

EEO PUBLIC FILE REPORT

For Radio Stations

WFGS (FM), 103.7, Murray, KY

WNBS (AM), 1340, Murray, KY

WOFC (AM), 1130, Murray, KY

Employment Unit Address:

1500 Diuguid Dr.
Murray, KY 42071

**This EEO Public File Report
Covers the One-Year Period
Ending on March 31, 2017**

This EEO Public File Report is filed in each Stations public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During this one-year period, the stations filled the following full-time vacancies:

*Sales Manager

*This position was determined to "exigent" hire and, therefore, no recruitment was done for this vacancy.

Sales, WFGS Morning Co-Host, WFGS Program Director

The station interviewed a total of 11 people for all full-time vacancies during the period covered in this report. The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact</u>	<u># Referred by Source</u>	<u>Notification request?</u>
Bowling Green Radio Stations WBVR/WLYE/WUHU/ WBGN Internal Posting	1919 Scottsville Rd Bowling Green, KY 42104 270-843-3333	Jason Moore jkmoore@forevercom.co	0	No
Jackson Radio Stations WOGY/WYNU/WYJJ /WTJS/WTJJ Internal Posting	122 Radio Rd Jackson, TN 38301 731-427-3316	Roger Vestal rvestal@forevercom.com	0	No
Shane Media	2500 Tanglewilde, Ste 106 Houston, TX 77063 713-952-9221	pamshane@shananemedi Pam Shane	0	No
Ky. Broadcasters Assoc.	101 Enterprise Dr. Frankfort, KY 40601 888-843-5221	laura@kba.org	0	No
WFGS-FM On-Air	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard dhoward@forevercom.co	0	No
Walk In	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard dhoward@forevercom.co	1	No
Paducah Sun Newspaper	408 Kentucky Ave. Paducah, KY 42003 270-575-8600	Ad Sales Dept jgordon@paducahsun.co Judy Gordon	0	No
Integrity Employment	4590 USA Hwy 62 Calvert City, KY 42029 270-395-0342	cgooch@iskymich.com Christina Gooch	0	No
Mayfield Career Center	319 South 7 th Mayfield, KY 42066 270-247-3857 www.oet.ky.gov/des/office/mayfie	Sherri.sexton@kv.gov Sherri Sexton	0	No
RBR-TVBR	www.RBR.com	Website	0	0

Murray Career Center	208 South 5 th St. Murray, KY 42071 270-761-3903	lorettam.madden@ky.gov Loretta Madden	0	No
Indiana Broadcasters Association	3003 E. 98 th St, Ste 161, Indianapolis, IN 46280 317-573-0119	iba@indianabroadcasters.org Linda Compton	0	No
Inside Radio	365 Union St Littleton, NH 03561 800-248-4242	www.insideradio.com	0	No
Internal Posting	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	dhoward@forevercom.com Debbie Howard	0	No
Referral	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	dhoward@forevercom.com Debbie Howard	5	No
All Access Music Group	11 Music Circle South Nashville, TN 37203 Phone Unavailable	www.allaccess.com	3	No
MSU Career Services	210 Ordway Hall Murray, KY 42071 270-803-3735	marlo.rhodes@murraystate.edu Marlo Rhodes	0	No
www.allaboutcountry.com	311 E. Center Ave. Lake Bluff, IL 60044 910-313-2491	www.allaboutcountry.com	0	No
www.froggy103.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	dhoward@forevercom.com Debbie Howard	2	No
www.1340wnbs.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	dhoward@forevercom.com Debbie Howard	0	No
www.radio-online.com	Radio Online 3500 Tripp Ave Amarillo, TX 79121 Phone Unavailable	www.radio-online.com	0	No

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

Attachment A contains the following information for each full-time vacancy

1. The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
2. The recruitment source that referred the hire for each full-time vacancy
3. The total number of persons interviewed for each full-time vacancy; and
4. The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Assistant

**Recruitment Source That
Referred the Hiree:** Website

Date Vacancy Opened: 3/16/16

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Filled: 5/9/16

Number of People Hired: 1

Recruitment Sources Used to Fill the Vacancy:
Website

<u>Recruitment Source</u>	<u>Address</u>	<u>Phone Number</u>	<u>Contact</u>	<u>Number Interview ed</u>	<u>Request Notification</u>
Bowling Green Radio Stations WBVR/WLYE/WUHU/WBGN (internal posting)	1919 Scottsville Road Bowling Green, KY 4	270-843-3333	Jason Moore jkmoores@forevercom.com	0	No
Murray Radio Stations WFGS/WNBS (internal posting)	1500 Diuguid Drive Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
Jackson Radio Stations WOGY/WYNU/WTJJ/WYJJ/ WTJS (internal posting)	122 Radio Road Jackson, TN 38301	731-427-3316	Roger Vestal rvestal@forevercom.com	0	No
Integrity Employment	4590 USA Hwy 62 Calvert City, KY 42029	270-395-0342	<u>cgooch@iskymich.com</u> Christina Gooch	0	No
Ky. Broadcasters Assoc.	101 Enterprise Dr Frankfort, KY 40601	888-843-5221	<u>kba@kba.org</u> Gary White	0	No
Mayfield Career Center	319 South 7 th	Mayfield, KY 42066	terryl.foss@ky.gov	0	No
Murray Career Center	208 South 5 th Murray, KY 42071	270-761-3903	<u>lorettam.madden@kv.gov</u>	0	No

			Loretta Madden		
TN Assoc. Broadcasters Web Posting	50 Music Square West, Ste. 900	Nashville, TN 37203	tabtn@bellsouth.net	0	No
MSU Career Services	210 Ordway Hall Murray KY 42071	270-809-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
Radio Online	3500 Tripp Ave Amarillo, TX 79121	Phone Unavailable	www.radio-online.com	0	No
All Access	11 Music Circle South Nashville, TN 37203	Phone Unavailable	www.allaccess.com	0	No
WFGS-FM On-Air (On Air Ad)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
WFGS-FM Website (Web Posting)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	www.froggy103.com Debbie Howard	2	No
Referral	1500 Diuguid Dr Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
All Access Music Group	11 Music Circle South Nashville, TN 37203 Phone Unavailable	<u>www.allaccess.com</u>	<u>www.allaccess.com</u>	0	No
MSU Career Services	210 Ordway Hall Murray, KY 42071 270-803-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
www.allaboutcountry.com	311 E. Center Ave. Lake Bluff, IL 60044 910-313-2491	<u>www.allaboutcount</u>	<u>www.allaboutcountry.com</u>	0	No
www.froggy103.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard dhoward@forevercom	Debbie Howard dhoward@forevercom.co	0	No
www.1340wnbs.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard dhoward@forevercom	Debbie Howard dhoward@forevercom.co	0	No
Walk In	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard dhoward@forevercom.c	Debbie Howard	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales

Recruitment Source That

Referred the Hiree: Referral/Walk In

Date Vacancy Opened: 8/16/16-09/12/2016

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Filled: 8/17/16-09/22/2016

Number of People Hired: 2

Recruitment Sources Used to Fill the Vacancy:

Referral/Walk In

<u>Recruitment Source</u>	<u>Address</u>	<u>Phone Number</u>	<u>Contact</u>	<u>Number Interviewed</u>	<u>Request Notification</u>
Bowling Green Radio Stations WBVR/WLYE/WUHU/WBGN (internal posting)	1919 Scottsville Road Bowling Green, KY 4	270-843-3333	Jason Moore jkmoore@forevercom.com	0	No
Murray Radio Stations WFGS/WNBS (internal posting)	1500 Diuguid Drive Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
Jackson Radio Stations WOGY/WYNU/WTJJ/WYJJ/ WTJS (internal posting)	122 Radio Road Jackson, TN 38301	731-427-3316	Roger Vestal rvestal@forevercom.com	0	No
Integrity Employment	4590 USA Hwy 62 Calvert City, KY 42029	270-395-0342	<u>cgooch@iskymich.com</u> Christina Gooch	0	No
Ky. Broadcasters Assoc.	101 Enterprise Dr Frankfort, KY 40601	888-843-5221	<u>kba@kba.org</u> Gary White	0	No
Mayfield Career Center	319 South 7 th	Mayfield, KY 42066	terryl.foss@ky.gov	0	No
Murray Career Center	208 South 5 th Murray, KY 42071	270-761-3903	<u>lorettam.madden@kv.gov</u> Loretta Madden	0	No
TN Assoc. Broadcasters Web Posting	50 Music Square West, Ste. 900	Nashville, TN 37203	tabtn@bellsouth.net	0	No
MSU Career Services	210 Ordway Hall Murray KY 42071	270-809-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
Radio Online	3500 Tripp Ave Amarillo, TX 79121	Phone Unavailable	www.radio-online.com	0	No
All Access	11 Music Circle South Nashville, TN 37203	Phone Unavailable	www.allaccess.com	0	No
WFGS-FM On-Air (On Air Ad)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
WFGS-FM Website (Web Posting)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	www.froggy103.com Debbie Howard	0	No
Referral	1500 Diuguid Dr Murray, KY 42071	270-753-2400		1	No
All Access Music Group	11 Music Circle South Nashville, TN 37203 Phone Unavailable	<u>www.allaccess.com</u>	<u>www.allaccess.com</u> Debbie Howard dhoward@forevercom.com	0	No

MSU Career Services	210 Ordway Hall Murray, KY 42071 270-803-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
www.allaboutcountry.com	311 E. Center Ave. Lake Bluff, IL 60044 910-313-2491	<u>www.allaboutcountry.com</u>	<u>www.allaboutcountry.com</u>	0	No
www.froggy103.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
www.1340wnbs.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
Walk In	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: WFGS Morning Co-Host

Recruitment Source That

Referred the Hiree: All Access.com

Date Vacancy Opened: 6/10/16

Total Number of Persons Interviewed for the Vacancy:

2

Date Vacancy Filled: 8/15/16

Number of People Hired: 1

Recruitment Sources Used to Fill the Vacancy:

All Access.com, Employee Referral

<u>Recruitment Source</u>	<u>Address</u>	<u>Phone Number</u>	<u>Contact</u>	<u>Number Interviewed</u>	<u>Request Notification</u>
Bowling Green Radio Stations WBVR/WLYE/WUHU/WBGN (internal posting)	1919 Scottsville Road Bowling Green, KY 4	270-843-3333	Jason Moore jkmoo@forevercom.com	0	No
Murray Radio Stations WFGS/WNBS (internal posting)	1500 Diuguid Drive Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
Jackson Radio Stations WOGY/WYNU/WTJJ/WYJJ/ WTJS (internal posting)	122 Radio Road Jackson, TN 38301	731-427-3316	Roger Vestal rvestal@forevercom.com	0	No
Integrity Employment	4590 USA Hwy 62 Calvert City, KY 42029	270-395-0342	<u>cgooch@iskymich.com</u> Christina Gooch	0	No
Ky. Broadcasters Assoc.	101 Enterprise Dr Frankfort, KY 40601	888-843-5221	<u>kba@kba.org</u> Gary White	0	No
Mayfield Career Center	319 South 7 th	Mayfield, KY 42066	terryl.foss@ky.gov	0	No
Murray Career Center	208 South 5 th Murray, KY 42071	270-761-3903	<u>lorettam.madden@ky.gov</u> Loretta Madden	0	No
TN Assoc. Broadcasters Web Posting	50 Music Square West, Ste. 900	Nashville, TN 37203	tabtn@bellsouth.net	0	No
MSU Career Services	210 Ordway Hall Murray KY 42071	270-809-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
Radio Online	3500 Tripp Ave Amarillo, TX 79121	Phone Unavailable	www.radio-online.com	0	No
All Access	11 Music Circle South Nashville, TN 37203	Phone Unavailable	www.allaccess.com	1	No
WFGS-FM On-Air (On Air Ad)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
WFGS-FM Website (Web Posting)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	www.froggy103.com Debbie Howard	0	No
Referral	1500 Diuguid Dr Murray, KY 42071	270-753-2400		1	No
All Access Music Group	11 Music Circle South Nashville, TN 37203 Phone Unavailable	<u>www.allaccess.com</u>	<u>www.allaccess.com</u> Debbie Howard dhoward@forevercom.com	0	No

MSU Career Services	210 Ordway Hall Murray, KY 42071 270-803-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
www.allaboutcountry.com	311 E. Center Ave. Lake Bluff, IL 60044 910-313-2491	<u>www.allaboutcountry.com</u>	<u>www.allaboutcountry.com</u>	0	No
www.froggy103.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
www.1340wnbs.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
Walk In	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: WFGS Program Director

Recruitment Source That

Referred the Hire: Employee Referral

Date Vacancy Opened: 7/15/16

Total Number of Persons Interviewed for the Vacancy:

5

Date Vacancy Filled: 9/13/16

Number of People Hired: 1

Recruitment Sources Used to Fill the Vacancy:

Employee Referral, All Access.com

<u>Recruitment Source</u>	<u>Address</u>	<u>Phone Number</u>	<u>Contact</u>	<u>Number Interviewed</u>	<u>Request Notification</u>
Bowling Green Radio Stations WBVR/WLYE/WUHU/WBGN (internal posting)	1919 Scottsville Road Bowling Green, KY 4	270-843-3333	Jason Moore jkmoore@forevercom.com	0	No
Murray Radio Stations WFGS/WNBS (internal posting)	1500 Diuguid Drive Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
Jackson Radio Stations WOGY/WYNU/WTJJ/WYJJ/ WTJS (internal posting)	122 Radio Road Jackson, TN 38301	731-427-3316	Roger Vestal rvestal@forevercom.com	0	No
Integrity Employment	4590 USA Hwy 62 Calvert City, KY 42029	270-395-0342	<u>cgooch@iskymich.com</u> Christina Gooch	0	No
Ky. Broadcasters Assoc.	101 Enterprise Dr Frankfort, KY 40601	888-843-5221	<u>kba@kba.org</u> Gary White	0	No
Mayfield Career Center	319 South 7 th	Mayfield, KY 42066	terryl.foss@ky.gov	0	No
Murray Career Center	208 South 5 th Murray, KY 42071	270-761-3903	<u>lorettam.madden@ky.gov</u> Loretta Madden	0	No
TN Assoc. Broadcasters Web Posting	50 Music Square West, Ste. 900	Nashville, TN 37203	tabtn@bellsouth.net	0	No
MSU Career Services	210 Ordway Hall Murray KY 42071	270-809-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
Radio Online	3500 Tripp Ave Amarillo, TX 79121	Phone Unavailable	www.radio-online.com	0	No
All Access	11 Music Circle South Nashville, TN 37203	Phone Unavailable	www.allaccess.com	0	No
WFGS-FM On-Air (On Air Ad)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	Debbie Howard dhoward@forevercom.com	0	No
WFGS-FM Website (Web Posting)	1500 Diuguid Dr Murray, KY 42071	270-753-2400	www.froggy103.com Debbie Howard	0	No
Referral	1500 Diuguid Dr Murray, KY 42071	270-753-2400		2	No
All Access Music Group	11 Music Circle South Nashville, TN 37203 Phone Unavailable	<u>www.allaccess.com</u>	<u>www.allaccess.com</u> Debbie Howard dhoward@forevercom.com	3	No

MSU Career Services	210 Ordway Hall Murray, KY 42071 270-803-3735	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	<u>marlo.rhodes@murraystate.edu</u> Marlo Rhodes	0	No
www.allaboutcountry.com	311 E. Center Ave. Lake Bluff, IL 60044 910-313-2491	<u>www.allaboutcountry.com</u>	<u>www.allaboutcountry.com</u>	0	No
www.froggy103.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
www.1340wnbs.com	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No
Walk In	1500 Diuguid Dr. Murray, KY 42071 270-753-2400	Debbie Howard <u>dhoward@forever.com</u>	Debbie Howard <u>dhoward@forever.com</u>	0	No

Attachment B

Outreach Activities.

**The station stays in touch through email and phone calls with area schools, colleges and universities of upcoming Career Days.

** Outreach commercials are scheduled to run the first two weeks of the month on all radio stations asking area organizations to contact us if they would like to be added to receive our employment openings.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report. The stations have engaged in the following outreach activities:

CLASSIFICATION	TYPE OF ACTIVITY	BRIEF DESCRIPTION
#13-Provision of Assistance	Kentucky Career Center	Sherri Sexton Pascahl, Workforce Development Specialist, with Kentucky Career Center, Murray, Ky is a guest once per month on the WNBS AM Breakfast Show. Sherri will provide information on current job openings in the surrounding area.
#16-Participation	Rotary of Murray Operation Back to School Flood Relief	Brandon Brockwell and Ashleigh Burton attended the Louisiana Flood Relief event in Murray, KY @ the Bel-Air Shopping Center. They assisted with the collection of school supplies to be sent to school children in Louisiana.
#4-Participation	Murray Police Department Community Night	Brandon Brockwell and Ashleigh Burton attended the Murray, Ky Community Night. Multiple organizations and coalition in the Calloway Co. area were present with information.
#8-Training	Sales Rally Aurora, KY	Sept 11-12, 2016-All managers, account executives, sales assistants and production members attended a two day sales rally and training event in Aurora, KY. Guest speaker focused on long term success and simple rules of success.
#5-Internship	Internship	James Boucher did a Murray State University internship with the station from June 20, 2016-December 16, 2016.
#4-Participation	Farmington Elementary Career Day	October 11, 2016 Brandon Brockwell attended the Farmington Elementary Career Day. Brandon spoke to the students about a career in radio and what classes and training is necessary.
#16-Participation	City of Paducah Touch a Truck	Heather Flood and Amber Watson attend the Touch a Truck event on Sept 19, 2016 in Paducah, KY. The event

		had 500 kids in attendance and 20 businesses participating.
#16-Participation	Station Tour	George Davis gave a station tour to a special needs student of the Murray, KY Womack-Carter Options, LLC. Womack-Carter Options works closely with their members in finding them employment.

#16-Participation	Murray Rotary Christmas Parade	On Dec 3, 2016 the station participated in the Murray, KY Rotary Christmas parade along with Max's 641 Towing for Towing for Toys.
#16-Participation	Paducah Christmas Parade	On Dec 3, 2016 the station participated in the Paducah, KY Parks Dept. Christmas parade.
#8-Training	St Jude Country Cares Radiothon Seminar	George Davis and Brandon Brockwell attended the Radiothon seminar in Memphis, TN Jan. 13,14 2017 Sessions were held on the methods of planning and implementing fundraisers.
#16-Outreach	Annual Review and Update of Career Opportunities Brochure	February 2017-The brochure that defines various positions and career opportunities within the industry was reviewed and updated. The brochure is distributed at job/career fairs and other community activities. It also includes the company EEO policy.

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.
2. hosting of at least on job fair:
3. Co-Sponsoring of at least one job fair with organizations in the business and profession community whose membership includes substantial participation by women and minorities.
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership include substantial participation by women and minorities;
13. Provisions of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provisions of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provisions of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonable calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

If your organization would like to be contacted regarding future vacancies, please contact:

Debbie Howard

General Manager

1500 Diuguid Drive

Murray, KY 42071 Phone: 270-753-2400 Fax 270-753-9434