

Civil Service Commission Certified Police Officer List B-2



- The Civil Service Commission has certified the following candidates for the position of Police Officer:
 - Bailey Knouse, *Pella*
 - Jacob Russell, *Melcher Dallas*
 - Calvin Wilner, *Pella*
- Staff is recommending acceptance of this Certified Police Officer list



City Attorney Appointment for 2024 and 2025



- This resolution appoints Emily Duffy with Ahlers & Cooney as City Attorney for a two-year term, expiring at the end of 2025
- Kristine Stone has served as City Attorney since 2018
- To stay within budgetary resources, staff recommends appointing Emily Duffy with Ahlers as City Attorney
- While Emily would be the main point of contact,
 Kristine would still assist as needed
- The city also uses the Ahlers firm for bond counsel, economic development, human resources, and utilities
- Staff is recommending approval of this resolution

Aerial Fire Truck Contract

- This resolution approves a purchase agreement with Reliant Fire Apparatus for an aerial fire truck in the amount of \$2,068,013
- Currently, there is a 48-month lead time from contract approval to delivery
- Due to this lead time, the Dept. is requesting Council approval of the contract to maintain the scheduled CIP for this project
- The Dept. used a cooperative procurement agency (Sourcewell) for the bid
- In a cooperative purchasing model, organizations band together to bid on products competitively to save money and increase purchasing power
- The City Attorney has reviewed and approved the contract





Strategic Priority Overview



A successful plan will require a balanced approach

Public Infrastructure and Essential Services

Economic Development

Amenities and Quality of Life Programs

City Finances

Public Infrastructure STRENGTHS



Long-Term Water Plan (through 2037) \$15M



Power Supply Plan (through 2057) \$17M



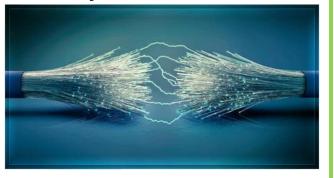




Telecom \$19M

- 78 miles of fiber optic lines
- High-speed internet for any home or business





Public Infrastructure CHALLENGES



Streets

Water

Wastewater

 Advanced Metering Infrastructure (AMI)



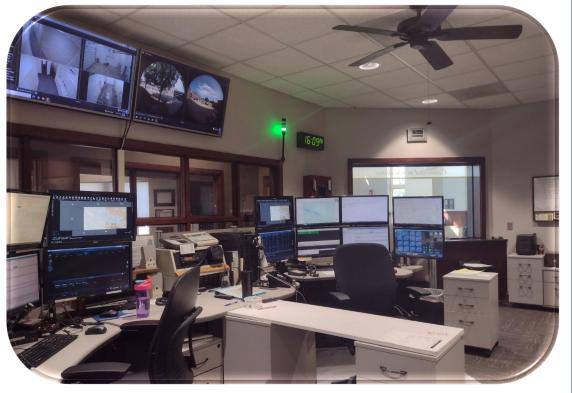
Essential Services STRENGTHS & CHALLENGES



Ambulance Service

Public Safety Dispatch

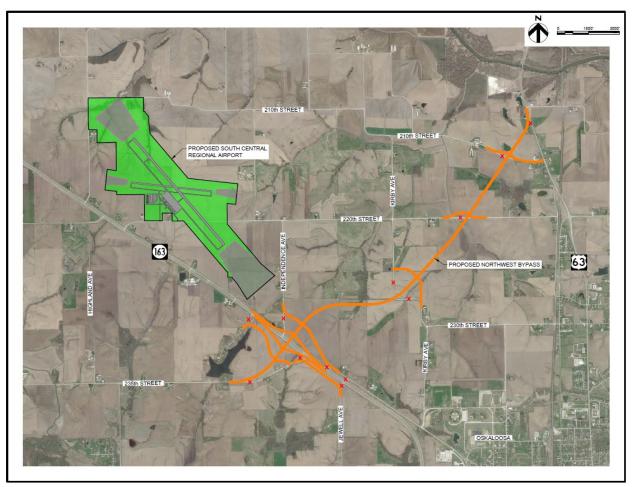




Aviation CHALLENGES

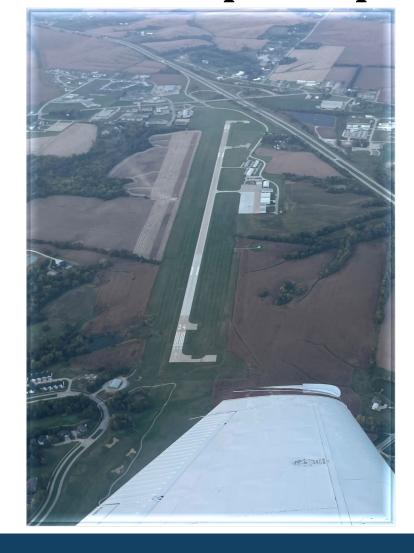


Regional Airport



PROPOSED SOUTH CENTRAL REGIONAL AIRPORT AND NORTHWEST BYPASS MAHASKA COUNTY, IOWA

Pella Municipal Airport



Economic Development STRENGTHS



Economic Development CHALLENGES



Additional Housing

- 81 buildable residential lots currently in our corporate limits
- Typically, 40 to 60 building permits are issued per year
- Industry standard recommends 150 to 250 buildable lots





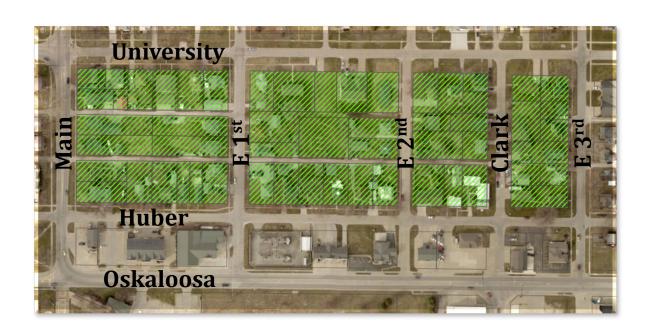


Economic Development CHALLENGES



Proposed Annual Grant Program

- Projected low- and moderate-income (LMI) funds over 15 years:
 \$2.1 million
- Maximum grant award \$20,000
- Requires 33% property owner match
- Funding sources:
 - 50% City of Pella LMI funds
 - 50% corporate donations



Amenities STRENGTHS













Proposed Amenities





Amenities in need of funding













Finances STRENGTHS



 AA3 bond rating is one of the best in the state for a rural community

- Property tax rate is one of the lowest in the state
- Utility rates are competitive
- Available GO debt capacity is currently 13% of our legal limit
- After factoring in financing of the proposed long-term facilities plan, the projected GO debt is 46% of capacity



Finances CHALLENGES



- Funding of Pella Ambulance
- Property tax reform limited ability to increase operating levy
- Significant funding required for capital projects
- Future Council initiatives
 will likely need to be
 revenue neutral or require
 a tax or rate increase







DEPARTMENT PRIORITIES

Public Safety Communications Interoperability Project







1. Consultant hired in 2021

Project Solution

- 2. 700/800 MHz Digital, trunked system
- 3. Join a network
- 4. Upgrade components

Problem Identification

- 1. Public safety communication is a top priority
- 2. In 2015 CIP
- 3. VHF/ Analog system is outdated for 15+ years
- 4. Obsolete, and not public safety grade
- 5. Lack of capacity (channels)
- 6. Coverage largely inadequate
- 7. No immediate system backup (redundancy)
- 8. Talk to other city departments, our schools, hospital & large corporations

Project Expenditures/ Projected Costs

2021 Consultant- \$19,000 PAID

2024 System components, upgrades, software, support, tower expenses- \$575,734

Potential Revenues

2024 Marion County 911 Board

2024-2025 Pella Community Ambulance

- 18,000 + population & 183 sq. mile territory served
- Increasing call volume due to aging population
- Diminished work force due to part-time position shortage
- School of EMS teach EMT & AEMT classes
- Iowa EMS Consultant Study- \$14,250
 - BLS & ALS 911 calls needed staffing & # of ambulances
 - BLS & ALS hospital transfers- needed staffing & # of ambulances
 - Secure Car transfers needed staffing
 - Extrication- needed staffing



2024-2025 Strategic Planning – Fire



Portable radios

- **\$55,000**
- 50% share with Lake Prairie Township



Firefighter gear

- **\$165,000**
- 50% share with Lake Prairie Township



2024-2025 Strategic Planning – Streets



- 143 lane miles of public streets
- Goal: reconstruct 3,700 to 7,400 LF annually
 - \$2.8 to \$5.6 million for total reconstruction (\$750/LF)
 - Asphalt overlays extend usable life by 15 years (\$85-\$110/LF)
- Traffic signals at four CBD intersections nearing end of life (\$1.4 million)



2024-2025 Strategic Planning – Water



Undersized/Old Existing Pipe

This list is 17% of our entire distribution system

| _ | L1. | Cost (III-IIouse) | cost (contract) |
|---------------|--------|-------------------|------------------|
| 4" or smaller | 58,000 | \$3,480,000 | \$7,250,000 |
| 6" | 5,400 | \$324,000 | \$675,000 |
| 8" (old) | 5,000 | <u>\$300,000</u> | <u>\$625,000</u> |
| | | \$4 104 000 | \$8 550 000 |

- \$348,000/year ifwe replace the 4" in house
- \$725,000/year if we contract 4" replacement

Requests for increased fireflows

Lead Services

- IDNR & EPA will require inventorying of existing private lead services and implement a plan to replace them
- Some communities may subsidize costs



Cost (in-house) Cost (contract)



2024-2025 Strategic Planning – Wastewater



Potential treatment standard mandates

- New NPDES permit requirements met (with latest improvements)
- IDNR nutrient reduction
 - \$6.0 million; 2031 required deadline for full compliance
- Inflow & Infiltration (I&I) IDNR mandate
 - Need to construct secondary storm and storm sewers in a lot of neighborhoods
 - City cost: \$12,000 to \$24,000 per block
 - Private cost: \$2,500 to \$6,500 per home





2024-2025 Strategic Planning – Electric



Advanced Metering Infrastructure (AMI)

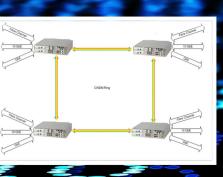
• AMI uses Pella Fiber to provide detailed data

- Customers access data from a web portal
- Outage management program
- Missouri River Energy Services adopted time of use metering as of January 1, 2023



Pella TV Streaming









Telecommunications Strategic Plan

Move internet transit to fiber ring Complete streaming conversion Bring drop installation back in house

Roll out hosted VOIP business phones

Continue to keep up with new home construction

Seek out hard to find customers









2024-2025 Strategic Planning – Community Services



- Repairs and maintenance to aging facilities, amenities, playground equipment
- Increase art and recreational opportunities for adults
- Renovations to Central Park fountain and Tulip Toren
- Bos Landen Golf Course: bunker renovations, course improvements, irrigation replacement, driving range improvements, aerifier equipment
- Bos Landen Conference Center operations
- Pella Sports Park: robotic painter, regular laser leveling
- Pella Soccer Complex: replacement of irrigation system if the intent is to continue utilizing this facility



2024-2025 Strategic Planning – Library



- Complete redesign of Youth Services play area
- Refresh collections, making them more accessible and inviting to all
- Complete original cataloging for backlog of donated materials, including Dutch language materials
- Develop marketing of programs and resources
- Implement new strategic plan









2024-2025 Strategic Planning – Planning & Zoning



- Westside UrbanRenewal Districts
- City Hall Annex project
- Comp Plan update
- Zoning Code update
- Subdivision Code update
- Building Code update

