

**KIRX, KRXL, KTUF**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2012 - September 27, 2013**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 1/10/2013 Hire Date: 4/22/2013	1-10, 12-13, 15-28, 30-39, 41-47, 49- 52, 54-65	3
Air Talent Open Date: 3/18/2013 Hire Date: 4/16/2013	1-2, 4-17, 19-26, 28-35, 37-44, 46-58, 60-65	14

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Center 309 North Jefferson Springfield , Missouri 65806 Phone : 417-866-3439 Fax : 1-816-471-8543 Christine Molley	N	0
2	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone : 314-589-6653 Fax : 1-314-231-7923 Dawn Jordan	N	0
3	Broadcast 1 Source Website	N	1
4	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Kara Savio	N	0
5	Broadcast Center 2360 Hampton Ave St. Louis, Missouri 63136 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Jim Bland	N	0
6	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 Kara Savio	N	0
7	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kelty	N	0

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8	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
9	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0
10	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-335-2618 Ron Martin	N	0
11	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : mba@mbaweb.org Fax : 1-573-875-7526 Don Malson	N	0
12	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7260 Fax : 1-573-875-7209 Bruce Strickland	N	0
13	Columbia Daily Tribune 101 North 4th Street Columbia, Missouri 65201 Phone : (573) 815-1855 Fax : 1-573-815-1701 Classified Department	N	0
14	Current Employee	N	1

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15	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
16	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0
17	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Fax : 1-417-873-7821 Drury College Drury College	N	0
18	Evangel University 1111 N Glenstone Springfield, Missouri 65802 Phone : 417-865-2811 Fax : 1-417-865-2811 Thelma Weatherly	N	0
19	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Fax : 1-314-889-1451 Jennifer Self	N	0
20	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Fax : 1-314-241-2346 Rodney Watts	N	0

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21	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Url : <a href="http://www.tornadic.com/gci/">www.tornadic.com/gci/</a> Fax : (816) 561-7009 Frances Wallace	N	0
22	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
23	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-314-340-3389 Wanda McNeal	N	0
24	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Url : <a href="http://members.aol.com/indianbrav/haic.html">members.aol.com/indianbrav/haic.html</a> Fax : (816) 421-6493 Director of Placement	N	0
25	Joes 1110 N Tenth Jamestown, Missouri 65046 Phone : 660-849-2412 Fax : 1-573-634-8258 Joe Henderson	N	0
26	KRCG-TV Job Link 13 P.O. Box 659 Jefferson City, Missouri 65102 Phone : (573) 443-1300 Fax : 1-573-896-5193 Jeff Jones	N	0

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27	Lakes Country Resource Center PO Box 1537 Camdenton, Missouri 65020 Phone : 5733462487 Fax : 1-573-346-3957 Patrick Miller	N	0
28	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Fax : 1-573-681-5165 Ronald Nelson	N	0
29	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
30	Missouri Broadcasters Assoc. P.O. Box 104445 Jefferson City, Missouri 65110 Phone : 573-636-6692 Email : dhicks@mbaweb.org Fax : 1-573-634-8258 Don Hicks	N	0
31	Missouri Career Center 1514 S. Glenstone Springfield, Missouri 65804 Phone : 417-887-4343 Fax : 1-417-888-4076 Veronica Lowe	N	0
32	Missouri Career Center 2105 E. Normal Kirksville, Missouri 63501 Phone : 660-785-2400 Fax : 1-660-785-2404 Cathy Collop	N	0

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33	Missouri School of Journalism, Career Services 76G Gannett Hall University of Missouri Columbia, Missouri 65211 Phone : 573-882-0373 Url : <a href="http://www.journalism.missouri.edu/careers">http://www.journalism.missouri.edu/careers</a> Email : <a href="mailto:willisb@missouri.edu">willisb@missouri.edu</a> Barbara G. Willis	N	0
34	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-417-625-9338 Pat Hurley	N	0
35	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone : 417-625-9300 Fax : 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0
36	Missouri Southern State University 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-9580 Fax : 1-417-625-9397 Ward Bryant	N	0
37	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-660-831-4039 Brie Dittmer	N	0
38	North Central Missouri College 1301 Main Street Trenton, Missouri 64683 Phone : 660-359-3948 Kristi Weldon	N	0

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39	Northwest Missouri State University no listing Maryville, Missouri 64468 Phone : 816-562-1212 Email : career@nwmissouri.edu Northwest Missouri State University Northwest Missouri State University	N	0
40	SMSU 901 S. National Springfield, Missouri 65804 Phone : 417-836-6861 Fax : 1-417-836-6861 Margie Wieland	N	0
41	Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2000 Email : careerlinkages@semo.edu Fax : 1-573-651-2532 Sandy White	N	0
42	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Email : mba@mbaweb.org Fax : 1-417-836-6797 Jack Hunter	N	0
43	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Fax : 1-417-836-6583 Southwest Missouri State University Southwest Missouri State University	N	0
44	Spherion 1133 Washington Street Chillicothe, Missouri 64601 Phone : 660- 646-2120 Email : SuzanneKeith@spherion.com Fax : 1-660-646-2129 Suzanne Keith	N	0

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45	St. Louis Community College 300 S. Broadway St. Louis, Missouri 63102 Phone : 314-539-5210 Fax : 1-314-539-5493 S. Lonati	N	0
46	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0
47	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
48	Truman State University 100 E. Normal Kirksville, Missouri 63501 Phone : 660/785-4353 Url : www.truman.edu Fax : 660/785-4366 Jan Fishback	N	0
49	Univ. of Missouri-Columbia 11 Jesse Hall Columbia, Missouri 65201 Phone : 573-882-0878 Email : career@missouri.edu Amanda Nell	N	0
50	University Career Center McKinney Center 100 E. Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Lesia Ketterlinus	N	0

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51	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0
52	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
53	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
54	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
55	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Fax : 1-816-235-5515 Kelly Limpic	N	0
56	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0

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57	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0
58	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
59	Waynesville St. Robert Chamber of Commerce 137 St. Robert Blvd St. Robert, Missouri 65584 Phone : 573-336-5121 Fax : 1-573-336-5472 Rendy Conant	N	0
60	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-7143 Email : mba@mbaweb.org Fax : 1-314-968-7478 Ray Angle	N	0
61	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Fax : 1-314-968-7112 Webster University Webster University	N	0
62	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Fax : 1-573-592-5227 Carl Marriott	N	0

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63	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Fax : 1-573-642-6356 Westminster College Westminster College	N	0
64	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
65	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Fax : 1-573-592-1146 William Woods University William Woods University	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/16/2012	Participation in events sponsored by community groups	John McConnell attended the NEMO Job Fair.	1	John McConnell sports director	0.25
2	10/24/2012	Participation in events or programs sponsored by educational institutions	Attended Truman State University career fair.	1	Duncan Miller Operations Manager	0.25
3	10/25/2012	Participation in events or programs sponsored by educational institutions	Attended Adair Co. R-II School's "careers on wheels" event.	1	John McConnell sports director	0.25
4	4/16/2013	Listing of each upper-level category opening in a job bank or newsletter	Listed job opening for Morning Show Host on Station KTUF using Broadcast1Source which has a broad-based membership including women and minorities.	1	Steve Lloyd General Manager	1.00
5	4/22/2013	Listing of each upper-level category opening in a job bank or newsletter	Listed job opening for Account Executive with Broadcast1Source which has a broad-based membership that includes participation of women and minorities.	1	Steve Lloyd General Manager	1.00
6	4/23/2013	Participation in Job Fairs	Sports Director John McConnell attended NEMO job fair to collect applications for future employment.	1	John McConnell sports director	0.25
7	8/27/2013	Participation in scholarship programs	Awarded scholarship to a Truman State Communications student	1	Steve Lloyd General Manager	1.00
8	9/11/2013	Participation in other activities designed by the station employment unit	Talked to Randy Picht executive director of Reynolds journalism institute about our employment opportunities at the University of Missouri.	1	Steve Lloyd General Manager	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>5.00</b>