

THE CONTENTS OF THE REPORT BY PAT MONSON WAS CERTAINLY NOT UNEXPECTED SINCE IT WAS GENERATED BY A FEW PEOPLE CONSIDERED BY SOME TO BE POLITICALLY OF A DIFFERENT FAITH THEN THE FORMER MAYOR, AND WITH AN AX TO GRINDE. CONSIDERING WHO GRIEVED, IT SHOULDN'T HAVE BOTHERED ME, HOWEVER IT DID TO THE TUNE OF ABOUT \$18,000 +_.

BEN THOMAS (ATTY 1) GAVE AN OPINION INITIALLY THAT THE GRIEVANCES DID NOT QUALIFY AS GRIEVANCES.

COMMISSIONERS NIELSON, PETERSON, AND MAGNUSON ,COMMISSIONERS WHO ACTIVELY CAMPAIGNED AGAINST ME IN PREVIOUS ELECTIONS DECIDED TO HIRE A MEDIATOR, PAT MONSON (ATTY. 2) TO DO THE SAME THING. (MEDIATOR???) I BELIEVE HER INVESTIGATION WAS BIAS, PREJUDICIAL, AND RIGHT NEXT TO INCOMPETENT. I DON'T KNOW IF SHE RANDOMLY PICKED PEOPLE TO INTERVIEW OR JUST DRAFTED THOSE WITH COMPLAINTS TO MAKE COMMENTS. 4 OR 5 OF THE WOMEN WHO WORK IN CITY HALL WERE NOT, AS I UNDERSTAND IT INTERVIEWED. IF IT WERE THOSE WITH COMPLAINTS, THE PERCENTAGE WOULD BE SMALL. I RECEIVED THE REPORT ON THE NEWS DAKOTA WEB.

STATEMENTS WERE MADE BY SOME PEOPLE WITH NO TIME LINES OR ANY OTHER SUBSTANTIATION AS TO WHEN AND WHERE THINGS THAT SUPPOSEDLY HAPPENED ACTUALLY HAPPENED. MONTHS OR YEARS AGO, WHO KNOWS.

MANY TIMES STATEMENTS ARE ATTRIBUTED TO THE MAYOR OR OTHER OFFICIALS TO GIVE THE STATEMENT MORE CREDIBILITY WHICH SIMPLY WERE NOT MADE. I'VE BEEN ASSOCIATED WITH THE COMMISSION FOR ABOUT 14 YEARS AND THIS IS THE FIRST TIME THIS HAS HAPPENED.

I WILL ADMIT I WAS HOSTILE AND ORALLY VOICED MY DISPLEASURE (NOT E-MAIL) WHEN I FOUND OUT THE ADMINISTRATOR AND ONE COMMISSIONER INVESTIGATED A SEXUAL HARASSMENT CHARGE WITH OUT LETTING THE REST OF THE COMMISSIONERS KNOW, DID NOT FOLLOW PROCEDURES IN THE INVESTIGATION NOR THEIR OWN JOB DESCRIPTION, AND NO DOCUMENTATION ON FILE. LIKEWISE, CONDUCTING MEETINGS WITH TWO COMMISSIONERS WITHOUT LETTING THE REST OF THE COMMISSIONERS KNOW. ADMINISTRATOR AND CITY ATTY. WERE PRESENT. THIS MAY HAVE, AND PROBABLY DID VIOLATE OPEN MEETING RULES.

DIDN'T FIND OUT ABOUT THE GUN INCIDENT FOR 6 DAYS. NOT UNTIL THE VICTIM CALLED AFTER GETTING NOWHERE WITH COMMISSIONER HOLDING THE P.D. PORTFOLIO OR THE ADMINISTRATOR WHO IS ACCOUNTABLE TO THE COMMISSION. THERE MAY HAVE EVEN BEEN INSTANCES OF SOLICITATION, AND VIOLATION OF TERMS OF AN EMPLOYMENT CONTRACT.

I'M NOT PERFECT AND I PUBLICLY APOLOGIZED MONTHS AGO IF I OFFENDED ANYBODY IN THE PUBLIC OR PRIVATE SECTOR. THIS ISSUE APPEARS TO HAVE TAKEN ON POLITICLE OVERTONES, RIGHT?/ AND SO IT GOES.