

School Re-Entry Requirements (out of school suspension):

- A. All PASS Program Components in place.
- B. Assistance with class work when necessary to include: proper order of assignments to ensure skill building and preparation for culminating event (Test).
- C. All IEP Accommodations provided, briefed and followed up on
- D. Expectations of the Students in the Re-Entry process will be clearly communicated to Student and Parents/Guardians.
- E. Dismissal is dependent on work completion and behavior.

Students can FAIL – PASS Program: There will be no tolerance for students that do not adhere to PASS rules.

Students should come prepared to:

- A. Must study for tests and quizzes
 - B. Must complete homework assignments
 - C. Must review materials for class
 - D. Must read silently
 - E. Cannot talk to other students in Library/ create distractions
 - F. Cannot leave Library without permission
 - G. Cannot Sleep/ Put head down
 - H. Must adhere to assigned seating
 - I. Cannot participate in Break or Blue Devil Block
- This program is a final chance to stay in school, keep up with classes while not attending, & learn some skills to move forward successfully. **If the student “fails” the PASS program, the student will be suspended (out of school) for 3 days.**

Destruction of School Property — Any student who has abused or destroyed school property will be required to pay for the damage and suffer major discipline consequences. Students cannot graduate from Calais High School without settling all material or financial obligations. Help take care of your school materials by keeping your locker secured at all times.

Dress Code — Calais Middle/High School student dress code supports equitable educational access and is written in a manner that does not reinforce stereotypes. To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income or body type/size.

Calais Middle/High school expects that all students will dress in a way that is appropriate for the school day or for any school sponsored event. Student dress choices should respect the District’s intent to sustain a community that is inclusive of a diverse range of identities. The primary responsibility for a student’s attire does not interfere with the health or safety of any student, that student attire does not contribute to a hostile or intimidating atmosphere for any student, and that dress code enforcement does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body type/size. Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school.

1. Basic Principle: Certain body parts must be covered for all students at all times.

Clothes must be worn in a way such that genitals, buttocks, breasts, and cleavage are fully covered with fabric. (No matter the body position, ie sitting, standing, or bending)

All items listed in the “must wear” and “may wear” categories below must meet this basic principle.

2. Students must wear*, while following the basic principle of Section 1 above:

- A **shirt** (with fabric in the front, back, and on the sides under the arms; torso will be covered from the armpits down to waistband of pants), **AND**
- **Pants/jeans or the equivalent** (for example, a skirt, sweatpants, leggings, a dress or shorts), **AND**
- **Shoes** that have a sole.

**Courses that include attire as part of the curriculum (for example, professionalism, public speaking, and job readiness) or Athletic teams may include assignment-specific dress, but should not focus on covering bodies in a particular way or promoting culturally-specific attire. Activity-specific shoes requirements are permitted (for example, athletic shoes for PE).*

3. Students May wear, as long as these items do not violate Section 1 above:

- a. Religious Headwear
- b. Fitted pants, including leggings, yoga pants and “skinny jeans”
- c. Ripped jeans, as long as underwear, private area, and buttocks are not exposed
- d. Tank tops and tops must have shoulder straps
- e. Athletic attire, as long as undergarments are not visible
- f. Hats/Beanies may be worn, as long as the face and ears are visible (This does not include hoods)

4. Students Cannot wear:

- a. Shirts that resemble undergarments/bathing suits/ bralettes/ midriff tops/ mesh/ cut-out on the side
- b. Pants that resemble undergarments
- c. Cover up in or use bedding/blankets at school
- d. Violent language or images
- e. Images or language depicting/suggesting drugs, alcohol, vaping or paraphernalia (or any illegal item or activity).
- f. Hate speech, profanity, pornography
- g. Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
- h. Any clothing that reveals visible undergarments (No matter the body position, ie sitting, standing, or bending)
- i. Accessories that could be considered dangerous or could be used as a weapon.
- j. Any item that obscures the face or ears, ie hoods (except as a religious observance).

5. Dress Code Enforcement:

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below. School administration and staff shall not have discretion to vary the requirements in ways that lead to discriminatory enforcement.

Calais Middle/High School Parent/Student Handbook

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- Students will be removed from spaces, hallways, or classrooms as a result of a dress code violation as outlined in Sections 1 and 4 above. Students in violation of Section 1 and/or 4 will be provided three (3) options to be dressed more to code during the school day:
 - Students will be asked to put on their own alternative clothing, if already available at school, to be dressed more to code for the remainder of the day.
 - Students will be provided with temporary school clothing, if available, to be dressed more to code for the remainder of the day.
 - If necessary, students' parents may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.
- If students continue to violate the dress code, a meeting will be called with their parents or guardians. A meeting will be called if the student violated the same dress code violation 3 times. Violation 1 is a warning and change, Violation 2 is parent phone call and change, Violation 3 is a meeting called and change. Violation 4 or more results in a stern consequence; such as after school detention or suspension (depends on severity of violation and how many times violation occurs).
- These dress code guidelines shall apply to regular school days and summer school days, as well as any school-related events and activities, such as but not limited to graduation ceremonies, concerts, award ceremonies, and sporting events.

Electronic/Portable Devices — The Calais School Department believes that students learn best in classrooms free of unnecessary disruptions. **Electronic devices shall not be used (heard or seen) inside school buildings during school day.** Examples of such devices include, but are not limited to, the following: cellular telephones, smart watches, headphones, earbuds, personally owned laptops, laser pointers, camera devices, and other electronic devices. **These devices may NOT be visible (only authorized locations are zipped backpack, closed purse, school locker), heard (powered off) or in use during the school day (7:35am – 1:50pm).**

Students will be allowed to use electronic/portable devices before and after the instructional school day (before 7:35 am and after 1:50 pm), and during **their assigned** lunch period only and only in the cafeteria.

- A. Electronic devices may not be used in any unethical or illegal manner.
- B. Camera devices may not be used to photograph another person who has a reasonable expectation of privacy.
- C. Electronic devices may not be used in a way that would violate another person's copyright.
- D. Electronic devices may not be used to harass, intimidate, or bully another person or to invade another person's privacy.
- E. Camera devices may not be used in any locker room, rest room, or any other place where other people have a reasonable expectation of privacy.
- F. Students may not bring laptops or other personal computers to school without written permission from the building administrator prior to the event.

When it has been established that a student has failed to follow the above stated guidelines, the school may take any or all of the following actions.

Consequence:

- 1) **First offense**, student's electronic device is confiscated and turned into the Office for remainder of the school day. The student earns a teacher detention (25 minutes) served the next detention day. A phone call to Parents/Guardians.
- 2) **Second offense**, student's electronic device is confiscated and turned into the Office for the remainder of the school day. The student earns an Admin detention (2 hours) served the next detention day. Phone is only returned to Parent/Guardian; this will be coordinated with a phone call.
- 3) **Third offense**, student's electronic device is confiscated and turned into the office for remainder of the school day. The student earns an Admin detention (2 hours) served the next detention day. Phone is only returned to Parent/Guardian; this will be coordinated with a phone call. A Parent meeting with student and Administration- 5 day loss of cell phone privilege (student cannot have cell phone in building for 5 days).