

WCLU, WLLI, WLYE
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/21/2022	Participation in events or programs sponsored by educational institutions	A station representative attended Career Day at Highland Elementary School to speak with students about the broadcast radio industry.	1	Station Manager
2	8/18/2022	Participation in events sponsored by organizations representing the community	A station representative participated in the South Central Kentucky Business Expo and discussed employment opportunities in broadcasting.	1	General Manager
3	9/25/2022	Participation in other activities designed by the station employment unit	Annual Sales & Production Retreat - This 2-day event provides training for applicable personnel including managers from all departments as well as sales representatives & production staff.	2	General Manager Marketing Consultant
4	1/16/2023	Participation in other activities designed by the station employment unit	Station representative participated in a media & marketing day hosted by the Barren County Chamber of Commerce involving youth from the area. Our representative discussed opportunities within the broadcast industry.	1	
5	3/20/2023	Participation in other activities designed by the station employment unit	EEO Compliance Training - We covered the following areas of record keeping during our training session: - Managing outreach agency contact details, including Prong 2 status - Creating job vacancy notices and sending dated copies to outreach agencies - Proof document retention for any agencies you contact separately from B1S - Recording interview details for accurate referral identification - Tracking Prong 3 (Initiative) points - Running EEO reports and discussion of next steps for filing with FCC.gov - Conducting and recording Self Assessments	2	Executive Vice President General Manager

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6	3/24/2023	Participation in other activities designed by the station employment unit	Contest Rules Webinar - This served as management training for market managers to ensure adherence to FCC guidelines regarding contest rules & execution. Materials reviewed will also better prepare attendees for any future advancement or employment opportunities. Topics covered included: - FCC guidelines regarding Contest Rules - Forever contest rules policy - Prize eligibility - Mandatory on-air elements - General contest rules information Training programs	3	General Manager Operations Manager Executive Vice President
7	3/30/2023	Participation in other activities designed by the station employment unit	We reviewed and updated the brochure that defines various positions and career opportunities within the industry. This is distributed at job/career fairs and other community activities. It is also includes our company's EEO policy.	2	Executive Vice President General Manager