

EEO PUBLIC FILE REPORT
Springfield Market
KTTS-FM / KRVI-FM / KSPW-FM / KSGF-FM/AM
SEPTEMBER 30, 2019
FULL-TIME/PART-TIME POSITIONS FILLED

Full-time / Part-Time Positions	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification) *	Number Interviewed	Number Hired
1 (Full-time)	Operations Manager	9/1/17	2/1/19	summitmediacorp.com website Missouri State University Drury University MO Career Center Missouri Broadcaster Association Collegenetwork.com	5	1
2 (Part-time)	Engineer Assistant	9/10/18	2/19/19	summitmediacorp.com website Missouri State University Drury University Missouri Broadcasters Association Collegenetwork.com Southwest Baptist University Ozarks Technical College	1	1
3 (Full-time)	Receptionist	2/6/19	2/26/19	summitmediacorp.com website Missouri State University Drury University Missouri Broadcasters Association Collegenetwork.com Missouri Career Center Springfield Chamber website KSGF/KTTS/KSPW/KRVI websites	4	1
4 (Full-time)	Traffic Assistant	3/19/19	5/16/19	summitmediacorp.com website Missouri State University Drury University Missouri Broadcasters Association Collegenetwork.com Missouri Career Center Springfield Chamber website KSGF/KTTS/KSPW/KRVI websites Radio Advertising	3	1

Full-time / Part-Time Positions	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification) *	Number Interviewed	Number Hired
5 (Full-time)	General Sales Manager	11/15/18	6/3/19	summitmediacorp.com website Missouri State University Drury University Linkedin.com Collegenetwork.com Media Staffing Network	13	1
6 (Part-time)	Engineer Assistant	6/18/19	7/11/19	summitmediacorp.com website Missouri State University Drury University Missouri Broadcasters Association Collegenetwork.com Southwest Baptist University Ozarks Technical College	1	1
7 (Full-time)	Receptionist	2/6/19	2/26/19	summitmediacorp.com website Missouri State University Missouri Broadcasters Association Collegenetwork.com KSGF/KTTS/KSPW/KRVI websites	1	1
8 (Part-time)	Multi-Media Journalist	7/12/19	9/18/19	summitmediacorp.com website Missouri State University Missouri State University Professors Drury University Missouri Career Center	2	1
9 (Full-time)	Account Executive	7/12/19	9/25/19	summitmediacorp.com website Missouri State University Drury University Missouri Career Center Referral Radio Advertisement/Facebook Posts Indeed.com	10	1

Information Regarding Recruitment Sources for Full-time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Drury University	https://www.collegecentral.com		
2	Missouri State University	https://www.collegecentral.com		
3	Missouri Broadcasters	http://www.mbaweb.org/job-openings		
4	Evangel University	https://www.collegecentral.com		
5	Springfield Area Chamber of Commerce	https://www.springfieldchamber.com		
6	All Access	https://www.allaccess.com		
7	Indeed.com			
8	Linked.com			
9	KTTS/KSPW/KSGF/KRVI radio advertising			
10	KTTS/KSPW/KSGF/KRVI websites			
11	SummitMedia Corporate Website			
12	SummitMedia Social Media Outlets			
13	Employee Referrals			
14	Career Fairs			
15	Springfield Coffee Chat			