

Employment Application

Piedmont Broadcasting Corporation

710 Grove Street, Danville, VA 24541
(434) 434-797-4290

Please complete this application using an ink pen. **INCOMPLETE, ILLEGIBLE, or UNSIGNED** applications will not be considered.



POSITION FOR WHICH YOU ARE APPLYING

Desired Starting Salary? _____

PERSONAL DATA

Full Name: _____

Present Address: _____ City: _____ State: _____ Zip: _____

Phone: () _____ E-Mail Address: _____

Have you previously worked for Piedmont Broadcasting? Yes No

If so, when and in what position? _____

Do you have relevant experience? Yes No

Do you have reliable transportation? Yes No

Are you a veteran of Military Service? Yes No

When are you available to work? AM Shift PM Shift M T W Th F Sa Su

List any days or hours you **cannot** work: _____

Check the types of work you will accept: Permanent FT Permanent PT Temporary FT Temporary PT Any

What date will you be available to begin work? _____ Immediately

Are you legally eligible to work in the United States? Yes No

How did you learn about this position? Friend/Family Member Website While Visiting Other

Why did you leave your previous (or current) position? _____

EDUCATION

Highest level of education completed: HS Diploma/GED College: 1 2 3 4 Degree received? Yes

Name of school beyond High School _____

Training Length	Date Completed
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Major	Minor
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WORK EXPERIENCE					May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Company Name:			Immediate Supervisor:					
Complete Address:			City		State		Zip Code	
<i>Street / P.O. Box</i>								
Job Title:			Phone:					
Job Description (duties, skills, equipment used):								
Dates:		From (mm/yy)	To (mm/yy)	Reason for leaving:				
Starting Salary:		Ending Salary:		Eligible for rehire?		<input type="checkbox"/> Yes <input type="checkbox"/> No		

WORK EXPERIENCE					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Company Name:			Immediate Supervisor:					
Complete Address:			City		State		Zip Code	
<i>Street / P.O. Box</i>								
Job Title:			Phone:					
Job Description (duties, skills, equipment used):								
Dates:		From (mm/yy)	To (mm/yy)	Reason for leaving:				
Starting Salary:		Ending Salary:		Eligible for rehire?		<input type="checkbox"/> Yes <input type="checkbox"/> No		

WORK EXPERIENCE					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Company Name:			Immediate Supervisor:					
Complete Address:			City		State		Zip Code	
<i>Street / P.O. Box</i>								
Job Title:			Phone:					
Job Description (duties, skills, equipment used):								
Dates:		From (mm/yy)	To (mm/yy)	Reason for leaving:				
Starting Salary:		Ending Salary:		Eligible for rehire?		<input type="checkbox"/> Yes <input type="checkbox"/> No		

AUTHORIZATION TO CONTACT REFERENCES

I agree that Piedmont Broadcasting Corporation may contact the past employers and/or personal references I have provided in order to verify my employment history and work record. I authorize all past employers, educational institutions, government agencies and personal references to release any and all information concerning my past employment work history, performance, and personal character. I hereby release all such employers, personal references, and Piedmont Broadcasting Corporation and its management, ownership, employees, managers, agents, and contractors from any and all liability resulting from damages I may incur as a result of the reference verification process. I understand that my employment or continued employment is contingent upon my successfully completing reference checks.

I understand that any employment offer made to me by Piedmont Broadcasting Corporation is contingent upon my successful completing a pre-employment background check.

AT-WILL EMPLOYMENT

I also understand that, if employed by Piedmont Broadcasting Corporation, my employment is "at will" and can be terminated at any time, for any reason or for no reason, either by me or by Piedmont Broadcasting Corporation.

AGREEMENT TO PROVIDE AUTHENTIC ELIGIBILITY DOCUMENTS

I understand it is unlawful for Piedmont Broadcasting Corporation to employ anyone who is not legally authorized to work in the U.S. I acknowledge that any U.S. citizenship/work authorization information I provide to the Company is currently valid and authentic.

STATEMENT OF ACCURACY AND TRUTHFULNESS

I certify that all information I have provided on this application is accurate. False information or omission of facts on this application may disqualify me from consideration for employment, or may result in my dismissal if hired.

DRUG TESTING NOTIFICATION

I understand that any employment offer made to me by Piedmont Broadcasting Corporation is contingent upon my successfully completing a pre-employment drug screen. Further, I understand that Piedmont Broadcasting Corporation's *Drug and Alcohol Policy* requires employees to submit to drug screening for the following reasons:

1. Reasonable suspicion of illegal substance use.
2. Any work-related injury experienced by the employee while performing his or her job duties, or while on the clock, that prevents the employee from completing his or her shift, or which requires medical attention beyond basic first-aid.
3. Random testing.

By signing below, I certify that I have read, I understand, and I agree to all terms set forth in this employment application.

Signature: _____ **Date:** _____

Equal Opportunity Employer (EOE) Statement

Piedmont Broadcasting Corporation provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, marital status, pregnancy, childbirth or related medical conditions, military status, disability, or national origin. In addition to Federal law requirements, Piedmont Broadcasting Corporation complies with applicable state and local laws governing nondiscrimination in employment practices. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Piedmont Broadcasting Corporation expressly prohibits unlawful harassment in the workplace.