

EMPLOYMENT APPLICATION PROCESS

The Application is to be completed at or picked up at the station business office. We will not mail applications to applicants they must come by the station to receive a blank application. We do accept mail in resumes.

Please provide the following documents to the applicant to complete and return to the Business Manager:

- Fair Credit Reporting Letter
- Employment Application

CENTENNIAL BROADCASTING EMPLOYMENT APPLICATION

IN ACCORDANCE WITH PUBLIC LAW 91-508 FAIR CREDIT REPORTING ACT PRE-
NOTIFICATION

I hereby give Centennial Broadcasting, and its subsidiaries, the right to investigate any information listed by me in my Application for Employment and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. I understand that this inquiry includes information as to my character, general reputation, personal characteristics and mode of living, whichever may be applicable. I understand that if such an investigative report is made, then I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the information obtained. In making my Application for Employment, I hereby grant to all persons, corporations, and others listed in the application, the right to furnish to Centennial Broadcasting, such information as is required by Centennial Broadcasting, and I hereby release the same from all liability or responsibility for furnishing such information.

I have read and understand the above,

Date

Signature of Applicant

Print Name

CENTENNIAL BROADCASTING

AN EQUAL EMPLOYMENT EMPLOYER

DATE _____

APPLICATION FOR EMPLOYMENT

TO APPLICANT: We appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. It is Centennial Broadcasting's policy not to discriminate against any applicant for employment because of race, religion, sex, age, color, national origin, disability, or any other legally protected status.

FOR OFFICE USE ONLY

Radio Station	Headquarters
Other	

POSITION
DESIRED

PERSONAL DATA (Please Print)

Last Name	First Name	Social Security Number	Telephone
Present Address: Street			Do you have a valid driver's license? (Answer only if operating a motor vehicle is a requirement of the job for which you are applying.) YES NO (CIRCLE ONE) If yes, license number
City:	State:	Zip Code	
Have you ever been convicted of a crime other than a misdemeanor? YES (Explain) NO			
Have you ever been employed by Centennial or on of its subsidiaries? YES NO (CIRCLE ONE)		If yes, in what position(s)	
List any friends or relatives in our employ			

COMPUTER SKILLS	MS WORD	EXCEL	POWER POINT	OUTLOOK	OTHER (Please list)
Check all that apply					

CLASS OF RADIO OPERATOR LICENSE, IF ANY	HAVE YOU EVER APPLIED FOR A POSITION WITH US BEFORE? YES NO IF YES, WHEN _____
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DATE AVAILABLE FOR WORK:	MINIMUM SALARY DESIRED:
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Are you or have you been active in any business, professional, civic or social organization (excluding religious, racial, political or labor organization):
YES (Explain) NO

MILITARY SERVICE RECORD

Check here _____ if you were not in the military.

Service Branch	Date Entered	Date Discharged	Initial Rank	Final Rank	Active Reserve YES NO (Circle One)
Briefly describe your military duties					
List any special training or skills received:					

EQUAL EMPLOYMENT OPPORTUNITY CENTER

Centennial Broadcasting is an Equal Opportunity Employer and does not discriminate in its hiring policy because of race, color, religion, national origin, age, sex, disability, or any other legally protected status. Any applicant that believes that he or she has been discriminated against for one or more of the above reasons may notify the Federal Communications Commission, Washington, DC 20036. The Equal Opportunity Commission, Washington, DC.

EMPLOYMENT HISTORY

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT BEGINNING WITH THE MOST RECENT

COMPANY NAME AND ADDRESS	EMPLOYMENT DATES	POSITION HELD AND DESCRIPTION OF DUTIES	BASE PAY	REASON FOR LEAVING
I. EMPLOYER	DATE HIRED		STARTING	
STREET ADDRESS	DATE TERMINATED		ENDING	
CITY, STATE, ZIP CODE		NAME OF IMMEDIATE SUPERVISOR		
II. EMPLOYER	DATE HIRED		STARTING	
STREET ADDRESS	DATE TERMINATED		ENDING	
CITY, STATE, ZIP CODE		NAME OF IMMEDIATE SUPERVISOR		
III. EMPLOYER	DATE HIRED		STARTING	
STREET ADDRESS	DATE TERMINATED		ENDING	
CITY, STATE, ZIP CODE		NAME OF IMMEDIATE SUPERVISOR		
IV. EMPLOYER	DATE HIRED		STARTING	
STREET ADDRESS	DATE TERMINATED		ENDING	
CITY, STATE, ZIP CODE		NAME OF IMMEDIATE SUPERVISOR		
V. EMPLOYER	DATE HIRED		STARTING	
STREET ADDRESS	DATE TERMINATED		ENDING	
CITY, STATE, ZIP CODE		NAME OF IMMEDIATE SUPERVISOR		

Please explain any gaps in employment of greater than one year.

May we contact the employer(s) listed above. If not, indicate which one(s) you do not wish us to contact. YES NO (CIRCLE ONE)

PERSONAL REFERENCES (Not Former Employers or Relatives)

NAME	OCCUPATION	TELEPHONE	ADDRESS

EDUCATIONAL BACKGROUND

	NAME AND LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	DEGREE RECEIVED	MAJOR AREA OF STUDY
HIGH SCHOOL				
COLLEGE				
GRADUATE SCHOOL				
VOCATIONAL OR BUSINESS SCHOOL				
CORRESPONDENCE SCHOOL				
MILITARY SCHOOL				
OTHER - Special Education & Training				

PLEASE NOTE: Questions dealing with education, such as if you are a high school graduate or college graduate, are not necessarily an indication of successful performance on any job but may be a requirement for a certain job.

Please list any additional special skills, technical or professional knowledge, use of machines or equipment you may have that would support your application. (Engineering and Technical Applicants please submit detailed resume).

List any licenses, certificates, publications or professional achievements that would support your application.

EMPLOYMENT VERIFICATION

Can you, after employment, submit proof of your legal right to work in the United States? YES NO (Circle One)

CAREER OBJECTIVES

Job Preferences
1st Choice

2nd Choice

Future Career Goals:

CERTIFICATION

APPLICANT: PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING THIS APPLICATION

1. I declare that my answers to the questions in this application are true and to the best of my knowledge and belief. I understand that any material omissions from, or false statements appearing on, this or any other employment form will be sufficient reason not to hire me, and if discovered after my employment, will be sufficient reason for dismissal from employment with Centennial Broadcasting.
2. I understand that a physical examination may be required subsequent to a conditional offer of employment being made, and if so will be by a medical doctor selected by the Company without cost to me. I agree to submit to this procedure with the knowledge that the results of this examination are a determining factor in obtaining employment with Centennial Broadcasting. I also understand that if I am employed, the Company may periodically require a physical examination during my employment.
3. I understand that when my employment terminates I must return all company property before I am entitled to final payment of wages due me upon separation.
4. I also understand that I may voluntarily leave employment with the Company upon proper notice and I further understand my employment may be terminated by the Company at any time for any reason at the Company's sole discretion.
5. I understand that my application will remain active for a period of 90 days and after this 90 day period I must reapply in order to be considered for open positions.

I have read and understand the above,

_____ Date

_____ (Signature of Applicant)