## **EEO PUBLIC FILE REPORT - AMENDED**

This report covers full-time vacancy recruitment data for the period of **December 1, 2021 through November 30, 2022.** 

- 1) Employment Unit: Davis Broadcasting of Atlanta, LLC
- 2) Unit Members (Stations and communities of license):

WLKQ (FM), Buford, Georgia WNSY (FM), Talking Rock, Georgia WCHK (AM), Canton, Georgia WJZA (AM), Winder, Georgia WTSH (FM), Kingston, Georgia

 EEO Contact Information for Employment Unit: Mailing Address:
WLKQ (FM), WNSY (FM), WCHK (AM), WJZA (AM)

Telephone Number 770-623-8772

1176 Satellite Blvd Suwanee, GA 30024 Attn: Greg Davis Jr. <u>Contact Person/Title</u> Greg Davis Jr./ Vice President Email address: <u>gdavisjr@dbiatlanta.com</u>

- 4) List all Full-Time Job Vacancies filled by each station in the employment unit:
  - Job Title (a) <u>On Air Personality – Afternoon Drive</u>

Recruitment Source Referring Hire Industry Referral

- 5) Prepare one (1) chart for every full-time job vacancy filled during the report period.
- (A) On Air Personality
- Referral Source(s) of Hire: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Number of Interviews referred	Did Recruitment Source request notification? (yes or no)
Industry Referral	Brian Barber	1176 Satellite Blvd, Suwanee GA	770-623-8772	1	No
On air Commercials	Brian Barber	1176 Satellite Blvd, Suwanee GA	770-623-8772	3	No
Facebook/Instagram	Brian Barber	1176 Satellite Blvd, Suwanee GA	770-623-8772	0	No

- 6) Total # of Interviewees Referred: For the period from December 1, 2021 Nov 30, 2022, this Employment Unit interviewed 4 interviewees for full-time job vacancies.
- 7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

## a. Job Fairs

<u>Goodwill Career Center – Woodstock Job Fair</u> – November, 15, 2022: Davis Broadcasting of Atlanta was provided an opportunity by Lisa R. Brown, Regional Manager of Employment Services, to participate in the Job Fair hosted by Woodstock, GA. Managers from WLKQ and WCHK were present and discussed all positions at the radio station.

## b. Participation in Events Sponsored by Educational Institutions

<u>Media Sales Institute</u> – Morehouse College – June 14<sup>th</sup> and 15<sup>th</sup>. The Media Sales Institute (MSI) is an annual intense, 10-day sales training program for recent college graduates who are passionately interested in pursuing a career in media sales. DBI joined other industry recruiters over a 2-day period where we had the opportunity to observe the students' final sales presentations and meet with each candidate individually.

## c. Scholarship Program

<u>Davis Broadcasting Scholarship</u>: Davis Broadcasting of Atlanta, LLC provided scholarships to three deserving students in the Atlanta area. Three students attending historically black colleges and universities in the Atlanta area were awarded \$2,500 scholarships.