

NAME	POSITION (* = UNION)	FY 2016 HOURLY WAGE	FY 2016 ANNUAL SALARY	FY 2016 SALARY BI-WEEKLY RATE
<b>POLICE</b>				
<b>TEAMSTER UNION CONTRACT 2.4% INCREASE</b>				
ERIC VAUGHN	POLICE CHIEF	N/A	\$ 66,050.00	\$ 2,540.38
JAMES ARCHER	SERGEANT *	\$ 24.93	N/A	
JEROME HILL	SERGEANT *	\$ 24.93	N/A	
JERRY JANS	OFFICER *	\$ 23.33	N/A	
WAYNE SCHUTTNER	OFFICER *	\$ 23.33	N/A	
JOSH SPARKS	OFFICER *	\$ 23.33	N/A	
LAURA DEATON	OFFICER **	\$ 22.63	N/A	
MATTHEW ASWEGAN	OFFICER **	\$ 22.63	N/A	
JOHN A. CURTIS	OFFICER **	\$ 22.63	N/A	
LOURDES CLAY	OFFICER **	\$ 21.10	N/A	
JOSH MOORE	OFFICER **	\$ 21.10	N/A	
JOSH SIENKIEWICZ	OFFICER **	\$ 21.10	N/A	
# OF POSITIONS VARY	OFFICER PT	\$ 20.00	N/A	
LORI RILEY	DISPATCH SUP. FT *	\$ 19.50	N/A	
VERONICA LABAR	DISPATCH FT *	\$ 18.42	N/A	
PATRICIA ANDERSON	DISPATCH FT *	\$ 18.42	N/A	
MARY VANDER NAALD	DISPATCH FT *	\$ 18.42	N/A	
ANA JIMENEZ	DISPATCH FT *	\$ 18.42	N/A	
CRYSTAL GARRIDO	DISPATCH FT **	\$ 14.90	N/A	
POSITION OPEN	DISPATCH PT *	\$ 13.32	N/A	
PAULA RYCHNOVSKY	POLICE CLERK	\$ 15.85	N/A	
<b>FIRE</b>				
CHRIS HINDS	FIRE CHIEF	\$ 17.27	N/A	Guaranteed minimum of 10 hours per week.
KEVIN MCLAUGHLIN	DEPUTY FIRE CHIEF	\$ 14.00	N/A	PER CALL
BRIAN EITEMAN	1ST ASST. CHIEF	\$ 14.00	N/A	PER CALL
GRASON HILL	2ND ASST. CHIEF	\$ 14.00	N/A	PER CALL
DAVID PILLOW	ASSISTANT CHIEF/SAFETY OFFICER	\$ 14.00	N/A	PER CALL
RONNIE DEFENBAUGH	1ST BATT. CAPTAIN	\$ 12.00	N/A	PER CALL
ANDY MODLIN	2ND BATT. CAPTAIN	\$ 12.00	N/A	PER CALL
MATT HIX	3RD BATT. CAPTAIN	\$ 12.00	N/A	PER CALL
VOLUNTEERS	LIEUTENANTS/FIREFIGHTERS	\$ 10.00	N/A	PER CALL
VOLUNTEERS	FIREFIGHTER SUPPORT STAFF	\$ 5.00	N/A	PER CALL
VOLUNTEERS	FIRST RESPONDERS - CERTIFIED	\$ 5.00	N/A	PER CALL
VOLUNTEERS	FIRST RESPONDERS - NON CERTIFIED	\$ 2.50	N/A	PER CALL
<b>AFSCME UNION CONTRACT 2.6% INCREASE</b>				
<b>LIBRARY</b>				
MARY MURPHY	LIBRARY DIRECTOR	N/A	\$ 44,095.00	\$ 1,695.96
MISTY VON BEHREN	DEPUTY LIBRARY DIRECTOR	N/A	\$ 37,100.00	\$ 1,426.92
SUZANNE KESTEL	CHILDREN'S LIB. *	\$ 16.99	N/A	
JILL COOK	AUDIO/VISUAL LIB *	\$ 14.54	N/A	
JESSICA PHILLIPS	LIBRARY ASSOCIATE *	\$ 13.04	N/A	
MARLENE JOHNSON	CLERK PT	\$ 10.89	N/A	
MARGARET KNOSBY	CLERK PT	\$ 10.89	N/A	
KAYLA ROTHMEYER	CLERK PT	\$ 10.89	N/A	
DENISE JACKSON	CLERK PT	\$ 10.89	N/A	
ALLISON CONRAD	CLERK PT	\$ 10.89	N/A	
JAYDE STEWART	STUDENT AIDE	\$ 7.86	N/A	
MADISON CONRAD	STUDENT AIDE	\$ 7.86	N/A	
CHLOE LONG	STUDENT AIDE	\$ 7.86	N/A	
<b>PARKS</b>				
KEVIN KANEALY	MUNICIPAL MAINT WORKER*	\$ 19.72	N/A	
SEASONAL EMPLOYEES	PARKS	7.25 to 8.75	N/A	
<b>RECREATION</b>				
JOHN ANDERSON	REC. DIRECTOR ***	N/A	\$ 46,170.00	\$ 1,775.77
JEAN DOWD	OFFICE ASSOCIATE FT *	\$ 12.66	N/A	
# OF POSITIONS VARY	OFFICE ASSOCIATE PT	\$ 10.47	N/A	
# OF POSITIONS VARY	RECEPTIONIST I PT	\$ 7.75	N/A	

# OF POSITIONS VARY	RECEPTIONIST II PT	\$	8.27	N/A
# OF POSITIONS VARY	RECEPTIONIST III PT	\$	8.74	N/A
BECKY TOWERS	REC. COORDINATOR *	\$	15.56	N/A
JIMMY KEZAR	AQUATICS COORDINATOR *	\$	15.56	N/A
# OF POSITIONS VARY	LIFEGUARD ASSOCIATE PT	\$	10.78	N/A
# OF POSITIONS VARY	LIFEGUARD REGULAR PT	\$	10.47	N/A
# OF POSITIONS VARY	LIFEGUARD I PT	\$	7.75	N/A
# OF POSITIONS VARY	LIFEGUARD II PT	\$	7.91	N/A
# OF POSITIONS VARY	LIFEGUARD III PT	\$	8.15	N/A
# OF POSITIONS VARY	INSTRUCTOR	\$	9.67	N/A

**MAINTENANCE**

JOHN LENZ	MAINTENANCE IV*	\$	15.56	N/A
ANTONIA LINARES	MAINTENANCE PT	\$	10.47	N/A
DOLORES CORNEJO	MAINTENANCE PT	\$	10.47	N/A

**WPCF**

DAVID GLIEM	DISPOSAL PLANT		N/A	\$	62,282.00	\$	2,395.46
BRUCE TIMMONS	DISPOSAL PLANT *	\$	23.58		N/A		

These wage rates are personal and will not run with the position. New hires will follow the union contract.

**GARBAGE**

PAUL SOUTH	REFUSE COLLECTOR *	\$	19.72	N/A
MICHAEL PETERSON	REFUSE COLLECTOR *	\$	19.72	N/A
BILLY ANNEAR	REFUSE COLLECTOR *	\$	19.72	N/A
MATT HALLING	REFUSE COLLECTOR *	\$	19.72	N/A
BRIAN EITEMAN	RECYCLE COLLECTOR *	\$	19.72	N/A
SHAUN SCHULTE	RECYCLE COLLECTOR *	\$	19.72	N/A

**CEMETERY**

RICHARD STEADMAN	CEMETERY SUPERVISOR*	\$	19.72	N/A
# OF POSITIONS VARY	SEASONAL LABOR		7.25 to 8.75	N/A

**STREET**

JACK BUTLER	PUBLIC WORKS DIR.		N/A	\$	62,282.00	\$	2,395.46
JOSH WUEBKER	DEPUTY PWD		N/A	\$	51,171.00	\$	1,968.12
MIKE LANDALS	MUNICIPAL MAINT WORKER*	\$	19.72		N/A		
JOSE ARCEO	MUNICIPAL MAINT WORKER*	\$	19.72		N/A		
JEFF SOUTH	MUNICIPAL MAINT WORKER*	\$	19.72		N/A		
ALAN KELLEHER	MUNICIPAL MAINT WORKER*	\$	19.72		N/A		
MATT VAN PELT	MUNICIPAL MAINT WORKER*	\$	19.72		N/A		
# OF POSITIONS VARY	STREET SEASONAL PT		10.00 to 11.30		N/A		

**POLICY & ADMIN**

SVEN PETERSON	CITY ADMINISTRATOR ****		N/A	\$	60,000.00	\$	2,307.69
COREY EASTMAN	CITY CLERK		N/A	\$	52,500.00	\$	2,019.23
SUSAN MOORHEAD	FINANCE OFFICER		N/A	\$	54,500.00	\$	2,096.15

**P&Z/COMPLIANCE**

STEVE TIBBLES	BUILDING OFFICIAL		N/A	\$	39,895.00	\$	1,534.42
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**ELECTED OFFICIALS**

MAYOR	1 PERSON		N/A	\$	3,950.00		
CITY COUNCIL	5 MEMBERS		N/A	\$	960.00		

\* Represents Union covered employees - Wages Represent Step 3 of wage scale - Employees could be at Step 1 or Step 2.  
 \*\* Newly hired Police Department employees increase by steps specified in the Teamsters contract.  
 \*\*\* John Anderson's salary will be 90% of this salary until July 20, 2015 and will be 95% of this salary until October 20, 2015.  
 \*\*\*\* Pending City Council Approval