

**Station Employment Unit Consisting of
Radio Stations KDDR(AM), KOVC(AM), and KQDJ(FM)
Licensed to Sioux Valley Broadcasting Company,
KRVX(FM), Licensed to James River Broadcasting Company and
KDAK(AM), KQDJ(AM), KXGT(FM) and KYNV(FM)
Licensed to Two Rivers Broadcasting, Inc.**

**EEO PUBLIC FILE REPORT
December 1, 2015-November 30, 2016**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment
source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Representative	On Air Announcements Internal Posting Valley City Times Record All Access	On Air Announcements
Sport Director	On Air Announcements Internal Posting Valley City Times Record All Access Sportscasters Talent Agency of America	Sportscasters Talent Agency of America

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	KQDJ-AM, KYNU-FM, KXGT-FM, KQDJ-FM, KRVX-FM, KDAK-AM, KDDR-AM, KOVC-AM Tim Ost 136 Central Avenue North Valley City, ND 58072 701-845-1490	Yes	3
2	Valley City Times Record 146 3 rd Street Northeast Valley City, ND 58072	Yes	0
3	Internal Post on Bulletin Boards Tim Ost 136 Central Avenue North Valley City, ND 58072	Yes	0
4	All Access	Yes	0
5	Sportscasters Talent Agency of America	Yes	3
6	Valley City State University Career Recruitment office	Yes	0
	Total Interviews over reporting period		6

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Internship Kelsey Botner January 12 – April 24, 2016	Valley City State University student interned at offices in Valley City. Interned in sales.
2	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
3	ND Broadcasters Association Annual Fall Conference Wednesday, Sept. 3, 2016 Bismarck, North Dakota	Attended FCC update segment
4	University of Jamestown Intern and Job Fair October 11, 2016	Jamestown staff spoke to high school students about careers in Radio Broadcasting.
5	High School Career Fair Montpelier High School November 4, 2016	Michelle Aschemann spoke to high school students about careers in Radio Broadcasting.
6	High School Job Fair Montpelier High School January 7, 2016	Warren Abrahamson spoke to high school students about careers in Radio Broadcasting.

