

**Station Employment Unit Consisting of
Radio Stations KDDR(AM), KOVC(AM), KQDJ(FM),
KDAK(AM), KQDJ(AM), KXGT(FM), KRVX(FM), and KYNU(FM)
Licensed to i3G Media, Inc.**

**EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
On Air Sports Febr 2023	1, 2, 3, 4	4
Sales May 2023	1,3	1
On Air Sports May 2023	1,2,3	2
On Air Sports November 2023	1,2,3	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	KQDJ-AM/KYNU-FM/KOVC-AM/KQDJ- FM/KRVX-FM/TED-FM/KDDR- AM/KDAK-AM/KBMW-AM/KBMW- FM/KQLX-FM/KQLX-AM Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	1
2	STAA	Yes	4
3	Internal Posting on Bulletin Boards Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	0
4	www.indeed.com Indeed: Job Search	Yes	1
5	Linkd In	YES	0
	Total Interviews over reporting period		6

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
2	Station Tour 10-24-23	Saint Catherine's School – Radio Station Tour & Experience 10-24-23
3	Internships	2 College Students Paid On Air Sports Internships
4	Sponsor of University of Jamestown Career Fair October 10 th 2023	Sponsor of Career Fair and booth with Information and management present for any questions.
5	Valley City Education Day/Marketplace for Kids	Valley City Education Day/Marketplace for Kids at VCSU on 1-4-23. Educating k-12 students from area schools on careers in the area
6		
7		
8		