



(KFLN(AM), KJJM(FM))

3584 North Highway 7, Baker, MT 59313

## Newell Media, LLC Annual EEO Public File Report

The purpose of this EEO Public File Report ("REPORT") is to comply with Section 73.2080 (C) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: (KFLN (AM) (Baker, Montana), KJJM (FM) (Baker, Montana), and is required to be placed in the public inspection files of the above listed stations, and posted on their websites.

The information contained in this Report covers the time period beginning September 16, 2022 to November 30, 2022(the "Applicable Period") for (KFLN(AM), (KJJM(FM)).

Newell Media only had 4 employees prior to September 16, 2022

## SECTION 2 - RECRUITMENT SOURCE LIST

Stations Comprising Station Employment Unit

(KFLN (AM), KJMJ (FM))

Covering the Period from September 16, 2022 to November 30, 2022

REF#	Business	Contact	Address	City	State	Zip	Phone	# Intvs provided by source	Job Position Source Used for	Entity entitled to notification
1	Baker Chamber of Commerce	Melissa Higbee		Baker	MT	59313	406-778-2266			No
3	Dawson Community College	John Bole	110 3rd St West	Glendive	MT	59330	406-377-3396			No
5	Job Service Montana	Crystal Rasmussen	211 N Central Ave	Sidney	MT	59270	406-433-6665			No
6	KFLN Radio(On Air Announcements)	Linda Howard	PO Box 790	Baker	MT	59313	406-778-3371			No
7	KJMJ Radio (On Air Announcements)	Linda Howard	PO Box 790	Baker	MT	59313	406-778-3371			No
8	Montana Broadcasters Assn	Duane Bruce	18 Ruby Mountain Road	Clancy	MT	59634	406-431-2139			No
9	Newell Media, LLC website	Jay Newell	5207 Rocky Mtn Blvd	Billings	MT	59106	406-671-9180			No

Total number of interviews over 12 month period:

Organizations requesting to receive job opening information from us:

Newell Media only had 4 employees up until September 16th, 2022

## SECTION 1 – VACANCY LIST

Stations Comprising Station Employment Unit:

(KFLN(AM), KJJM9FM))

Covering the period from September 16, 2022 to November 30, 2022

Job Pos#	Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that referred the hiree
1				
2				
3				
4				

### Section 3 – Recruitment Initiatives Undertaken by

(KFLN (AM), KJJM (FM))

A: Establishment of Training Program:

Traffic Director participated in the Local Broadcast Sales 30-day Training program in order to advance into a position within the sales department.