

**Station Employment Unit Consisting of
Radio Stations KQLX(AM) & KQLX(FM)
Licensed to i3G Radio, LLC.**

**EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Vacancies		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
	Total Interviews over reporting period		

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	April 25, 2024 Heartland Media Conference Employee Training	Employee Training at Heartland Media Conference. Sales Executives and Sales Manager were present for training.
2	2024 NAFB Convention November 13 th thru November 15 th 2024 We paid to send on air staff and sales staff to the convention for networking and professional development.	Management and Staff present for questions and information. Staff attending took in training and educational seminars. National Association of Farm Broadcasters.
3	2024 Farm Fest August 6th & 8th	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.
4	2024 Commodity Classic February 28 th , 29 th , and March 1 st , and 2 nd .	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.
5	Big Iron September 10th, 11th, and 12 th , 2024 We were a sponsoring business of the Farm Show and had a booth as well.	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.
6	2024 Northern Crop & Soy Expo February 6th	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.
7	2024 KMOT Expo January 24 th , 25 th , 26th	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.
8	2024 International Crop Expo February 21st & 22nd	Booth at show. Information on broadcasting jobs in the community available. Management and staff present for questions and information.