

EEO PUBLIC FILE REPORT

Dates: February 1, 2017 – January 31, 2018

| Station Employment Unit | | | | | |
|-------------------------|----------|----------------------|-----------|---------|----------------------|
| Call Sign | Fac. Id. | Community of License | Call Sign | Fac. Id | Community of License |
| KKAJ | 11181 | Lone Grove, OK | | | |
| KTRX | 88041 | Dickson OK | | | |
| KYNZ | 58333 | Springer, OK | | | |
| KVSO | 11182 | Ardmore, OK | | | |
| | | | | | |

| Recruitment Sources | | | |
|----------------------------|---------------------------|---|--------------|
| Source | Contact | Address | Phone |
| Daily Ardmoreite | Ad Sales Dept | 117 W Broadway Ardmore, OK 72401 | 580 223 2200 |
| All Access | Joel Denver, Publisher | On – Line Industry trade (Nashville TN) | 310 457 6616 |
| Ok Assn of Broadcasting | Nance Struby | Oklahoma City (On Line Ads) | 405 848 0071 |
| Self (on-air ads) | David Calabrese | 1205 Northglen Ardmore, OK 73401 | 580 226 0421 |
| Chamber Job Fair | Jody Westervelt | 1205 Northglen Ardmore, OK 73401 | 580 226 0421 |

| Vacancies Filled During Period | | | | |
|--|-------------|----------------------|---------------------|-------|
| Position Filled | Date Filled | Source | # of Interviewee(s) | Hiree |
| Front Desk/ Promotions/ Traffic backup (all Stations) | 1/23/17 | All Access on-line | 3 | 1 |
| | | Ardmoreite Newspaper | 4 | |
| | | OAB | 0 | |
| | | | | |
| | | Total: | 7 | |
| Position Filled Sales (All Stations) | 1/2/18 | Source | # of Interviewee(s) | Hiree |
| | | On-Air ad | 6 | 1 |
| | | Ardmore Job fair | 8 | |
| | | Ardmoreite Newspaper | 4 | |
| | | Total: | 18 | |
| Position Filled Traffic Manager | 1/3/17 | Source | # of Interviewee(s) | Hiree |
| | | OAB | 1 | 1 |
| | | Ardmoreite Newspaper | 2 | |
| | | | | |
| | | Total: | 3 | |

Menu Options

| Date | Menu Number | Total Complete | Description |
|--|-------------|----------------|---|
| 4/24/17 | 3 | 1 | We co-sponsor the Chamber Of Commerce Job fair. It is a day-long event, pre-promoted on all stations. Jody Westervelt and Jimmy Green head up the event and its execution. |
| 12/1/16-1/15/17 | 12 | 1 | We advertised the Front Desk/ Promotions position for nationally on All Access .com; which is an industry-wide trade group whose membership includes substantial participation of women and minoroties. |
| | | | |
| Total Menu Options Completed: 2 | | | |