

EEO PUBLIC REPORT

FOR

STATIONS WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM),
WKQB(FM), WKQR(FM), WHIS(AM), WKEZ(AM),
WAMN(AM), and WELC(AM)

This EEO Public File Report

Covers the One-Year Period

Ending on May 31, 2025

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the public inspection files of Stations WHAJ(FM), WKOY(FM), WHKX(FM), WIJQX(FM), WKQB(FM), WKQR(FM), WH1S(AM), WKEZ(AM), WAMN(AM), and WELC(AM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2025, the station(s) filled no fulltime positions.

The station(s) interviewed a total of zero (0) people for fulltime vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Sources</u>	<u>Total Number of Interviewees Referred</u>
Internal Applicants	0
Referrals	0
Station Websites	0
Station On Air	0
Indeed.com	0
AllAccess.com	0
WVBA Website	0
Previous Applicant	0
Monster.com	0
Telephone Inquiry	0
Professional Reference	0
BluefieldHelpWanted.com	0
Bluefield University	0
Bluefield Daily Telegraph	0
Bluefield State College	0
Concord University	0
Lindsey Wilson College	0

Mercer County Technical Education Center	0
Mountain State University	0
National Business College	0
New River Community & Technical College	0
Southern WV Community & Technology College	0
Valley College of Technology	0
Southwest Virginia Community College	0

Attachment A contains the following information for each full-time vacancy:

- » The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hire for each full-time vacancy
- The total number of persons interviewed for each full-time vacancy
- The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

MENU OPTION ACTIVITIES

Stations WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM), WKQB(FM), WHQR(FM), WHIS(AM), WKEZ(AM), WAMN(AM), and WELC(AM) have engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	College/Career Fair	Graham High School 210 Valleydale Street Bluefield, Virginia 24605 October 24, 2024 On-air and online promotion of event All First Media Bluefield Radio Stations
1	36 th Annual Job Fair	Bluefield State University Ned Shott Education Building 219 Rock Street Bluefield, West Virginia 24701 April 9, 2025 On-air and online promotion of event All First Media Bluefield Radio Stations
1	Career Day	Concord University 1000 Vermillion Street Athens, West Virginia 24712 April 16, 2025 On-air and online promotion of event All First Media Bluefield Radio Stations
1	Dental Hygiene Career Fair	Wytheville Community College 1000 E. Main Street Wytheville, Virginia 24382 April 18, 2025 On-air and online promotion of event All First Media Bluefield Radio Stations
1	Career Fair	Southwest Virginia Community College 635 Community College Road Cedar Bluff, Virginia 24609 April 29, 2025 On-air and online promotion of event All First Media Bluefield Radio Stations

1	Job Fair(s) Opportunity Showcase	Workforce West Virginia Statewide Virtual Job Fairs “workforcewv.org” Monthly Virtual Job Fairs throughout the calendar year On-air and online promotion of events All First Media Bluefield Radio Stations
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Note: Many employment events had the option of in-person visits and/or virtual online attendance in the calendar years 2024 and 2025