

EEO PUBLIC FILE REPORT

Reporting Period: September 1, 2018 - January 31, 2019 The transaction whereby the SummitMedia LLC licensees acquired these Stations was consummated on November 1, 2018. See BAL/BALH-20180828AAP-AAT. On September 1, 2018, SummitMedia LLC began providing programming for these stations pursuant to a Local Marketing Agreement. Accordingly, this Report covers the period between September 1, 2018 and January 31, 2019.

Stations Included in Report: KFDI-FM, KFTL-AM, KFXJ-FM, KICT-FM, KYQQ-FM

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				2
C2	Internal Candidate / WorkLife				
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			4
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	4
C6	America's Job Exchange	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C9	Oodle.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C10	Job.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C11	AboutJobs.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C12	Trovit U.S.	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C13	TheLadders - Jobs need: Min 40K , Full Time	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C14	Flexjobs.com (Flexible schedule jobs only)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C15	JuJu.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		

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C116	Online Sports.Com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C130	Face-to-face Networking				1
C131	Agency/Search Firm				
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		3
Local Sources					
L1	American Broadcasting School*	712 N. Watson Road Ste 200 Arlington, TX 76011	Michelle McConnell michelle@radioschool.com	817-695-2474	
L2	Bates Technical College*	2320 S. 19th St. Tacoma, WA 98405	Shirley Miller skmiller@bates.ctc.edu	253-680-7240	
L3	Central Michigan University*	340 Moore Hall Mount Pleasant, MI 48859	Michelle Kalisek kalis1m@cmich.edu	989-774-3851	
L4	Colby Community College / KTCC FM	1255 S. Range Colby, KS 67701	Monica Kane monica@colbycc.edu	785-462-3984	
L5	Emerson College*	113 Gray Street Arlington, MA 2476	Mary Sullivan careers@emerson.edu	781-646-1077	
L6	Fort Hays State University	600 Park Street Hays, KS 67601	Millie Schuster careers@fhsu.edu	785-628-4260	
L7	Knox Center, Inc.	1809 N. Broadway Wichita, KS 67214	Kenneth Holloway C Taylor kholloway@therci.com, ctaylor@therci.com	316-265-8511	
L8	Newman University	3100 McCormick Ave. Wichita, KS 67213	Melody Head OLD: Sherry Lamm LammS@newmanu.edu	316-942-4291	
L9	Ohio & Illinois Centers for Broadcasting*	530 South State Street Chicago, IL 60605	Don Clark dclark@beonair.com	312-884-8000	
L10	Pittsburg State University	210 Grubbs Hall Pittsburg, KS 66762	Heather Busch hbusch@pittstate.edu	620-235-4140	
L11	Senior Services of Wichita	200 S. Walnut Wichita, KS 67213	Cherie Wenderott Cheriew@seniorservicesofwichita.org	316-267-1771	
L12	University of North Texas*	PO Box 310589 Denton, TX 76203	Phyllis Slocum Slocum@unt.edu	940-565-2565	
L13	University of Wisconsin - Oshkosh School of Radio, TV & Film*	800 Algoma Blvd. Oshkosh, WI 54901	Justine Stokes stokesj@uwosh.edu	920-424-3133	
L14	Wichita Workforce Center	150 N. Main Suite 100 Wichita, KS 67202	Wiley Smith wsmith@kansasworks.com , wichitajobs@kansasworks.com sbaker@kansasworks.com	316-771-6828	
L15	Kansas Association of Broadcasters	2709 SW 29 Street Topeka, KS 66614	Judy www.kab.net	785-235-1307	

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L16	Newman University	3100 McCormick Ave. Wichita, KS 67213	Melody Head www.collegecentral.com/newman	316-942-4291	
L17	University of Colorado at Boulder*	1511 University Ave 478 UCB Boulder, CO 80309	Christine Mahoney https://www.myinterfase.com/cuboulder_journalism/employer/	303-492-0460	
L18	WichitaHelpWanted.com	One Civic Center Plaza Suite 506 Poughkeepsie, NY 12601	Kris Schneider www.wichitahelpwanted.com	800-365-8630	
L19	Wichita State University	1845 Fairmont Street Wichita, KS 67260	Jill Pletcher https://app.joinhandshake.com/jobs	316-978-3456	
L20	AllAccess	28955 Pacific Coast Hwy 210 Malibu, CA 90265	www.allaccess.com		3
L21	The Restoration Center, Inc	2924 East Douglas Drive Wichita, KS 67214	Carl Taylor ctaylor@therci.com www.therci.com	316-265-8536	
L22	Radio Advertisement	4200 N. Old Lawrence Rd. Wichita, KS 67219	Todd Johnson	316-838-9141	3
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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Radio [13920]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17, L18, L19, L20, L21	Code Number: C5 Start Date: 2018-09-04
Account Exec, Radio [13920]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17, L18, L19, L20, L21, L22	Code Number: C1 Start Date: 2018-09-24

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	October 18, 2018 Careers for the Creative Job Fair Wichita State University- Wichita, Kansas Participating from our staff were KFDI news director, Program Director for KFXJ/KICT, Operations Manager, and a news reporter. They spoke to students about employment options and job openings within the building, job descriptions and specific functions of each department, as well as growth opportunities within the company.
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