

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period of **December 1, 2020 through November 30, 2021**.

1) Employment Unit: Davis Broadcasting of Atlanta, LLC

2) Unit Members (Stations and communities of license):

- WLKQ (FM), Buford, Georgia
- WNSY (FM), Talking Rock, Georgia
- WCHK (AM), Canton, Georgia
- WJZA (AM), Winder, Georgia
- WTSH (FM), Kingston, Georgia

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number
WLKQ (FM), WNSY (FM), WCHK (AM), WJZA (AM)	770-623-8772
1176 Satellite Blvd	<u>Contact Person/Title</u>
Suwanee, GA 30024	Greg Davis Jr./ Vice President
Attn: Greg Davis Jr.	Email address: gdavisjr@dbiatlanta.com

4) List all Full-Time Job Vacancies filled by each station in the employment unit:

Job Title	Recruitment Source Referring Hire
(a) <u>Program Director in October 2021</u>	Industry Referral
(b) <u>Program Director in November 2021</u>	Industry Referral
(c) <u>Account Executive in November 2021</u>	LinkedIn.com

5) Prepare one (1) chart for every full-time job vacancy filled during the report period

(A) Program Director Referral Source(s) of Hire: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Number of Interviews referred	Did Recruitment Source request notification? (yes or no)

Industry Referral	Brian Barber	N/A	770-623-8772	1	No
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(B) Account Executive

Referral Source(s) of Hire: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Number of Interviews referred	Did Recruitment Source request notification? (yes or no)
Industry Referral	Brian Barber	N/A	770-623-8772	1	No

(C) Account Executive

Referral Source(s) of Hire: LinkedIn

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Number of Interviews referred	Did Recruitment Source request notification? (yes or no)
LinkedIn	Greg Davis	LinkedIn.com	770-623-8772	2	No

6) Total # of Interviewees Referred: For the period from December 1, 2018 – Nov 25, 2019 this Employment Unit interviewed 4 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

8) Internship Information:
 Rebecca Carvajal
 Georgia State University
 Start Date: November 15, 2021

Duties Include:

- a. Learned social media posting with promotions and prizes

- b. Understand and Implement Internet journalism and blogging by updating “Que Pasa Con La Raza” section on lara1023.com
- c. Gained experience in the production of on-air segments
- d. Learned on-air delivery to include how to structure information to be share on air
- e. Interacted with listeners at live remotes and station events
- f. Learned key responsibilities in the traffic to include spot placement and updating commercial logs