



EEO REPORTING PERIOD – SEPT. 21, 2013 – SEPT. 20, 2014

TOTAL FULL TIME JOB OPENINGS FOR PERIOD – 2

TOTAL NUMBER OF INTERVIEWS FOR ALL FULL TIME POSITIONS – 17

LIST OF SOURCES REFERRED FROM –

NEWSPAPERS –

DEMOCRAT NEWS (MARSHALL NEWSPAPER) - 3
CARROLLTON DEMOCRAT – 1
HIGGINSVILLE ADVANCE – 2
BOONVILLE DAILY NEWS - 1
OTHER SOURCES - 1

WEBSITES –

INDEED.COM – 8
MONSTER.COM - 1

TOTAL APPLICATIONS RECEIVED FOR ALL POSITIONS - 39

MISSOURI VALLEY BROADCASTING, INC.

P. O. BOX 128, Highway 65 North ☆ Marshall, Missouri 65340
660-886-7422

EEO PUBLIC FILE REPORT

**KMMO-FM AND KMMO-AM
MARSHALL, MISSOURI**

REPORTING PERIOD: September 21, 2013 – September 20, 2014

MONTH POSITION WAS OPEN: October 2013

MONTH POSITION WAS FILLED: December 2013

POSITION FILLED:

FULL TIME SALES – KATHIE FRAUENHOFFER

**RECRUITMENT SOURCES USED AND HOW MANY INTERVIEWED FOR
POSITION FROM EACH SOURCE:**

NEWSPAPERS –

(FAXED –

DEMOCRAT NEWS 886-8544 – 1 INTERVIEWED

CARROLLTON DEMOCRAT 542-2580 – 1 INTERVIEWED

SWEET SPRINGS HERALD 335-6962

SLATER MAIN STREET NEWS 529-2474

HIGGINSVILLE ADVANCE 584-7966 – 1 INTERVIEWED

THE CONCORDIAN 463-7942

LETTERS –

(MAILED -

NORTHWEST MISSOURI STATE UNIVERSITY

BROADCAST PLACEMENT DIRECTOR

OFFICE OF CAREER SERVICES

800 UNIVERSITY DRIVE ADM. BLDG. #130

MARYVILLE, MO. 64468

AMERICAN BUSINESS WOMEN'S ASSOCIATION

ATTN: MARY DUNCAN

704 VAN BUREN

ARROW ROCK, MO. 65320

DIVISION OF WORKFORCE DEVELOPEMNT

215 E. 5TH STREET

SEDALIA, MO. 65301

LINCOLN UNIVERSITY

KJLU RADIO

1004 EAST DUNKLIN ST.

JEFFERSON CITY, MO. 65102-0029

MARSALINE BRANCH NAACP

ATTN: CLYDE WILLIAMS

522 E. EASTWOOD

MARSHALL, MO. 65340

BROADCAST CENTER
ATTN: JOHN CARROLL
2360 HAMPTON AVE.
ST. LOUIS, MO. 63139

MISSOURI VALLEY COLLEGE
C/O REGISTRAR OFFICE
500 E. COLLEGE
MARSHALL, MO. 65340

SOUTHWEST MISSOURI STATE UNIVERSITY
ATTN: BROADCAST PLACEMENT DIRECTOR
901 S. NATIONAL
SPRINGFIELD, MO. 65804

OTHER SOURCES: WORD OF MOUTH - 1 INTERVIEWED

TOTAL NUMBER OF APPLICANTS INTERVIEWED	<u>4</u>
TOTAL NUMBER OF APPLICATIONS RECEIVED	<u>7</u>

RECRUITMENT SOURCE THAT REFERRED PERSON HIRED AND DATE OF HIRE:

WORD OF MOUTH/DECEMBER 10, 2013

NO ORGANIZATIONS ASKED TO BE NOTIFIED OF VACANCIES AT KMMO.

EEO PUBLIC FILE REPORT

**KMMO-FM AND KMMO-AM
MARSHALL, MISSOURI**

REPORTING PERIOD: SEPTEMBER 21, 2013 – SEPTEMBER 20, 2014

MONTH POSITION WAS OPEN: JUNE 2014

MONTH POSITION WAS FILLED: JULY 2014

POSITION FILLED:

TELEMARKETING/SPECIAL EVENTS COORDINATOR – MINDEE GRIMES

**RECRUITMENT SOURCES USED AND HOW MANY INTERVIEWED FOR
POSITION FROM EACH SOURCE:**

NEWSPAPERS –

DEMOCRAT NEWS - FAXED 886-8544 – 2 INTERVIEWED

CARROLLTON DEMOCRAT – EMAILED democrat.ads@carolnet.com

THE CONCORDIAN FAXED 463-7942

SLATER NEWS FAXED 529-2474

BOONVILLE DAILY NEWS – EMAILED mlange@boonvilledailynews.com - 1
INTERVIEWED

FAYETTE NEWS – EMAILED advertising@fayettenews.com

HIGGINSVILLE ADVANCE – FAXED 584-7966 – 1 INTERVIEWED

DAILY STAR JOURNAL – FAXED 747-8741

LETTERS –

(MAILED -6/21/14)

BROWN INSTITUTE

1440 NORTH LAND DRIVE

MENDOTA HEIGHTS, MINN. 55120

NORTHWEST MISSOURI STATE UNIVERSITY

BROADCAST PLACEMENT DIRECTOR

OFFICE OF CAREER SERVICES

800 UNIVERSITY DRIVE ADM. BLDG. #130

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ARROW ROCK, MO. 65320

(CONT)

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ATTN: BROADCAST PLACEMENT DIRECTOR
901 S. NATIONAL
SPRINGFIELD, MO. 65804

UNIVERSITY OF CENTRAL MISSOURI
BROADCAST PLACEMENT DIRECTOR
GRINSTEAD 120
WARRENSBURG, MO. 64093

WEBSITES -

INDEED.COM - 8
MONSTER.COM - 1

TOTAL NUMBER OF APPLICANTS INTERVIEWED 13
TOTAL NUMBER OF APPLICATIONS RECEIVED 32

RECRUITMENT SOURCE THAT REFERRED PERSON HIRED AND DATE OF HIRE:

DEMOCRAT NEWS – JULY 30, 2014

NO ORGANIZATIONS ASKED TO BE NOTIFIED OF VACANCIES AT KMMO.