Station Employment Unit Consisting of Radio Stations KDDR(AM), KOVC(AM), and KQDJ(FM) Licensed to Sioux Valley Broadcasting Company, KRVX(FM), Licensed to James River Broadcasting Company and KDAK(AM), KQDJ(AM), KXGT(FM) and KYNU(FM) Licensed to Two Rivers Broadcasting, Inc.

EEO PUBLIC FILE REPORT December 1, 2013-November 30, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
	No New Hires	

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification ? (Yes/No)	No. of Interviewees Referred by RS over reporting period
	No New Hires		

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Internship Nolan Skowronek September 1 – November 30, 2014	University of Jamestown student interned at offices in Jamestown. Interned in sales and on air.
2	Radio Internship Anna Weisenberger September 8 – December 1, 2014	Valley City State University student interned at offices in Valley City. Interned in sales.
3	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
4	ND Broadcasters Association Annual Fall Conference September 3, 2014 Bismarck, North Dakota	Attended Washington, DC Happening segment
5	University of Jamestown Intern and Job Fair October 28, 2014	Jamestown staff spoke to high school students about careers in Radio Broadcasting.