

**EEO PUBLIC REPORT**

**FOR STATIONS:**

WHAJ (FM)  
WKOY (FM)  
WHKX (FM)  
WHQX (FM)  
WKQB (FM)  
WKQR (FM)  
WHIS (AM)  
WKEZ (AM)  
WAMN (AM)  
WELC (AM)

This EEO Public File Report

Covers the One-Year Period

Ending on May 31, 2026

## **EEO PUBLIC FILE REPORT**

This EEO Public File Report is filed in the public inspection files of stations:

WHAJ (FM)  
WKOY (FM)  
WHKX (FM)  
WHQX (FM)  
WKQB (FM)  
WKQR (FM)  
WHIS (AM)  
WKEZ (AM)  
WAMN (AM)  
WELC (AM)

Pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2026, the station(s) filed no full time positions.

The station(s) interviewed a total of zero (0) people for full time vacancies during the period covered in this report.

The following are recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

### **Recruitment Sources**

Internal Applicants (0)  
Referrals (0)  
Station Web Sites (0)  
Station On Air Recruitment (0)  
Previous Applicant (0)  
Indeed.com (0)  
AllAccess.com (0)  
WVBA Web Site (0)  
Monster.com (0)  
Telephone Inquiry (0)  
Professional Reference (0)  
Bluefield State University (0)  
Bluefield University (0)  
Concord University (0)  
BluefieldHelpWanted.com (0)  
Bluefield Daily Telegraph (0)  
Mercer County Technical Education Center (0)  
Mountain State University (0)  
National Business College (0)  
New River Community and Technical College (0)  
Lindsey Wilson College (0)  
Southern West Virginia Community and Technical College (0)  
Valley College of Technology (0)  
Southwest Virginia Community College (0)

**Attachment A contains the following information for each full time vacancy:**

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hire for each full time vacancy
- The total number of persons interviewed by each recruitment source used in connection with each vacancy

**Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report:**

**MENU OPTION ACTIVITIES**

Station(s) WHAJ (FM), WKOY (FM), WHKX (FM), WHQX (FM), WKQB (FM), WKQR (FM), WHIS (AM), WAMN (AM), and WELC (AM) have engaged in the following outreach activities during the year covered by this report:

Equal Employment Opportunity Public File Report

Job Fair and Outreach Activity Log

Reporting Period: Covers the One-Year Period Ending on May 31, 2026

Region Served: Southern West Virginia / Southwest Virginia

This report is filed in accordance with FCC Equal Employment Opportunity rules and regulations. The following outreach activities were identified as available recruitment and career development events serving the station's community of licenses and surrounding regions.

## **SECTION 1 – CAREER AND JOB FAIRS OPEN TO THE GENERAL PUBLIC**

### **Event 1**

Date: October 11, 2025

Event Name: WVU Medicine Health and Career Fair

Location: Mercer Mall, Bluefield, West Virginia 24701

Population Served: General Public

Description: A Health and Career Fair held at the Mercer Mall in Bluefield, West Virginia. Station(s) partnered with WVU Medicine and Princeton Community Hospital for this event which was open to the general public as well as career health professionals. Station(s) broadcast the event live on air.

### **Event 2**

Date: March 7, 2025

Event Name: New River Community and Technical College Health and Job Fair

Location: New River Campus in Beaver, West Virginia

Population Served: General Public

Description: A Health and Job Fair held at the Beaver, West Virginia campus of New River Community and Technical College. This event was open to students, the general public and health care professionals. Station(s) broadcast the event live on air.

### **Event 3**

Date: March 25, 2025

Event Name: Tazewell High School Career Exploration Day

Location: Employment Options, 300 Towne Centre Drive, Abingdon, Virginia 24210

Population Served: 11<sup>th</sup> Grade Students, Tazewell County Public Schools

Description: Participating students engaged in resume writing, job interview skills training, and career laboratory activities exploring employment opportunities in Southwest Virginia

Event Name: Tazewell High School Career Exploration Day

Location: Employment Options, 300 Towne Centre Drive, Abingdon, Virginia 24210

Population Served: 11<sup>th</sup> Grade Students, Tazewell County Public Schools

Description: Participating students engaged in resume writing, job interview skills training, and career laboratory activities exploring employment opportunities in Southwest Virginia

### **Event 4**

Date: April 9, 2025

Event Name: Bluefield State University 36<sup>th</sup> Annual Career Fair

Location: Bluefield State University, Bluefield, West Virginia

Population Served: College Students, Alumni, General Public

Description: Approximately 80 employers, businesses, and organizations participated, representing industries including engineering, education, law enforcement, broadcasting, and public service.

Employers from both West Virginia and Virginia attended.

### **Event 5**

Date: May 13, 2025

Event Name: Valley PK-8 Student Career Fair

Location: Valley PK-8 School, Smithers, West Virginia (Fayette County)

Population Served: Students, Fayette County, West Virginia

Description: School-hosted career fair featuring local colleges, businesses, and community partners. Emergency response vehicles and personnel were also on site. Event was open to students from elementary through 8<sup>th</sup> grade with emphases on career awareness.

### **Event 6**

Date: June 4, 2025

Event Name: WorkForce West Virginia Monthly Statewide Virtual Job Fair

Location: Online / Statewide (West Virginia)

Population Served: All West Virginia Job Seekers and Employers

Description: Monthly recurring virtual job fair hosted by WorkForce West Virginia, connecting job seekers with employers statewide. Job seekers may apply for positions, live chat, and interview via video with participating employers.

### **Event 7**

Date: August 6, 2025

Event Name: WorkForce West Virginia Monthly Statewide Virtual Job Fair

Location: Online / Statewide (West Virginia)

Population Served: All West Virginia Job Seekers and Employers

Description: Statewide virtual job fair held from 1:00 p.m. to 3:30 p.m. Participating employers maintain virtual booths allowing direct engagement with job seekers. Approximately 90 employers and more than 560 job seekers participated in the prior month's event.

### **Event 8**

Date: August 12, 2025

Event Name: WorkForce West Virginia Region 1 Job Fair

Location: Beckley-Raleigh County Convention Center, 200 Armory Drive, Beckley, West Virginia 25801

Population Served: Job seekers from Mercer, Raleigh, Wyoming, and McDowell Counties, West Virginia; and Tazewell County, Virginia

Description: In-person regional job fair open to both employers and job seekers. Hosted by WorkForce West Virginia in partnership with regional workforce development boards.

### **Event 9**

Date: March 7, 2026

Event Name: New River Valley College

WorkForce West Virginia Region 1 Job Fair

Location: Beckley-Raleigh County Convention Center, 200 Armory Drive, Beckley, West Virginia 25801

Population Served: Job seekers from Mercer, Raleigh, Wyoming, and McDowell Counties, West Virginia; and Tazewell County, Virginia

Description: In-person regional job fair open to both employers and job seekers. Hosted by WorkForce West Virginia in partnership with regional workforce development boards.

### **Event 10**

Date: March 13, 2026

Event Name: West Virginia Joint Federal Recruitment Event

Location: Beckley-Raleigh County Convention Center, 200 Armory Drive, Beckley, West Virginia 25801

Population Served: General Public, Job Seekers, Recent Graduates

Description: Recruitment event hosted by the United States Bureau of Prisons featuring career opportunities at FPC Alderson, FCI McDowell, and FCI Beckley. Staff available to discuss employment, benefits, and career advancement in federal corrections.

**Event 11**

Date: March 25, 2026

Event Name: New River Valley Job Fair Expo

Location: New River Community College, Edwards Hall Room 117, 5251 College Drive, Dublin, Virginia 24084

Population Served: NRCC Students, Alumni, and General Public; New River Valley Region including communities near Wytheville and Pulaski, Virginia

Description: Annual regional job fair featuring more than 50 employers from Southwest Virginia and surrounding areas. Sectors represented included healthcare, law enforcement, manufacturing, construction, government, staffing, and education. Sponsored by New River Community College, the New River/Mount Rogers Workforce Development Board, and multiple county departments of social services.

**Event 12**

Date: May 1<sup>st</sup> and 2<sup>nd</sup>, 2025

Event Name: Mountain State Home and Health Show

Location: Mercer Mall in Bluefield, West Virginia 24701

Population Served: General Public

Description: This two day event, sponsored by station(s) and local area businesses focused on home, health, professional services, financial and retail opportunities. Partnering with over 80 local vendors, this weekend offered the general public resources all under one roof. Station(s) broadcast live throughout the event over the two day period.

**Event 13**

Date: May 19, 2026

Event Name: South Central Regional Jail and Correctional Facility Hiring Event

Location: Charleston, West Virginia

Population Served: General Public, Job Seekers

Description: On-site hiring event for the South Central Regional Jail and Correctional Facilities.

**Event 14**

Date: May 20, 2026

Event Name: Salem Correctional Center and Jail Hiring Event

Location: Industrial, West Virginia

Population Served: General Public, Job Seekers

Description: On-site hiring event for Salem Correctional Center and Jail.

**Event 15**

Date: May 21, 2026

Event Name: North Central Regional Jail and Correctional Facility Hiring Event

Location: Greenwood, West Virginia

Population Served: General Public, Job Seekers

Description: On-site hiring event for the North Central Regional Jail and Correctional Facility.

**Event 16**

Date: May 22, 2026

Event Name: Diamond Electric Open House On-Site Hiring Event

Location: Eleanor, West Virginia

Population Served: General Public, Job Seekers

Description: Open house hiring event hosted by Diamond Electric and WorkForce West Virginia.

## **SECTION 2 – ADDITIONAL OUTREACH RESOURCES**

WorkForce West Virginia

Statewide Job Fair Listings and monthly Virtual Fairs

1-800-252-JOBS

[Workforcewv.org/job-seeker/find-a-job/job-fairs](http://Workforcewv.org/job-seeker/find-a-job/job-fairs)

Virginia Works

Statewide Job Fair and Hiring Event Listings

New River / Mount Rogers Region and Southwest Regional  
(804) 486-2500

[viriniaworks.gov/events](http://viriniaworks.gov/events)

### **CERTIFICATION**

This EEO Outreach Activity Report has been prepared for inclusion in the station's public inspection file in accordance with 47 C.F.R. Section 73.2080. This report documents recruitment and career development events identified as servicing the station's community of license during the above-referenced reporting period.