

ANNUAL EEO PUBLIC FILE REPORT

Station comprising Station Employment Unit: KAAM-AM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):KAAM-AM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April 1st, 2015 to and including March 31st, 2016 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred from each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules

SUPPLEMENTAL OUTREACH STATEMENT

KAAM Radio – AM 770, GARLAND, TX

KAAM has engaged in the following recruitment efforts so to fulfill and be in compliance with FCC Rules regarding Equal Employment Opportunities beginning April 1st, 2015 through March 31st, 2016:

1. Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
2. Participated in Dallas Job Link and TXClassifieds.org, providing easy access to information about job opportunities and the labor market in Dallas.
3. Provided training to management level personnel as to methods of ensuring EEO and preventing discrimination.
4. Established an internship program for high school, college and radio school students to provide them with hands-on training to earn school credit.
5. Management engaged the public through media with employment opportunities on Facebook, Career Builder, Indeed, and Monster.
6. Management and station staff attended the Greater Dallas Walk to End Alzheimer's on September 26th, 2015. A flyer stating that KAAM is always accepting applications for employment was on display at the KAAM booth
7. Management and station staff attended the Empowering Seniors event on October 2nd, 2015. A flyer stating that KAAM is always accepting applications for employment was on display at the KAAM booth.