

KDKD (AM), KDKD-FM, KXEA(FM)

EEO PUBLIC FILE REPORT

October 1, 2018 – September 30, 2019

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Freelance Marketing Consultant	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 12	2
Part-Time Board Op	2, 3, 6, 7, 8	8
Part-Time Board Op	2, 3, 6, 7, 8	12

KDKD (AM), KDKD-FM, KXEA(FM)**EEO PUBLIC FILE REPORT**

October 1, 2018 – September 30, 2019

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Clinton Chamber of Commerce 200 S. Main Clinton, Missouri 64735 Phone: 660-885-8266 Email: debby@clintonmo.com Debby VanWinkle	No	0
2	Facebook.com Website www.facebook.com	No	3
3	Indeed.com Website www.indeed.com	No	6
4	Missouri Broadcaster Association 1025 Northeast Drive Jefferson, Missouri 65109 Phone: 573-636-6692 Email: mgordon@mbaweb.org Mark Gordon	No	0
5	Missouri Job Center 215 E. 5th St. Sedalia, Missouri 65301 Phone: 660-530-5627 Email: annsmith@pfh.org Annette Smith		0
6	MyKDKD.com (SEU Website) 2201 N. Antioch Rd. Clinton, MO 64735 Phone: 660-885-6141	No	0
7	On-Air Announcements (One or more SEU stations)	No	0
8	Radford Media Group Website www.radfordmediagroup.com	No	0
9	State Fair Community College 3201 W. 16th Sedalia, Missouri 65301 Phone: 660-530-5800 Email: careerservices@sfccmo.edu Career Services	No	0

KDKD (AM), KDKD-FM, KXEA(FM)

EEO PUBLIC FILE REPORT

October 1, 2018 – September 30, 2019

10	University of Central Missouri WDE 1200 Warrensburg, Missouri 64093 Phone: 660-543-4379 Email: jporter@ucmo.edu Joni Porter	No	0
11	Walk-In/Self-Referral	No	0
12	Word-of-Mouth Referral	No	4

KDKD (AM), KDKD-FM, KXEA(FM)

EEO PUBLIC FILE REPORT

October 1, 2018 – September 30, 2019

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in an event sponsored by or on behalf of an educational institution	On February 23rd, 2019, our owners attended student day at the Western Farm show, during which he spoke with students about the opportunities available for a future career in farm broadcasting as well as internships within the SEU.
2	Participate in an event sponsored by or on behalf of an educational institution	On February 2nd, 2019, our owners attended the Central Missouri Ag Expo, during which he spoke with students about the opportunities available for a future career in farm broadcasting as well as internships within the SEU.