

**WBNS AM-FM, Columbus, Ohio**  
**EEO PUBLIC FILE REPORT**  
(Period covered: June 1, 2018 through May 31, 2019)

**RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (\* and +) denote organizations that have requested notification of full-time job vacancies.

**FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED**  
**[With Hiree's Recruitment Source Noted in Brackets]**

Dir Programming & Operations (#2, 4, 7, 12, 13, 15, 16, 17, 18, 19, 21, 23, 24, 25, 27, 28, 31, 37, 38, 39, 43, 44, 45, 46, 47, 48, 49, 50, 52, 58, 59, 60, 61, 62, 63, 65, 66, 69, 79, 80)

[Hiree # 4]

Job #66

National Sales Manager/Account Executive (#2, 4, 7, 12, 13, 15, 16, 17, 18, 19, 21, 23, 24, 25, 27, 28, 31, 37, 39, 43, 44, 45, 46, 47, 48, 49, 50, 52, 58, 59, 60, 61, 62, 63, 65, 66, 69, 80)

[Hiree # 4]

Job #83

Sales Assistant (#2, 4, 7, 12, 13, 15, 16, 17, 18, 19, 21, 23, 24, 25, 27, 28, 31, 37, 38, 39, 43, 44, 45, 46, 47, 48, 49, 50, 52, 58, 59, 60, 61, 62, 63, 65, 66, 69)<sup>1</sup>

[Hiree # 31]

Job #53

**TOTAL INTERVIEWEES FOR FULL TIME POSITIONS**

26

**TOTAL INTERVIEWS FROM REFERRAL SOURCES USED**

#4 (9 people), #31 (14 people), #83 (2 people), #84 (1 person)

**SUPPLEMENTAL OUTREACH ACTIVITIES**

During the reporting period, members of the station's employment unit with substantial responsibility for hiring decisions participated in five job fairs and events related to career opportunities in broadcasting sponsored by educational institutions. **(FCC Menu Option 1 and 10)**

- On October 24, 2018, Todd Markiewicz, VP & General Manager, attended The Ohio State University *Careers in Sports* event, held at The Ohio State University in Columbus,

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<sup>1</sup> Source #80 was added to the list of recruitment sources as of October 15, 2018. Because Source #80 was not added to the list of recruitment sources until after recruitment for this position, the source was not among the recruitment sources used to fill this position.

Ohio. Todd spoke with OSU students about a career in journalism with an emphasis on sports journalism and participated in a panel Q&A session.

- On October 17, 2018, Mitch Holman, Director of Finance, and Tani Mann, VP of HR, attended the Columbus Job Fair & Employer Showcase sponsored by Opportunities for Ohioans with Disabilities held at the Nationwide & Ohio Farm Bureau 4-H Center at The Ohio State University in Columbus, Ohio.
- Matt Erhard, Programming & Operations Director, and Tani Mann, VP of HR, attended the Ohio State University's 2018 Summer Internship & Opportunity Fair on February 27, 2019, held at The Ohio State University in Columbus, Ohio.
- Scott Prokop, Promotions Director, and Tani Mann, VP of HR, attended Ohio University's Spring Career and Internship Fair 2019, held at Ohio University in Athens, Ohio on February 13, 2019.
- 97.1 The Fan leadership (Todd Markiewicz, VP & General Manager, Matt Erhard, Programming & Operations Director) and talent participated in The Ohio State University's Career Trek on March 13, 2019, hosting students on site at 97.1 The Fan. Todd and Matt spoke, answered questions regarding careers in sports journalism, gave a station tour and students watched talent in action in the booth, on air.

During the reporting period, the station maintained an internship program for college students. During the reporting period, 3 students from the following educational institutions participated: Capital University, The Ohio State University and Columbus State Community College. The staff members coordinating the program were Matt Erhard, Director of Programming & Operations, and Scott Prokop, Assistant Promotions Director. **(FCC Menu Option 5)**

By way of a station initiative, employees attend training programs and conferences enabling them to acquire skills that could qualify them for higher-level job vacancies. During the reporting period, station personnel participated in the following programs. **(FCC Menu Option 8)**

- "XRay" was held at the RadiOhio offices on August 18, 2018. The training was done by Miller Kaplan. Attendees were Jeff Pavolino, Account Executive; Aimee Reeves, Account Executive; Evan Blankenship, Account Executive; Kelly Manusakis, Account Executive; Brian Hoge, Account Executive; Chris Nance, Account Executive; and Cody Welling, General Sales Manager. Training covered examining and utilizing data when engaging with clients.
- On September 19, 20 and 21, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended the 2018 Ohio Human Resource Conference, hosted by the Ohio Society for Human Resource Management and held at the Kalahari Resort in Sandusky, Ohio on behalf of the station. It was a three-day intensive training on compliance, EEO, safety, ADA, FMLA, management best practices, corporate culture, employee engagement, recruitment, candidate experience, diversity and inclusion.

- Helen Speiser, Digital Sales Manager, who is responsible for digital sales at WBNS AM-FM, participated in “Leadership Columbus”, class of 2019 on behalf of the station. Leadership Columbus helps build diverse leaders through an intense 9-month training program. The program includes relationship building, problem-solving, civic engagement and personal growth.
- “Working with Auto Dealers in Q4 and Beyond” was held at the RadiOhio offices on October 9, 2018. The training was done by Eric Moore, Trainer for Local Broadcast Sales. Attendees were Jeff Pavolino, Account Executive; Aimee Reeves, Account Executive; Evan Blankenship, Account Executive; Kelly Manusakis, Account Executive; Brian Hoge, Account Executive; and Cody Welling, General Sales Manager. Training covered meaningful engagement with auto dealers to drive sales.
- On October 17, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended “Getting on Board with Inclusive Hiring” hosted by Opportunities for Ohioans with Disabilities and held at the Nationwide & Ohio Farm Bureau 4-H Center on the campus of The Ohio State University in Columbus, Ohio on behalf of the station. The training focused on building a corporate culture where hiring is inclusive, and diversity is welcome.
- On October 31, 2018, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended the Fall Employment Relations Seminar hosted by Porter Wright Law Firm and held at the Hilton Easton in Columbus, Ohio on behalf of the station. The training focused on arbitration agreements, litigation trends, information privacy and the Fair Labor Standards Act.
- “Nielsen Training” was held at the RadiOhio offices on November 15, 2018. The training was done by Mario Christino, Trainer for Nielsen. Attendees were Jeff Pavolino, Account Executive; Chris Nance, Account Executive; Aimee Reeves, Account Executive; Evan Blankenship, Account Executive; Kelly Manusakis, Account Executive; Brian Hoge, Account Executive; Heather Nordaby, Sales Assistant; and Cody Welling, General Sales Manager. Training covered utilization of Nielsen ratings on pitches.
- On November 8, 2018, Greg Armstrong, Chief Engineer and Tyler Stark, Staff Engineer, attended the 2018 Ohio Broadcast and Multimedia Technology Conference held at the Greater Columbus Convention Center in Columbus, Ohio. The training concentrated on the multiplatform world of broadcast, digital developments, monitoring, compliance and cybersecurity.
- On December 11 & 12, 2018, Cody Welling, General Sales Manager, attended the R-Factor workshop, hosted by Focus3 at their headquarters in Columbus, Ohio. Training consisted of leadership skills development, including driving favorable outcomes and results, working with your team to meet challenges and making a difference for employees.
- On May 15, 2019, Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, attended the Fall Employment Relations Seminar hosted by Porter Wright Law Firm and held at the Hilton Easton in Columbus, Ohio on behalf of the

station. The training focused on workplace ADA accommodations, addressing complex FMLA leaves, medical marijuana laws and the Fair Labor Standards Act.

- On May 20 – 22, 2019, Mitch Holman, Director of Finance, attended the Media Finance Focus Conference, held at the Hilton New Orleans Riverside in New Orleans, Louisiana. The conference focused on strategic application of accounting principles, financial innovation, trends and industry best practices.

The RadiOhio staff participated in the following webinars and online training sessions during the reporting period:

- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “Legal Webinar: FCC Deregulation and Desirable Regulation” on June 6, 2018 on behalf of the station. The webinar was offered by The Ohio Association of Broadcasters and focused on the FCC’s upcoming initiatives and how the regulatory landscape is changing.
- On August 14, 2018, Lisa Schackman, Account Executive, participated in the webinar “Creative and Innovation: Your Unique Competitive Advantage”, hosted by Local Broadcast Sales. The webinar focused on engaging with clients in a meaningful way.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “Q3 Legal Webinar: FCC EEO Rules” on August 28, 2018 on behalf of the station. The webinar was offered by The Ohio Association of Broadcasters and focused on FCC oversight, recruitment requirements and outreach.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “3R’s – Resources; Recruiting and Retaining Veterans” on November 15, 2018 on behalf of the station. The webinar was offered by Disability Ohio and focused on recruitment, engagement and retention of veterans in the workplace.
- On December 10, 2018, Scott Prokop, Promotions Director, Brad Murray, Asst. Promotions Director; and Brandon Beam, Programming Asst., participated in the webinar “ESPN Radio Social Media”. The webinar was hosted by ESPN and focused on best practices for SM platforms, defining goals for social media and sourcing content.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “The Intersection of ADA, FMLA and Workers’ Comp” on January 17, 2019 on behalf of the station. The webinar was offered by the Mid-Atlantic ADA Center and focused on a review of the laws, how they intersect and our obligations as employers.
- On March 12, 2019, Todd Markiewicz, VP & General Manager; Matt Erhard, Programming and Operations Manager; Mike Ricordati, Director of Content & Image; and Robert Taylor, Production Director participated in the webinar “Q1 Legal Webinar: Gambling, Smoking and Advertising – Risks and Rewards for Broadcasters” hosted by the Ohio Association of Broadcasters.

- On March 12, 2019, Lisa Schackman, Account Executive, participated in the webinar “The Danger of Broadcasters Being Tone Deaf to Internet Marketing Demands”, hosted by Local Broadcast Sales. The webinar focused on client needs.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “2019 EEOC-Initiated Litigation” on March 19, 2019 on behalf of the station. The webinar was offered by the law firm of Seyfarth Shaw and focused on recent developments in enforcement and guidance for employers.
- Scott Prokop, Promotions Director, participated in the webinar “Push Notifications 101: How Radio Stations Can Engage Listeners” on March 28, 2019 hosted by Jacapps. Training focused on developing an effective strategy for push notifications.
- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated in the webinar “Marijuana Testing in the Current Employment Environment” on April 30, 2019 on behalf of the station. The webinar was offered by HireRight and focused on a review of the laws and our obligations and rights as employers.

During the reporting period, the station provided training to management-level personnel on methods of ensuring equal employment opportunity and preventing discrimination (**FCC Menu Option 14**)

- Management level personnel participated in a training course, The Road to a Harassment Free Workplace, onsite at WBNS FM-AM in Columbus, Ohio. The training module focused on preventing discrimination and maintaining an environment free from harassment and was conducted by Matt Reed, a trainer for Seyfarth Shaw at Work. The following managers attended the training on July 16, 2018: Scott Prokop, Promotions Director; Todd Markiewicz, VP & General Manager; Jay Taylor, Programming and Operations Manager; Cody Welling, General Sales Manager; Greg Armstrong, Chief Engineer and Mitch Holman, Director of Finance.

During the reporting period, the station participated in three events that the licensee has designated to further the goal of disseminating information about employment opportunities: (**FCC Menu Option 16**):

- Tani Mann, VP of HR, who is responsible for human resources at WBNS AM-FM, participated on three employer panels, one on June 21, 2018, one on March 6, 2019 and one on April 5, 2019, held by New Directions in Columbus, Ohio on behalf of WBNS AM-FM. The panel was directed toward women entering or re-entering the work force. Tani spoke about the station’s open positions, gave advice on what recruiters look for in a candidate, preparing for job interviews and answered questions.

During the reporting period, the stations’ employment unit aired public service announcements from June 2018 through May 2019. The PSAs serve three purposes: to inform the public that the

station is an equal opportunity employer; to offer organizations an opportunity to request the stations' job vacancy listings; and to inform viewers that the stations' job vacancy information is available via the stations' websites.

EEO Public File  
Referral Sources for WBNS AM-FM  
(Period covered: June 1, 2018 through May 31, 2019)  
Appendix A

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
2	Careers	Tani Mann		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
3	WBNS 10TV	Tani Mann		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
4	97.1 The Fan	Tani Mann		Dispatch Broadcast Group	770 Twin Rivers Dr	Columbus	OH	43215	<a href="mailto:tmann@10tv.com">tmann@10tv.com</a>	(614) 469-6229
6	AllAccess.com	<a href="http://www.allaccess.com">www.allaccess.com</a>								
7	American Broadcasting School	Michelle McConnell	+	4511 SE 29th St.		Del City	OK	73115	<a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a>	(405) 672-6511
8	American Meteorological Society	Melissa Peterson		c/o Job Target	225 State Street	New London	CT	06230	<a href="mailto:billing@jobtarget.com">billing@jobtarget.com</a>	(860) 437-5700
10	Broadcasting and Cable			28 East 28th St	12th Floor	New York	NY	10016		(212) 378-0448
11	B-Roll.net	Kevin Johnson		2302 Monroe St. NE		Washington	DC	20018		
12	BSP Black Sports Professionals (Sports Diversity Group)**	Bruce Wimbish	*	155 W. Nationwide Blvd.	Suite#125	Columbus	OH	43215	<a href="mailto:bwimbish@porterwright.com">bwimbish@porterwright.com</a>	(614) 221-6178
13	Capital University	Betsy Pike	*	Dept of Communication	1 College & Main	Columbus	OH	43209	<a href="mailto:bpike@capital.edu">bpike@capital.edu</a>	(614) 236-6318
15	Cedarville University Career Services	Jeffrey Reep	*	251 N. Main St		Cedarville	OH	45314	<a href="mailto:reepj@cedarville.edu">reepj@cedarville.edu</a>	(937) 766-7868
16	Collective Talent	Michael Bille	*	5134 Sandy Beach Ave.		Sarasota	FL	34242	<a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a>	(813) 494-4555
17	Columbus Speech and Hearing Center	Julia Felts	*	510 E. North Broadway		Columbus	OH	43214	<a href="mailto:jfelts@columbusspeech.org">jfelts@columbusspeech.org</a>	(614) 263-5151
17	Columbus Speech and Hearing Center	Gary Swingle	*	510 E. North Broadway		Columbus	OH	43214	<a href="mailto:gswingle@columbusspeech.org">gswingle@columbusspeech.org</a>	(614)261-5776
18	Community Housing Network	William Palmer	*	1680 Watermark Dr.		Columbus	OH	43215	<a href="mailto:bpalmer@chninc.org">bpalmer@chninc.org</a>	(614)-487-6792
19	Community Refugee and Immigration Services	Tara Dhungana	*	1925 E Dublin Granville Rd		Columbus	OH	43229	<a href="mailto:tdhungana@cris-ohio.org">tdhungana@cris-ohio.org</a>	(614) 456-1523
21	DeVry University Career Services	Krisna Murphy	*	1 West Court Square	Suite 100	Decatur	GA	30030	<a href="mailto:kpowersmurphy@devry.edu">kpowersmurphy@devry.edu</a>	404-270-2782
22	Dice	<a href="http://www.dice.com">www.dice.com</a>								
23	Eastland-Fairfield Career & Technical Schools	Heather Wenger	*	4300 Amalgamated Pl		Groveport	OH	43125	<a href="mailto:hwenger@efcts.us">hwenger@efcts.us</a>	(614) 836-4541 ext 1537
24	Employment for Seniors	Barb Stoltz	*	4300 East Broad St.		Columbus	OH	43213	<a href="mailto:jobs@employseniors.org">jobs@employseniors.org</a>	(614) 863-1219
25	Fairfield County Job & Family Services	Carrie Stoneman	*	239 West Main St		Lancaster	OH	43130	<a href="mailto:carrie.stoneman@jfs.ohio.gov">carrie.stoneman@jfs.ohio.gov</a>	(740) 652-7799

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
27	Functional Training Services	Jennifer Bechtel	*	909 Oakland Park Ave		Columbus	OH	43224	<a href="mailto:jennifer.bechtel@ftsjobs4u.com">jennifer.bechtel@ftsjobs4u.com</a>	(614) 262-9669
28	Goodwill Columbus	Jennifer Garey	*	1331 Edgehill Rd		Columbus	OH	43212	<a href="mailto:jennifer.garey@gwcols.com">jennifer.garey@gwcols.com</a>	(614) 583-0136
31	Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>							<a href="http://www.indeed.com">www.indeed.com</a>	
37	Jewish Family Services	Julie Wasserstrom	*	1070 College Ave.		Columbus	Oh	43209	<a href="mailto:jwasserstrom@ifscolumbus.org">jwasserstrom@ifscolumbus.org</a>	614-559-0117
38	Linked In	<a href="http://www.linkedin.com">www.linkedin.com</a>		2029 Steirlin Ct		Mountain View	CA	94043		
39	Medialine	Rick Iler	+	2515 Sparrow Crest Dr.		Katy	TX	77494	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	(913) 217-0685
40	MediaRecruiter.com	Art Scott		Birschbach Recruiting Network DBA Media Recruiter	9457 So. University Blvd., #303	Highlands Ranch	CO	80126	<a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a>	(303) 881-5600
41	National Association of Black Journalists			Executive Plaza III	11350 McCormick Rd Ste 101	Hunt Valley	MD	21031	<a href="mailto:customerservice@jobcontrolcenter.com">customerservice@jobcontrolcenter.com</a>	(888) 491-8833
42	National Association of Hispanic Journalists	Yaneth Guillen-Diaz		1050 Connecticut Ave NW	5th Floor	Washington	DC	20036	<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>	(202) 853-7760
43	Native American Indian Center of Central Ohio	Masami Smith	*	PO Box 7705		Columbus	OH	43207	<a href="mailto:naicco1975@gmail.com">naicco1975@gmail.com</a>	(614) 443-6120
44	New Directions Career Center	Jami Phillips	*	199 E. Rich Street		Columbus	OH	43215	<a href="mailto:jphillips@newdirectionscc.org">jphillips@newdirectionscc.org</a>	(614) 849-0028 x 104
45	Illinois Media School - Chicago Campus	Don Clark	*	Chicago Campus	530 South State Street	Chicago	IL	60605	<a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	(331) 215-4733
46	Ohio Media School - Cleveland Campus	Houda Crable	*	9885 Rockside Rd	Suite 160	Valley View	OH	44125	<a href="mailto:hcrable@beonair.com">hcrable@beonair.com</a>	(216) 503-5900 ex:148
47	Colorado Media School - Colorado Campus	Deborah Byrd	*	404 South Upham Street		Lakewood	CO	80226	<a href="mailto:dbyrd@beonair.com">dbyrd@beonair.com</a>	(303) 937-7070 x 113
48	Ohio Media School - Columbus Campus	Lee Wagner	*	5330 E. Main Street, Ste 200		Columbus	OH	43213	<a href="mailto:lwagner@beonair.com">lwagner@beonair.com</a>	(614) 230-0461
49	Ohio Department of Job and Family Services, Veteran Program-Office of Workforce Development	Robert OKeefe	*	4020 East 5th Ave.		Columbus	OH	43219	<a href="mailto:robert.okeefe@jfs.ohio.gov">robert.okeefe@jfs.ohio.gov</a>	(614) 644-9315
50	Ohio Means Jobs Licking County	Mark Pellegrino	*	Licking County Opportunity Links	998 East Main St.	Newark	OH	43055	<a href="mailto:Mark.Pellegrino@jfs.ohio.gov">Mark.Pellegrino@jfs.ohio.gov</a>	(740) 670-8866
52	Opportunities for Ohioans with Disabilities	Kelly Jordan	*	4300 E Broad St., Suite 200		Columbus	OH	43213	<a href="mailto:kelly.jordan@ood.ohio.gov">kelly.jordan@ood.ohio.gov</a>	614-914-2492
53	Otterbein University Center for Career & Professional Development	Taylor Sutton		1 South Grove St.		Westerville	OH	43081	<a href="mailto:career@otterbein.edu">career@otterbein.edu</a>	(614) 823-1522
54	Radio Television Digital News Association (RTDNA)	<a href="http://www.rtdna.org">www.rtdna.org</a>		The National Press Building	529 14th Street NW, Suite 1240	Washington	DC	20045		



#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
55	Rick Gevers and Associates	Rick Gevers		355 E. Ohio St. #303		Indianapolis	IN	46204	<a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a>	(317) 635-7912
56	Society of Broadcast Engineers	Scott Jones		9102 N. Meridian	Suite 150	Indianapolis	IN	46260	<a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	(317) 846-9000
57	Southern Illinois University/Career Services	Michelle Garrett		Student Services Building	Rm 0179, MC 4703	Carbondale	IL	62901	<a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a>	(618) 453-7112
58	Specs Howard School of Media Arts	Kristin Burns	+	19900 W. Nine Mile Rd		Southfield	MI	48075	<a href="mailto:kburns@specshoward.edu">kburns@specshoward.edu</a>	(248) 358-9000
58	Specs Howard School of Media Arts	Brent Carey	+	19900 W. Nine Mile Rd		Southfield	MI	48075	<a href="mailto:bcarey@specshoward.edu">bcarey@specshoward.edu</a>	(248) 358-9000
59	Talent Dynamics	Julie Pumphrey	+	600 E. Las Colinas Blvd.	Suite 100	Irving	TX	75039	<a href="mailto:pumphrey@talentdynamics.com">pumphrey@talentdynamics.com</a>	(214) 640-3180
60	The Bradford School	Lisa Martin	*	2469 Stelzer Rd.		Columbus	OH	43219	<a href="mailto:lmartin@bradfordschoolcolumbus.edu">lmartin@bradfordschoolcolumbus.edu</a>	(614) 416-6229
61	The Ohio State University College of Arts and Sciences	Randy Dineen	*	100 Denney Hall	Annie & John Glenn Ave	Columbus	OH	43210	<a href="mailto:dineen.2@osu.edu">dineen.2@osu.edu</a>	(614) 688-4522
61	The Ohio State University College of Arts and Sciences	Jessamyn Cox	*	100 Denney Hall	Annie & John Glenn Ave	Columbus	OH	43210	<a href="mailto:cox.1195@osu.edu">cox.1195@osu.edu</a>	(614) 688-4522
61	The Ohio State University College of Arts and Sciences	Caitlin Conrad	*	100 Denney Hall	Annie & John Glenn Ave	Columbus	OH	43210	<a href="mailto:conrad.265@osu.edu">conrad.265@osu.edu</a>	(614) 688-4522
62	The Ohio State University Office-Diversity & Inclusion	Jackie Lipscomb	*	154 W. 12th Avenue	Room 84	Columbus	OH	43210	<a href="mailto:odicareer@osu.edu">odicareer@osu.edu</a>	(614) 292-8236
63	TVJobs.com	Mark Holloway	+	P.O. Box 4116		Oceanside	CA	92052	<a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	(800)374-0119
65	Wittenberg University Career Services	Teresa Cantrell	*	Career Services	PO Box 720	Springfield	OH	45501	<a href="mailto:careers@wittenberg.edu">careers@wittenberg.edu</a>	(937) 327-7521
66	WMCO Muskingum University/Dept of Communication, Media & Theatre	Tom German	*	163 Stormont St		New Concord	OH	43762	<a href="mailto:tgerman@muskingum.edu">tgerman@muskingum.edu</a>	(740) 826-8375
66	WMCO Muskingum University/Dept of Communication, Media, & Theatre	Lisa Marshall	*	163 Stormont St		New Concord	OH	43762	<a href="mailto:lisam@muskingum.edu">lisam@muskingum.edu</a>	(740) 826-8189
69	Ohio Media School - Cincinnati Campus	Heather Parr	*			Cincinnati	OH		<a href="mailto:hparr@beonair.com">hparr@beonair.com</a>	513-342-3512
72	602 Communications	Theodema Maliza							<a href="mailto:tmaliza@602communications.com">tmaliza@602communications.com</a>	919-400-9980
75	Inside Radio	Gene McKay		PO Box 567925		Atlanta	GA	31156	<a href="mailto:ads@insideradio.com">ads@insideradio.com</a>	(800) 248-4242
77	Tom Dolan & Associates - Dolan Media Mgmt	Tom Dolan		3 N Court St #1		Frederick	MD	21701	<a href="mailto:Dolan@smartrecruit.com">Dolan@smartrecruit.com</a>	(301)668-1511

#	Organization	Contact	Requesting FT Vacancies	Address 1	Address 2	City	State	Zip	Email	Phone
78	NewsCheck Media	<a href="http://www.tvnewscheckmedia.com">www.tvnewscheckmedia.com</a>							<a href="http://www.mediajobcenter.com">www.mediajobcenter.com</a>	
79	Media Staffing Network	Jennifer Lane							<a href="http://www.mediastaffingnetwork.com">www.mediastaffingnetwork.com</a>	(480)306-8930
80	Ydiversity.com	Mark Meador	*	5807 Pebble Beach Place		Westerville	OH	43082	<a href="mailto:meadorm1@searchdiversity.com">meadorm1@searchdiversity.com</a>	(614)207-2397
81	SpotsnDots	Emily McKay		SND Publishing LLC	1635 Old Highway 41 Ste 112-238	Kennesaw	GA	30152	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	(888) 884-2630 x 701
83	Word of Mouth	N/A								
84	Agent	N/A								
85	Investigative Reporters and Editors, Inc.	Sarah Hutchins		141 Neff Annex	Missouri School of Journalism	Columbia	MO	65211	<a href="mailto:postings@nicar.org">postings@nicar.org</a>	(573) 882-8969
90	Media Bistro			475 Park Avenue South	4th Floor	New York	NY	10016	<a href="mailto:support@mediabistro.com">support@mediabistro.com</a>	
91	National Press Photographer's Association	Thomas Kenniff		120 Hooper St.		Athens	GA	30602	<a href="mailto:tkenniff@nppa.org">tkenniff@nppa.org</a>	(919) 237-1782
95	Kent State University	<a href="http://www.kent.edu">www.kent.edu</a>		Career Exploration & Development	PO Box 5190, 261 Schwartz Ctr	Kent	OH	44242	<a href="mailto:career@kent.edu">career@kent.edu</a>	(330) 672-2360
96	Ohio University, Scripps College of Communication	Karen Peters-Use Job Board		1 Ohio University	Schoonover Center, 108	Athens	OH	45701	<a href="mailto:petersk@ohio.edu">petersk@ohio.edu</a>	(740) 593-9994
999	Other Source(s) Not Notified by Employment Unit									

\* Indicates organizations located in Ohio requesting FT vacancies.

+ Indicates organizations located outside the state of Ohio requesting FT vacancies.