

EEO PUBLIC FILE REPORT

**KMMO-FM AND KMMO-AM
MARSHALL, MISSOURI**

REPORTING PERIOD: SEPTEMBER 21, 2024 – SEPTEMBER 20, 2025

MONTH POSITION WAS OPEN: N/A

MONTH POSITION WAS FILLED: N/A

POSITION FILLED:

NONE

**RECRUITMENT SOURCES THAT ARE USED AND HOW MANY
INTERVIEWED FOR POSITION FROM EACH SOURCE:**

RADIO –

KMMO AM/FM

OTHER –

FACEBOOK

FACEBOOK: SMALL MARKET RADIO

FACEBOOK: TALKING ABOUT RADIO

MISSOURI BROADCASTERS

HANDSHAKE

RADIOJOBS.ORG

KMMO.COM

FRIEND

COLLEGES TAGGED THROUGH FACEBOOK-

MISSOURI WESTERN STATE UNIVERSITY

NORTHWEST MISSOURI STATE

MOBERLY AREA COMMUNITY COLLEGE

STATE FAIR COMMUNITY COLLEGE

BENEDICTINE

CENTRAL METHODIST

NORTH CENTRAL MISSOURI COLLEGE

COLUMBIA COLLEGE

MISSOURI UNIVERSITY

SOUTHEAST MISSOURI STATE UNIVERSITY

NORTHWEST MISSOURI ALUMNI

ST. LOUIS COMMUNITY COLLEGE – MERAMEC

UNIVERSITY OF CENTRAL MISSOURI

TOTAL NUMBER OF APPLICANTS INTERVIEWED N/A

TOTAL NUMBER OF APPLICATIONS RECEIVED N/A

NO OPENINGS POSTED THIS YEAR

**RECRUITMENT SOURCE THAT REFERRED PERSON HIRED AND DATE OF
HIRE:**

N/A

NO ORGANIZATIONS ASKED TO BE NOTIFIED OF VACANCIES AT KMMO.

**KMMO-FM AND KMMO-AM
OUTREACH INITIATIVES FOR REPORTING PERIOD
SEPTEMBER 21, 2024 – SEPTEMBER 20, 2025**

SEPTEMBER 6, 2024 – MISSOURI VALLEY COLLEGE INTERN COLLIN WILLIAMS STARTED AT KMMO.

FEBRUARY 26, 2025 – KMMO PARTICIPATED IN THE COLLEGE AND CAREER FAIR HOSTED BY THE SALINE COUNTY CAREER CENTER. STUDENTS FROM THE SALINE COUNTY CAREER CENTER AND MARSHALL HIGH SCHOOL WERE IN ATTENDANCE.

MARCH 26, 2025 – LARRY SMITH OF KMMO PARTICIPATED IN THE MISSOURI VALLEY COLLEGE CAREER FAIR HELD AT THE COLLEGE. LARRY GAVE OUT INFORMATION AND VISITED WITH STUDENTS INTERESTED IN A RADIO CAREER.

APRIL 16, 2025 – KMMO SPONSORED AND PARTICIPATED IN THE JOB FAIR AND CAREER EXPO AT MISSOURI VALLEY COLLEGE. HIGH SCHOOL STUDENTS, MVC STUDENTS, AND COMMUNITY MEMBERS WERE INVITED TO ATTEND.