

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-10, 12-13, 17-19, 22-23, 25, 27-29, 31, 33, 35, 37-41, 43-44, 47-49, 52-54, 56-58, 60-62, 64, 66-70, 72	37
Traffic Assistant	15, 37	15
Traffic Assistant	15, 37	37
Operations Manager	37	37
Traffic Assistant	37	37
Sales Person	20	20
Account Executive	1, 3-14, 16-19, 21-29, 31-44, 46-65, 67- 73	37
Account Executive	1, 4-10, 12-13, 17-19, 22-23, 25-31, 33- 41, 43-45, 47-49, 52-54, 56-64, 67-70, 72	30
Administrative Assistant	1, 4-10, 12-13, 17-19, 22-23, 25-29, 31, 33, 35-41, 43-45, 47-49, 52-54, 56-58, 60-64, 67-70, 72	38

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
2	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone : 314-589-6653 Fax : 1-314-231-7923 Dawn Jordan	N	0
3	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : mba@mbaweb.org Fax : 1-816-474-5805 Cathy Thomas	N	0
4	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Kara Savio	N	0
5	Broadcast Center 2360 Hampton Ave St. Louis, Missouri 63136 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Jim Bland	N	0
6	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 Kara Savio	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kelty	N	0
8	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
9	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0
10	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-335-2618 Ron Martin	N	0
11	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : mba@mbaweb.org Fax : 1-573-875-7526 Don Malson	N	0
12	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7260 Fax : 1-573-875-7209 Bruce Strickland	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Columbia Daily Tribune 101 North 4th Street Columbia, Missouri 65201 Phone : (573) 815-1855 Fax : 1-573-815-1701 Classified Department	N	0
14	Culver-Stockton College One College Hill Canton, Missouri 63435 Phone : 217-231-6451 Email : mba@mbaweb.org Fax : 1-217-231-6611 Christie Mennenga	N	0
15	Current Employee - Transfer/Promotion	N	1
16	DeVry Institute of Technology 11224 Holmes Road Kansas City, Missouri 64131 Phone : 816-941-0430 Email : mba@mbaweb.org Fax : 1-816-941-0239 Gerry Ellis	N	0
17	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
18	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0
19	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Fax : 1-417-873-7821 Drury College Drury College	N	0
20	E-mail Inquiry	N	1

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Email : mba@mbaweb.org Fax : 1-314-889-4564 Jennifer Self	N	0
22	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Fax : 1-314-889-1451 Jennifer Self	N	0
23	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Fax : 1-314-241-2346 Rodney Watts	N	0
24	Grace Hill Neighborhood Services 2600 Hadley St. Louis, Missouri 63130 Phone : 314-539-9833 Email : beverlyj@gracehill.org Fax : 1-314-539-9630 Beverly Joans	N	0
25	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Url : www.tornadic.com/gci/ Fax : (816) 561-7009 Frances Wallace	N	0
26	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : mba@mbaweb.org Fax : 1-573-221-6594 Dr. Karry Richardson	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Email : mba@mbaweb.org Fax : 1-314-340-3389 Wanda McNeal	N	0
28	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Url : members.aol.com/indianbrav/haic.html Fax : (816) 421-6493 Director of Placement	N	0
29	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, Missouri 64108 Phone : (816) 472-6767 Url : www.hispanicchamberofkc.com/jobcenterinfo.asp Email : info@hispanicchamberofkc.com Director of Placement	N	0
30	Internet Ad	N	1
31	KRCG-TV Job Link 13 P.O. Box 659 Jefferson City, Missouri 65102 Phone : (573) 443-1300 Fax : 1-573-896-5193 Jeff Jones	N	0
32	Lakes Country Resource Center PO Box 1537 Camdenton, Missouri 65020 Phone : 5733462487 Fax : 1-573-346-3957 Patrick Miller	N	0
33	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Fax : 1-573-681-5165 Ronald Nelson	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
35	Missouri Broadcasters Assoc. P.O. Box 104445 Jefferson City, Missouri 65110 Phone : 573-636-6692 Email : dhicks@mbaweb.org Fax : 1-573-634-8258 Don Hicks	N	0
36	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
37	Missouri Career Center 1514 S. Glenstone Springfield, Missouri 65804 Phone : 417-887-4343 Fax : 1-417-888-4076 Veronica Lowe	N	6
38	Missouri Career Center 2105 E. Normal Kirksville, Missouri 63501 Phone : 660-785-2400 Fax : 1-660-785-2404 Cathy Collop	N	2
39	Missouri School of Journalism, Career Services 76G Gannett Hall University of Missouri Columbia, Missouri 65211 Phone : 573-882-0373 Email : willisb@missouri.edu Barbara G. Willis	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : mba@mbaweb.org Fax : 1-417-625-9338 Pat Hurley	N	0
41	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone : 417-625-9300 Fax : 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0
42	Missouri Southern State University 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-9580 Fax : 1-417-625-9397 Ward Bryant	N	0
43	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : mba@mbaweb.org Brie Dittmer	N	0
44	Northwest Missouri State University no listing Maryville, Missouri 64468 Phone : 816-562-1212 Email : career@nwmissouri.edu Northwest Missouri State University Northwest Missouri State University	N	0
45	SMSU 901 S. National Springfield, Missouri 65804 Phone : 417-836-6861 Fax : 1-417-836-6861 Margie Wieland	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Southwest Baptist University 1601 South Springfield Street Bolivar, Missouri 65613 Phone : 417-328-1610 Email : mba@mbaweb.org Fax : 1-417-328-1505 Melinda Burnett	N	0
47	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Jack Hunter	N	0
48	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Southwest Missouri State University Southwest Missouri State University	N	0
49	Spherion 1133 Washington Street Chillicothe, Missouri 64601 Phone : 660- 646-2120 Email : SuzanneKeith@spherion.com Fax : 1-660-646-2129 Suzanne Keith	N	0
50	Springfield Korean Association 3301 Roanoke Springfield, Missouri 65807 Phone : 417-866-5533 Email : mba@mbaweb.org Fax : 1-417-886-5533 Young Lee	N	0
51	St. Louis Community College 300 S. Broadway St. Louis, Missouri 63102 Phone : 314-539-5210 Fax : 1-314-539-5493 S. Lonati	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0
53	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
54	Truman State University 100 E. Normal Kirksville, Missouri 63501 Phone : 660/785-4353 Url : www.truman.edu Fax : 660/785-4366 Jan Fishback	N	0
55	UMMA 6025 Prospect Ave. Suite 206 Kansas City, Missouri 64130 Phone : 816-822-1313 Email : mba@mbaweb.org Fax : 1-816-822-8002 M.C. Richardson	N	0
56	University Career Center McKinney Center 100 E. Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Lesa Ketterlinus	N	0
57	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
59	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
60	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
61	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Fax : 1-816-235-5515 Kelly Limpic	N	0
62	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0
63	Unversity of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
65	Waynesville St. Robert Chamber of Commerce 137 St. Robert Blvd St. Robert, Missouri 65584 Phone : 573-336-5121 Fax : 1-573-336-5472 Rendy Conant	N	0
66	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-7143 Email : mba@mbaweb.org Ray Angle	N	0
67	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Fax : 1-314-968-7112 Webster University Webster University	N	0
68	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Fax : 1-573-592-5227 Carl Marriott	N	0
69	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Fax : 1-573-642-6356 Westminster College Westminster College	N	0

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
70	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
71	William Woods University 1 University Ave. Fulton, Missouri 65251 Phone : 573-642-2251 Email : mba@mbaweb.org Fax : 1-573-642-1146 Joe Potter	N	0
72	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Fax : 1-573-592-1146 William Woods University William Woods University	N	0
73	Women's Employment Network 1734 Easr 63rd Street Suite 300 Kansas City, Missouri 64110 Phone : 816-822-8083 Email : mba@mbaweb.org Fax : 1-816-822-8607 Annetta Marshall	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

KIRX, KRXL, KTUF
EEO PUBLIC FILE REPORT
October 1, 2014 - September 29, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2014	Participation in Job Fairs	Fall 2014 Career Fair at Truman State University	1	Operations Manager
2	2/20/2015	Participation in events or programs sponsored by educational institutions	FFA student tour	2	Operations Mgr DJ
3	2/25/2015	Participation in Job Fairs	Truman State University Job Fair, Set up booth and manned for 5 hours. Talked to students wishing to pursue a career in broadcasting	1	Operations Mgr
4	3/30/2015	Participation in events or programs sponsored by educational institutions	Bevier Media students toured the station for their class	2	Operations Mgr DJ
5	7/8/2015	Participation in events sponsored by community groups	YMCA for Adair County tour	2	Operations Mgr DJ
6	7/9/2015	Participation in events sponsored by community groups	Tour of YMCA of Adair County	2	Operations Mgr DJ
7	7/22/2015	Participation in scholarship programs	KIRX KRXL KTUF Scholarship to Truman State	1	General Manager
8	9/17/2015	Establishment of training programs for station personnel	MBA EEO Webinar	1	General Manager
9	9/23/2015	Participation in Job Fairs	Truman State Job Fair	1	Operations Mgr