffic Assistant	10, 11, 12	3

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# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS	RS Information	Source Entitled to Vacancy Notification ? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
	East Texas Workforce Center		
1	4100 Troup Hwy, Tyler, TX 75703	NO	0
	903.561.8131		
2	Express Employment Professionals 5609 Donnybrook Ave Tyler, TX 75703	NO	0
	903.592.9999	NO	U
3	Kilgore College	NO	0
	P.O. Box 3812 Longview, TX 75605	110	Ü
4	LeTourneau University Career Services 2100 Moberly Ave. Longview, TX 75602	NO	0
	800.759.8811	140	
	Texas College		
5	2404 N. Grand Tyler, TX 75702	NO	0
	903.593.8311		
6	Tyler Junior College	NO	0
	P.O. Box 9020 Tyler, TX 75701 903.510.2334	NO	U

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#### **MRSL - CONTINUED**

RS	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
	UT Tyler Career Services		
7	3900 University Blvd. Tyler, TX 75799 NO		0
	903.565.5581		
8	Tyler Morning Telegraph	NO	0
	P.O. Box 2030 Tyler, TX 75710 903.502.3818	NO	0
9	VITA Latina Magazine	NO	0
	P.O. Box 7194 Shreveport, LA 71137 318.286.5407	NO	
10	Walk-Ins	NO	1
11	Waller Media Employee Referral	NO	1
12	Waller Media Internal Posting	NO	1
13	Word of Mouth	NO	1
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		4

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### III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Tyler Chamber Business Expo	On January 22, 2015, several members of the on-air staff participated in the Expo.
2	Word of Mouth/On Air Ads	Currently running AEs needed
3	In house—Employee Referrals	Internal advertising
4	UTTyler Career Services Jobs Fall Fair	September 23 <sup>rd</sup> , 2015